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Re: **Abasi Kitt**

Your File No.: LS754829

Dear Mr. Barravecchio:

We are the attorneys for Local Union 282 and are writing in response to your letter of June 9, 2015, to Mr. Jacques Chapman. It is our understanding that Mr. Kitt made a request to the Regional Transit Service requesting a leave of absence, which was rejected by the Company, as evidenced by the July 3, 2013, letter that you enclosed with your letter. The time to file a grievance over the Company's refusal to grant that leave has long since expired.

In your letter you also requested a copy of the Union's request for leave on behalf of Mr. Kitt. Mr. Kitt never asked that the Union make such a request; moreover, the process provided by the collective bargaining agreement for leave requests is that the employee makes the request directly to the Company, not through the Union.

Finally, we also understand that Mr. Kitt was returned to employment at the Company shortly after he had resigned. If Mr. Kitt thought that there was something amiss with his reemployment the time to have filed a grievance over his reemployment conditions has also long since expired.

If you have any other questions, please feel free to contact me.

Very truly yours,

BLITMAN & KING LLP

Jules L. Smith

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