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ROCHESTER-GENESEE REGIONAL TRANSPORTATION AUTHORITY

1372 East Main Street • Rochester, New York 14609 Phone (585) 654-0200 • Fax (585) 654-0293 • www.rgrta.com

October 24, 2013



Dear Abasi:

Congratulations on your transition to Part Time RTS Bus Operator. Effective October 26, 2013, your hourly rate will be \$16.94. You will need to work 2,076 hours before you will receive your first increase. October 26, 2013 is your part-time seniority date, this date is important for the purposes of bidding on full-time employment.

As you are aware, your title of Bus Operator part-time is recognized in the collective bargaining agreement between Regional Transit Service and the Amalgamated Transit Union, Local 282. This means the terms and conditions of employment are collectively bargained in accordance with law. Please make yourself familiar with the Rules, Regulations and Policies of the Authority, as well as the terms of your employment under the collective bargaining agreement.

Effective October 26, 2013 and continuing through the time you have completed 39 weeks of employment, you are considered to be a probationary employee. That means, during this time you may be disciplined or discharged at the sole discretion of the Rochester Genesee Regional Transportation Authority.

We are pleased that you have joined our team. Should you have any questions or concerns, please contact me at 654-0707. Congratulations on the journey you have begun, I wish you much success.

Very truly yours,

Christiana Ortiz Recruitment Manager

The provisions of this offer of employment have been read, are understood, and I, Abasi Kitt accept the offer as described in this letter.

Signature Date