City of Rochester TRAVEL SUMMARY REPORT FORM



Employee	Name:

La'Ron D. Singletary

Employee Title:

Chief of Police

Department/Bureau:

Rochester Police Department

Title of Workshop/Conference:

Cities United "The Road To 2025" The Journey Continues

Dates of Workshop/Conference:

8/21/2019 - 8/23/2019

Location of Workshop/Conference:

Hampton, Virginia

Was the travel grant funded? If so, please name the grant:

N/A

Major Topics Addressed:

To continue to provide coaching and capacity building tailored to meet the goals of partner cities. To highlight replicable strategies and initiatives for Mayors and City Leads to take back to their municipalities in order to further reduce the disparities and improve outcomes for young Black men and boys. To strengthen the local and national network of organizations and individuals working to create safe, healthy and hopeful communities. To provide opportunities for mayors and other cohorts to have honest dialogues and hold each other accountable.

Benefits to Employee and the City of Rochester by Attending:

Building a network with other city leaders (police chiefs and mayors) to see what innovative ideas they are doing in their cities to bring back for implementation in Rochester.

Interact with various police chiefs on crime fighting strategies, community programs, and initiatives enacted to reduce gun violence.

Continue to build a base from which to enhance current initiatives currently taking place in the City of Rochester.

Employee Signature:

Date: | 8/30 | 2-019

All employees are required to comply with the City's Employee Travel Expense Policy which is available on the Employee Portal.

CITY OF ROCHESTER PERFORMANCE APPRAISAL SUMMARY ADMINISTRATIVE-PROFESSIONAL-TECHNICAL PERSONNEL (APT)

LARON STUGLETARY	POLICE CAPACIA)
Employee	Title	Bracket
POLECE	Scott PETERS	5/12/17
Dept./Bureau	Supervisor	Date Prepared
Performance Period From _	4/1/17	то 4/30/17
	GENERAL APPRAISAL	4
utner performance related	l factors may also be a ng "routine" functions.	lated to performance standards. considered in the rating; e.g., Please comment on performance if used.
	SUPERVISOR'S COMMEN	<u>TS</u>
LARON IS PE	RFORMING EXCE	PTEANALLY HES
PRESENCE ENTRE	= START NUTU	ROLE IS A WELCOME
		G WELL AND WILL
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DE PART OF THE	UKPARTMENT'S F- Use reverse side if nec	UTURE.
	nse tevetse side il Dec	essary)
11 V 1		mprovement Less Than Satisfactory
===	EMPLOYEE COMMENTS	=======================================
		<u>.</u>
		<u> </u>
(1	Jse reverse side if nec	essary)
I have had opportunity to	discuss my progress an	d performance
Color 2081	1147 elialis	7_
Employee Signature		7
	:======================================	
Cotto	1771 5/	17/12
Supervisor Signature	Date	
		•
Department Head Signature	Date	

Send one completed and signed copy (annually) to Bureau of Employee Relations, retain two copies for departmental files and provide a copy to employee.

CITY OF ROCHESTER PERFORMANCE APPRAISAL SUMMARY ADMINISTRATIVE-PROFESSIONAL-TECHNICAL PERSONNEL (APT

LARON STUGLETAR	4 POLERE C	APPAIN	
Employee			racket
_ POLECE	Title OCO SCOTT Supervisor	ETERS	5/12/12
Dept./Bureau	Supervisor	D	ate Prepared
Performance Period Fro	m 3/1/17	To3	3/31/17
	GENERAL AF	PRAISAL	
other performance rela	ted factors may al rming "routine" fun	so be consider ctions. Please	performance standards. ed in the rating; e.g., e comment on performance
	<u>SUPERVISOR'S</u>		
LARON IS	PERFORMENG A	EXCEPTED	NALLY HES
PRESENCE INT	WE STAFF (UTY ROLL	NALLY, HES E ZS A WELCOME
ADDITION.	···		
	(Use reverse side	if necessary)	
Outstanding	Very Good	Improvement Needed	Less Than Satisfactory
	EMPLOYEE C	======================================	
			·
	(Use reverse side	if becomeny)	
		• •	
I have had opportunity	to discuss my progr	ress and perfor	mance.
CAR TO TO	1197	118/17	
Employee Signature 'C'	Date====================================		
Darastos	771	5/17/17	
Supervisor Signature	Date	1.11	
Department Head Signatu	re Date		

Send one completed and signed copy (annually) to Bureau of Employee Relations, retain two copies for departmental files and provide a copy to employee.

Date due Sala 17

City of Rochester

PROBATIONARY PERIOD EVALUATION FORM

		1	PROBATI	ONARY PERIOD EV	ALUATION FORM	· · · · · · · · · · · · · · · · · · · ·	1. de	L. 19 1m
		*	Comp	etitive/Non-Comp	titive/Exempt	A vistin	1 1 1 1 1 1 1 1 1	Maria Pala P
	ployee Standard	. ' (Da	te of Appointm			
	gested rating value	s: 0 5 10 15 (Ra	- 4 - 9 - 14 - 20, atings fa	·	rformance nance performance nay result in ten	mination unles	·	
Ind	icate rating value by						y	
1.	Job Knowledge		_		requirements:	for the job)		
2.	Dependability (follows instru	ctions 5	and complies w	ith procedure:	s and regulat	ions)	Les Control
3.	Productivity (m	eets deadlines	, comp	letes projects, f	ulfills job req	uirements)		:
	0.034.4 v 3	0	5	10	15	20		
4.	Responsibility (willingness to 0	accep 5	t responsibility) 10	15	(20)		•
5.	Initiative (demo				through, ach	ieves goals)		
		L	5 	10	15	20		
6.	Tact/diplomacy	_	als eff 5	ectively with of	hers - interna 15	lly, externall	y)	\$.
7.	Other (use to rat	te any relevant	job cl					
	N/H.	U ;	5 <u> </u>	10	15			
	been re	oyee's attendan flected in the at	ce reco	ease indicate with rd acceptable? Y aluation ratings. provide details.	esX_No Specify whether	If no, how	v has this is	
							, , , , , , , , , , , , , , , , , , ,	
In a	reas in which emplo rove his/her perforn	yee was rated b	elow 1	0 indicate measur	res you have rec	commended to	help employ	yee
					· · · · · · · · · · · · · · · · · · ·			
		:		i.				

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

N		way (1900) and the control of the co
Yes \X	_ No	
Comment		
		*
I understand that by signing this f	form I am not	
necessarily indicating agreement but am acknowledging that my su	with the rating,	
reviewed and discussed this proba	pervisor has ationary/evaluation	
with me		
EMPLOYEE CATE TO	DATE 05/06/17	
Employee's comments - optional (to	be completed by employee)	en e
2mp.oj.co i comments - optional (to	be completed by employee)	
- The state of the	*	
	The same of the sa	A
	the second secon	
	EVALUATED BY	DATE 3/4/17
	1	DATE 5/4/17
	Title ABUTY CAT	EF T
	1	427

6749

- COPIES: 1 Personnel Bureau (White)
 - 2 Employee (Yellow)
 - 3 Department (Pink)

Rochester Police Department Performance Assessment Specialized Assignment Evaluation Form RPD 1361

Captain LaRon Singletary EMPLOYEE'S NAME				1147 ID#	FR0	FROM 12/19/16 PERIOD E			TO 3/1/17		
	Deputy Chief Scott Peters RATER'S NAME			771					1st		
				ID#		SECTION			PLATOON	_ ·	
	ALL SWORN										
	<u>CATEGORIES</u> <u>OBSI</u>	NOT ERVED/APPLICAI	BLE UNA	CCEPTAB	LE LEVEL	ACCEPTABLE L	EVEL		PERIOR BY F		
<u>Al</u>	PPEARANCE						_				
1.	General Appearance	0	1	2	, 3	4	5	6	×		
		•			4						
<u>A1</u>	TTITUDE										
2.	Acceptance of Feedback	0	1	2	3	4	5	6	X		
3.	Attitude towards Police Work	0	1	, 2	3	4	5	6	×		
KN	IOWLEDGE				•						
	Of Department Policies/Procedure	. 0	4		•		_			_	
			1	2	3	4	. 5	X	7		
5.	Of Laws Applicable to Police Work	·	1	2	3	4	5	X	7		
6.	Interview and Interrogation Skills	0	1	2	3	4	5	X	7		
CO	MMUNICATION SKILLS				,						
7.	Oral Skills	0	1	2	3	4	5	6	X	· 🗖	
8.	Written Skills - General	. 0	1	2	3	4	5	6	X		
9.	Written Skills - Timeliness	. 0	1	2	3	4	5	6	X		
10.	Written Skills - Organization, etc.	0	1	2	3	4	5	6	×		
<u>REI</u>	LATIONSHIPS										
11.	Relationships with Citizens	0	1	2	3	4	5	6	X		
12.	Relationships with Ethnic Groups	0	1	2	3	4	5	6	X		
	Relationships with Department Members and Teamwork	0	1	2	3	4	5	6	X		

	<u>CATEGORIES</u>	NOT		•				SUP	ERIOR BY FTO	
<u> 10</u>	B EFFECTIVENESS OBSI	ERVED/APPLICABLE	UNA	CCEPTABL	<u>E LEVEL</u>	ACCEPTABLE LEVEL		PROGR	AM STANDARDS	REM
14.	Problem Identification & Solving	0	1	2	3	4	5	6	X	
15.	Motivation/Initiative	0	1	2	3	4	5	6	×	
CA	TEGORIES 16 - 22 ARE FOR SUPI	ERVISORS ONL	<u>.Y</u>							
16.	Insures Compliance With Documer Procedures	ited 0	1	2	3	4	5	X	7	
17.	Work Prioritization & Employee Assessment	0	1	2	3	4	5	6	×	
18.	Resolves Problems/Promotes Mora	ale 0	1	2	3	. 4	5	6	×	
19.	Communication Skills	0	1	. 2	3	4	5	6	X	
20.	Personnel Development	0	1	2	3	4	5	6	X	
2 1.	Discipline	0	1	2	3	4	5	6	X	
22.	Maintain Skills	0	1	2	3	. 4	5	6	X	
26. <u>L</u>	How long has employee worked for General Comments (rater will comm success in meeting the tasks so des aRon was promoted to Staff Duty Comments of the staff o	nent on specific j scribed). aptain on Decen the job he does.	nber . He	equireme 19, 2016 is now in	LaRo	n has worked for i	me i	n the pa	ast and I have	
	Department. I am confident he will co	ontinue his exem	nplar	y work ar	nd lead	by example.				
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	10 01 4110	11			3/1/	17-
	EMPLOYEE'S SIGNATUI	RE	7 /		DAT	E
DCO	Tron!		, ,		3/1/1	7
3 a	RATER'S SIGNATURE	MJI	320	•	/ /DAT	<u></u>
<u>V</u>	RATER SUPERVISOR'S SIGN	MATURE			$\frac{-3}{2}$	<u>/ /</u>
		TO TO THE			/ DAT	E
Attachments:			_			
	opment Worksheet (RPI	1 1360\	☐ Yes	(Required wit	h Annual Perforn	nance Evelueti
Professional	History Survey Update (Fontact Notification Form	RPD 1370A)	☐ Yes	☐ No Shang	e*	iailoe Evaluali
Emergency C	ontact Notification Form	(RPD 1414)	☐ Yes	☐ No Chang	_ *	

10 WARCKS

City of Rochester

Date due_

PROBATIONARY PERIOD EVALUATION FORM

Competitive/Non-Competitive/Exempt

Employee Stande	duy L	us on	Date of A	ppointment_	121916	
			,		0.67.	
Title	Cod Part		Dept / Bu	reau	KIN TOTAGE	
Suggested rating values	5 10	- 9 Below av	performance	-		
Na Carlos	15	- 20 Above av	erage perform	ance		
	(Ra suf	ntings falling belo ficient improvem	w 10 may resi ent occurs bef	ult in terminatore the final o	tion unless evaluation)	
Indicate rating value by	placing slash	along continuum	-			
1. Job Knowledge	(demonstrate:			ements for t	he job) / 20	
2. Dependability (follows instru	ctions and com	plies with pro	ocedures an	d regulations)	
• • • •	0			15	/ 20	
3. Productivity (me	eets deadlines	completes pro	iente fulfille	ich rocuie	<u>/</u>	
S. Troductivity (M.	0		_	15	/ 20	
4. Responsibility (willingness to	accept respons	ibility)	7		
	0	5 1	.0	15	[/] 20	•
5. Initiative (demo	nstrates self-s	tarting ability,	follows throu	gh. achieve	s goals)	
	0			5 /	20	
6. Tact/diplomacy	(greets and de	eals effectively	with others	interpolly		
·	0		_	111ter marry, 1	20	
7. Other (use to rat			L	/		
7. Other (use to rat	u e any retenan		and the second s	d above)(5	20	
	<u> </u>					
If any of the above ar	e not applicat	ole, please indic	ate with N/A	in the mar	gin.	
Attendance - is employeen re-	oyee's attendan flected in the al		ible? YesX atings. Specif	_No	If no, how has this	
	and or entitle	ss and broarde de	:talis			
						·
In areas in which areals		-1				
In areas in which emplo improve his/her perform	yee was rated t	below 10 indicate	measures you	have recomi	nended to help em	ployee —
· · · · · · · · · · · · · · · · · · ·		AHA.		· 		
					<u> </u>	
· · · · · · · · · · · · · · · · · · ·					· .	-

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

At the time of this	evaluation, do you	recommend employ	ee be retained	?	
	YesN	o			
Comment					
			"-		A Brown Comment
				y	
I understand that by necessarily indicate but am acknowledg reviewed and discu with me	ing agreement with	the rating, visor has			
	204	DATE 3	10/10		·
EMPLOYEE)	A STATE OF THE STA				W. C.
Employee's comments	optional/(to be	completed by emplo	yee)		%
	· ·				
		1/2			A-A
**************************************		EVALUATED BY	Mark	DATE	alinha
		Title	DURUNY	Hole	1 1
		DEPARTMENT HEA	D 40 A D	DATE	2/17/17
		PERSONNEL BURE	AU	DATE	

COPIES:

- 1 Personnel Bureau (White)
- 2 Employee (Yellow)
- 3 Department (Pink)

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	LaRon Singlet LIEUTENANT		1147 ID#					18/16 EVALUA	TION	
	D. Smith RATER'S NAME			725 ID#		9 SECTION		2 PLATOON		
	PERIOD EVALUATED: FROM	1/15 то	12/1	5		PROBATION		ANNUA	L 🗹	
	<u>CATEGORIES</u>	NOT DBSERVED/APPLICABLE	UNACC	<u>EPTABLI</u>	E LEVEL	ACCEPTABLE LEVEL		SUPERIOR PROGRAM S	R BY FTO	S REM
1.	Command Presence	0	1	2	3	4	5	• 7	•	
2.	Communication	. 0	1	2	3	4	5	• 7	•	
3.	Morale/Motiviation	0	1	2	3	4	5	• 7	,	
4.	Discipline Process	0	1	2	3	4	5	• 7	,	
5.	Police-Community Relations	0	1	2	3	4	5	• 7	•	
6.	Problem Analysis/Judgemen	nt 0	1	2	3	4	5	• 7	•	
7.	Personnel Development	0 .	1	2	3	4	5	• 7	•	
8.	Tactical Management	0	1	2	3	4	5	• 7	•	
9.	Supervisory Skills	0	1	2	3	4	5	• 7	,	
10.	Organizational Management	0	1	2	3	4	5	• '7	,	
11.	Managing Investigations	0	1	2	3	4	5	• 7	,	

14. Number	of times employee late in past 6 months $\underline{0}$.
15. Number	of times employee sick in past 6 months $\underline{0}$.
16. How lon	ng has employee worked for rater 1 mos .
17. Additiona	al documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
9	Supervising the many senior people on 2nd platoon can often be a challenge, but Lt. Singletary has
	hit the ground running, and is doing an excellent job keeping things on track without conflcit or
	damage to morale.
	·
	LIEUTENAM'S SIGNATURE DATE 1/21/2016 RATER'S SIGNATURE DATE 1/25/16 RATER SUPERVISOR'S SIGNATURE DATE
Attachmen	ts:
Profession	velopment Worksheet (RPD 1369) al History Survey Update (RPD 1370A) y Contact Notification Form (RPD 1414) ☐ Yes ☐ No Change* ☐ Yes ☐ No Change*

Rochester Police Department Career Development Worksheet RPD 1369

Employee	Lieutenant LaRon D. Singletary
Supervisor	Captain David M. Smith
Date	
On the above date, a discussion was he employee in formulating and achieving ca He/she has the following immediate and leading to the state of the s	
Immediate - To continue to become accli	mated with my new assignment on Central 2nd PLT.
Midterm Goals - Prepare mentally and ph 6/9/17.	ysically to attend the FBI National Academy's 268th session on 4/3/17 to
	vithin the ranks of the RPD while beginning to explore other potential career effort to become marketable in various fields post RPD.
	·
The supervisor offered the following guida	ance and assistance toward reaching the goals:
CONTINUE ALONG	CURRENT PATH
•	
Check if the employee requests follow	up with the Professional Development Section for additional career guidance.
EMPLOYEE'S SIGNATURE	
SUPERVISOR'S SIGNATURE	A Conf M 1/35

1 copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	Capt H. Wilson Johnson RATER'S NAME			1147 ID#				DA	03/20 TE OF E	8/14 VALUATI	ÖN
				0231 ID#		East SECTION		1st PLATOON			-
	PERIOD EVALUATED: FROM	02/08/14 TO	03/	07/14		PROBATION	V	Al	NNUAL		
	CATEGORIES	NOT OBSERVED/APPLICABLE	<u>UN</u>	<u>ACCEPTABLE</u>	LEVEL	ACCEPTABLE LEVEL			PERIOR B	Y FTO NDARDS	<u>REM</u>
1.	Command Presence	0	1	2	3	4	5	6	•		
2.	Communication	0	1	2	3	4	5	•	7		
3.	Morale/Motiviation	0	1	2	3	4	5	•	7		
4.	Discipline Process	0	1	2	3	4	5	•	7		
5.	Police-Community Relation	s •	1	2	3	4	5	6	7		
6.	Problem Analysis/Judgeme	nt 0	1	2	3	4	5	•	7		
7.	Personnel Development	0	1	2	3	4	5	•	7		
8.	Tactical Management	0	1	2	3	4	5	•	7		
9.	Supervisory Skills	0	1	2	3	4	5	•	7		
10.	Organizational Managemen	t .0	1	2	3	4	5	•	7		
11.	Managing Investigations	0	1	2	3	4	•	6	7		

14. Number	r of times employee late in past 6 months 0
15. Number	r of times employee sick in past 6 months 1
16. How lon	ng has employee worked for rater 4 months .
17. Additiona	al documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
1	Lt. Singletary has an outstanding command presence. His personal and uniform appearances are
	always impeccable.
4, 7	As noted in the previous evaluation, Lt. Singletary has quickly identified and continues to address
	several issues on First Platoon. He is an extremely valuable member of the PDE Supervision team.
10	Lt. Singletary's critical review of reports has improved as evidenced by the reduction in the number of
	reports that I have had to return to him.
La la Cana	LIEUTEMANT'S SIGNATURE DATE
Profession	velopment Worksheet (RPD 1369) al History Survey Update (RPD 1370A) y Contact Notification Form (RPD 1414) Yes (Required with Annual Performance Evaluation) Yes V No Change* Yes V No Change*

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	LaRon Single			1147 ID#					3/28/14 F EVALUA	TION
	Capt H. Wilson Johnson			0231		East		1st		
	RATER'S NAM			ID#		SECTION		F	LATOON	
	PERIOD EVALUATED: FROM	03/08/14 то	03/28/	14		PROBATION	Ø	ANNUA	AL 🔲	
	CATEGORIES	NOT OBSERVED/APPLICABLE	UNACC	EPTABLE	<u>LEVEL</u>	ACCEPTABLE LEVEL		SUPERIO PROGRAMS	R BY FTO STANDARDS	REM
1.	Command Presence	0	1	2	3	4	5	6	•	
2.	Communication	0	1	2	3	4	5	6	•	
3.	Morale/Motiviation	0	1	2	3	4	5	•	7	
4.	Discipline Process	0	1	2	3	4	5	•	7	
5.	Police-Community Relations	s 0	1	2	3	4	5	6	•	
6.	Problem Analysis/Judgeme	nt 0	1	2	3	4	5	•	7	
7.	Personnel Development	0	1	2	3	4	5	•	7	
8.	Tactical Management	0	1	2	3	4	5	•	7	
9.	Supervisory Skills	0	1	2	3	4	5	•	7	
10.	Organizational Managemen	t o	1	2	3	4	5	•	7	
11.	Managing Investigations	0	1	2	3	4	•	6	7	

14. Number	of times employee late in past 6 months
15. Number	of times employee sick in past 6 months 0
16. How long	g has employee worked for rater <u>4 months</u> .
17. Additiona	al documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
11	Lt. Singletary has an outstanding command presence. His personal and uniform appearances are
	always impeccable.
2	Lt. Singletary does an outstanding job keeping his supervisors advised of various issues that arise
	and presents an action plan as appropriate. He is an extremely valuable member of the
	PDE Supervision team.
5	Lt. Singletary's analysis of some platoon shortcomings has allowed him to address communication
	issues that have occurred at times with community members. He has successfully coached his
	platoon in ways to provide better service to the community.
Lee Can	LIEUTEMANT'S SIGNATURE DATE 03/28/2014 RATER'S GIGNATURE DATE 03/28/2014 DATE 03/28/2014 DATE DATE DATE DATE
Attachmen	ts:
Profession	velopment Worksheet (RPD 1369) al History Survey Update (RPD 1370A) ✓ Contact Notification Form (RPD 1414) ☐ Yes ☐ No Change* ✓ No Change*

*No form required

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	LaRon Singlet	ary	1147 ID#	···-		03/28/ DATE OF EVA	
	Capt. H. Wilson Jo	hnson	0231		East	1s	<u>t</u>
•	RATER'S NAME	;	ID#		SECTION	PLATO	OON
•					e de la companya de l	,	
	PERIOD EVALUATED: FROM)3/08/14 то	03/28/14	,	PROBATION [ANNUAL [3
	•				e de la companya de l		*
	<u>CATEGORIES</u> <u>o</u>	NOT BSERVED/APPLICABLE	UNACCEPTABL	E LEVEL	ACCEPTABLE LEVEL	SUPERIOR BY PROGRAM STAND	
1.	Command Presence	0	1 2	3	4 5	6 ₱	
2.	Communication	0	1 2	3	4 5	6 •	
3.	Morale/Motiviation	0:	1 2	3	4 5	• 7	
4.	Discipline Process	0	1 2	3	4 5	• 7	
5.	Police-Community Relations	0	1 2	3	4 5	6 •	
6.	Problem Analysis/Judgement	t o	1 2	3	4 5	• 7	
7.	Personnel Development	0	1 2	3	4 5	• 7	
8.	Tactical Management	0	1 2	3	4 5	• 7	
9.	Supervisory Skills	0	1 2	3	4 5	• 7	
10.	Organizational Management	O	1 2	3	4 5	• 7	
11.	Managing Investigations	0	1 2	3	4 ●	6 7	

14. Number of	times employee late in past 6 months 0			
15. Number of	times employee sick in past 6 months $\underline{0}$	•		
16. How long h	as employee worked for rater 4 months	<u> </u>		
17. Additional de	ocumentation of performance and comm	ents (comments are	mandatory for ratings of 1, 2, 3 an	d 7).
Cat. No.				
	t. Singletary has an outstanding commar	id presence. His pers	sonal and uniform appearances ar	<u>e</u>
al	lways impeccable.			
	t. Singletary does an outstanding job kee	ping his supervisors	advised of various issues that aris	se
aı	nd presents an action plan as appropriat	e. He is an extremel	y valuable member of the	
<u>P</u>	DE Supervision team.			
<u>5</u> <u>Li</u>	t. Singletary's analysis of some platoon s	hortcomings has allo	wed him to address communication	on
<u>is</u>	sues that have occurred at times with co	mmunity members. I	He has successfully coached his	
<u>p</u> l	latoon in ways to provide better service to	the community.	<u></u>	
for his schedule. I	t. Singletary is being transferred to a plat He will be sorely missed as his leadershi be my last evaluation of him. PDE wishe	o on PDE 1st Platoor	n has been exemplary and inspirin	g
	LIEUTENANT'S SIGNATURE		3/28/14 DATE	
<u>Cons</u>	RATER'S SIGNATURE RATER'S SIGNATURE RATER SUPERVISOR'S SIGNATURE		03/28/2014 DATE 03/28/19 DATE	
Attachments:				
Professional H	opment Worksheet (RPD 1369) History Survey Update (RPD 1370A) Ontact Notification Form (RPD 1414)	Yes Z No (ed with Annual Performance Eval Change* Change*	uation)

Date due

City of Rochester

PROBATIONARY PERIOD EVALUATION FORM

		ARY PERIOD EVALU		Roberto	in first s	5.8-14
Employee Singleta	ry, Loron	Date o	f Appointme	nt	13	
Title Police L	rentement	Dept/	Bureau	RPO	An OSTA	4
Suggested rating values:	5 - 9 Bei 10 - 14 Ave	acceptable performance average performance performance average ave	æ			
		ng below 10 may rovement occurs				10.8
Indicate rating value by place				·		
1. Job Knowledge (den 0	nonstrates knowled 5	ge and skill req 10	uirements fo	or the job) 20		•
2. Dependability (follo	ws instructions and	T =		and regulation	ons)	•
0	5	10	15 	2 0		
3. Productivity (meets 0	deadlines, complete 5	es projects, fulf 10	ills job requ 15	irements) 20	and the second s	. **
4. Responsibility (will	ingness to accept re	esponsibility)	15	20		•
5. Initiative (demonstra	ates self-starting ab			eves goals)		
U L	5	10	15	20		
6. Tact/diplomacy (gre	ets and deals effect 5	ively with other	rs - internall 15	y, externally 20)	
7. Other (use to rate an	y relevant job chara 5	acteristics not l	isted above) 15	20		
If any of the chave are no			<u> </u>			
been reflect	or applicable, please is attendance record a ed in the above evalua- for tardiness and prov	acceptable? Yes ation ratings. Spe	No ecify whether	If no, how the problem i		·
In areas in which employee improve his/her performance	was rated below 10 in	ndicate measures	you have reco	ommended to	help employe	e
NA						·

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

At the time of this evaluation, do you rec	ommend empl	loyee be re	tained?		
Yes No				Mig.	
Comment Lt. SINGUE THRY	15 AN	de 757	ANDING	Perfo.	RMIK
AND A VALUED MEMBE	R CF	dure	an.		
			*		d.
I understand that by signing this form I necessarily indicating agreement with the but am acknowledging that my supervisor reviewed and discussed this probationar with me EMPLOYEE Employee's comments - optional (to be continuous)	te fating, or has y evaluation DATE 3/				
	<u> </u>				
		* 		N. W.	
				ga ²	
	-	7 0	Journson		
	DEPARIMENT I	EAD AL	1 (Shower)	DATE 03/	123 pt/194
	PERSONNEL BU	Contract of the Contract of th		•	

- COPIES:
 1 Personnel Bureau (White)
 - 2 Employee (Yellow)
 - 3 Department (Pink)

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	Lakon Singletary LIEUTENANT Capt H. Wilson Johnson RATER'S NAME			1147 ID#				DATE	02/08 OF EV	ALUATION
				0231 ID#		East SECTION	1st PLATOON			
	PERIOD EVALUATED: FROM	01/07/14 то	02/07/	14		PROBATION	Ø	ANN	NUAL	
	CATEGORIES	NOT OBSERVED/APPLICABLE	UNACC	EPTABL	<u>E LEVEL</u>	ACCEPTABLE LEVEL		SUPEI PROGRA	RIOR BY	FTO DARDS REM
1.	Command Presence	0	1	2	3	4	5	6	•	
2.	Communication	0	1	2	3	4	5	•	7	
3.	Morale/Motiviation	0	1	2	3	4	5	•	7	
4.	Discipline Process	0	1	2	3	4	5	•	7	
5.	Police-Community Relation	s •	1	2	3	4	5	6	7	
6.	Problem Analysis/Judgeme	nt 0	1	2	3	4	5	•	7	
7.	Personnel Development	0	1	2	3	4	5	•	7	
8.	Tactical Management	0	1	2	3	4	5	•	7	
9.	Supervisory Skills	0	1	2	3	4	5	•	7	
10.	Organizational Managemer	ıt o	1	2	3	4	5	•	7	
11.	Managing Investigations	0	1	2	3	4	•	6	7	

14. Numbe	er of times employee late in past 6 months _0
15. Numbe	er of times employee sick in past 6 months 0
16. How lo	ong has employee worked for rater 3 months
17. Addition	nal documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
1	Lt. Singletary has an outstanding command presence. His personal and uniform appearances are
	always impeccable.
4 , 7	As noted in the previous evaluation, Lt. Singletary has quickly identified and continues to address
	several issues on First Platoon. Most recently he has held counseling sessions with his sergeants
	and has begun to document them appropriately.
10	Lt. Singletary's critical review of reports is improving as evidenced by the reduction in the number of
	reports that I have had to return to him.
Tag Car	LIEUTENANT'S SIGNATURE DATE
Attachme	ents:
Profession	evelopment Worksheet (RPD 1369) nal History Survey Update (RPD 1370A) Cy Contact Notification Form (RPD 1414) Yes (Required with Annual Performance Evaluation) Yes V No Change* No Change*

6749

12 weeks

2-08-Date due + 14

City of Rochester

PROBATIONARY PERIOD EVALUATION FORM

Competitive/Non-Competitive/Exempt

Employee Single	2-101	Laron	Date	of Appointme	ent <u>11 - 7 -</u>	13
Title Police	Liele	16441	Dep	t / Bureau	-RPO	Land AS form
Suggested rating value	es:	5 - 9 E	Inacceptable per Selow average Average performs Above average pe	nce		
			ling below 10 ma provement occu			
Indicate rating value b	y placing	slash along cor	ntinuum -		•	
1. Job Knowledge	e (demons 0	trates knowle	edge and skill re	equirements i	for the job)	
2. Dependability	(follows i	nstructions a 5	nd complies wi	th procedures 15	and regulation	ns)
3. Productivity (n	neets dead	llines, comple	etes projects, fu	lfills job req	uiréments)	
	0	5	10	15	20	
4. Responsibility	(willingn	ess to accept 5	responsibility) 10	15	20	
5. Initiative (dem	onstrates	self-starting	ability, follows	through, ach	ieves goals)	
	0	5	10	15	20	
6. Tact/diplomacy	y (greets a	and deals effe	ctively with oth	ners - internal	lly, externally)	
7. Other (use to r	ate any re	levant job ch			P	
	U .	<u> </u>	10	15	20	
been i	ployee's att reflected in	endance recon	d acceptable? Ye luation ratings.	s No_	If no, how	
70/71			<u> </u>		<u> </u>	<u> </u>
In areas in which emp		rated below 10	indicate measur	es you have re	commended to l	nelp employee
N/A						
ı	<u> </u>				:	
					100	
						· · · · · · · · · · · · · · · · · · ·

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

At the time of this evaluation, do you recom	mend employee be retained?	
Yes No		
Comment LT. Singer mey &	LAS DECO DO, NG	AN EXEMPERAG
JOB TRAINING SUBORDINATE	= PENCING WITH	153653-0NTME
PEATOON AND COMMINICA	TING WITH 115 50	(PER VISURS
I understand that by signing this form I am necessarily indicating agreement with the		
but am acknowledging that my supervisor	has	
reviewed and discussed this probationary e		
EMPLOYEE	DATE 2/19/14	
Employee's comments - optional (to be comp	leted by employee)	
	M-13	
	1 11 hot 1 6	
	NALUATED BY AMORAL (1)	DATE 02-19-14
	Title (April)	
parties to the same of the same of	DEPARTMENT HEAD and 1/1/2	DATE 2/19/19
	ERSONNEL BUREAU	DATE 2/20/14

COPIES

- 1 Personnel Bureau (White)
- 2 Employee (Yellow)
- 3 Department (Pink)

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	LaRon Singletary LIEUTENANT Capt H. Wilson Johnson RATER'S NAME			1147 ID#				DAT	01/00 E OF E	B/14 VALUATION
				0231		East SECTION	1stPLATOON			
	PERIOD EVALUATED: FROM	<u>12/08/13</u> то	01/0	07/14		PROBATION	Ø	AN	NUAL	. .
	CATEGORIES	NOT OBSERVED/APPLICABLE	UNA	CCEPTABLE	<u>LEVEL</u>	ACCEPTABLE LEVEL			ERIOR B'	YFTO NDARDS REM
1.	Command Presence	0	1	2	3	4	5	6	•	
2.	Communication	0	1	2	3	4	5	•	7	
3.	Morale/Motiviation	0	1	2	3	4	5	•	7	
4.	Discipline Process	0	1	2	3	•	5	6	7	
5.	Police-Community Relations	s •	1	2	3	4	5	6	7	
6.	Problem Analysis/Judgeme	nt 0	1	2	3	4	5	•	7	
7.	Personnel Development	0	1.	2	3	4	5	•	7	
8.	Tactical Management	. 0	1	2	3	4	5	•	7	
9.	Supervisory Skills	0	1 .	2	3	4	5	•	7	
10.	Organizational Managemen	t o	1	2	3	4	•	6	7	

1 2 3

11. Managing Investigations

14. Numbe	er of times employee late in past 6 months $\underline{0}$.
15. Numbe	er of times employee sick in past 6 months 0
16. How los	ng has employee worked for rater 2 months .
17. Addition	nal documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
	Lt. Singletary has an outstanding command presence. His personal and uniform appearances are
	always impeccable.
7	Lt. Singletary has quickly identified and addressed several issues on First Platoon. Since his arrival
	the platoon is now conducting details and has begun writing more FIFs and has become more
	proactive overall. As should be the case with at Platoon Commander, this has even had a postive
	impact on his fellow Platoon Commander and Platoon Sergeants.
10	During this evaluation period I have had to return two reports back to Lt. Singletary for corrections.
	would like to see him carefully read each report and identify and have these errors corrected before
	he signs them and forwards them up the Chain of Command. NOTE: This is NOT a frequent issue.
	 .
Laf Caf	LIEUTENANT'S SIGNATURE DATE OI - OS - 2014 DATE OI - OS - 2014 DATE DATE OI - OS - 2014 DATE DATE OI - OS - 2014 DATE DATE DATE
Attachme	
Profession	evelopment Worksheet (RPD 1369) I Yes (Required with Annual Performance Evaluation) I Yes I No Change* Cy Contact Notification Form (RPD 1414) I Yes I No Change*

*No form required

ppreadstra E

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

-	LaRon Singletary LIEUTENANT		1147 ID#					DĀĪ		/ALUATION	
	Capt H. Wilson . RATER'S NAM			0231 ID#		East SECTION		1stPLATOON			
	PERIOD EVALUATED: FROM11/08/13 TO		12/0	7/13		PROBATION	Z	ΑN	INUAL		
	CATEGORIES	NOT OBSERVED/APPLICABLE	UNA	CCEPTABLE	: LEVEL	ACCEPTABLE LEVEL			ERIOR BY KAM STAM	YFTO NDARDS REM	
1.	Command Presence	0	1	2	3	4	5	6	•		
2.	Communication	0	1	2	3	4	•	6	7		
3.	Morale/Motiviation	0	1	2	3	4	5	•	7		
4.	Discipline Process	0	1	2	3	•	5	6	7		
5.	Police-Community Relations	s •	1	2	3	4	5	6	7		
6.	Problem Analysis/Judgeme	nt 0	1	2	3	4	•	6	7		
7. .	Personnel Development	0	1	2	3	•	5	.6	7		
8.	Tactical Management	•	1	2	3	4	5	6	7		
9.	Supervisory Skills	0	1	2	3	•	5	6	7		
10.	Organizational Managemen	t o	1	2	3	•	5	6	7		
11.	Managing Investigations	0	1	2	3	•	5	6	7		

14. Number of times employee late in past 6 months	0
15. Number of times employee sick in past 6 months	0
16. How long has employee worked for rater 1 month	
17. Additional documentation of performance and comm	ments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
1Lt. Singletary has an outstanding comma	and presence. His personal and uniform appearances are
always impeccable.	
It should be noted that while this evaluati	on covers the period from 11/8 - 12/7, that Lt. Singletary has
only been assigned to PDE 1st Platoon s	since 11/25, making this evaluation, in effect, being based
upon a two week period. Consequently, t	here was not a lot of time to base this evaluation on, and
the scores given were based upon a very	limited amount of information.
LIFETENANT'S SIGNATURE	12/28/13 DATE
RATER SUPERVISOR'S SIGNATURE Attachments:	DATE (2/30//3 DATE
	☐ Yes (Required with Annual Performance Evaluation)
Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414)	Yes No Change*

*No form required

Rochester Police Department Field Training Supervisor Program

Rank: LIEUTENANT

New Lieutenant: LARON SINGLETARY

Training Lieutenant: JEFF KOEHN

Division: EAST Platoon: 3^{CP}

F.T.S. Assignment Date: 11/18/13-11/18/13

Instructions for Field Training Lieutenant:

- Newly promoted Lieutenant will be assigned with you from December 10th January 6th, 2013
- You are responsible for ensuring he is trained and performs, when possible the tasks on the attached F.T.S. Lieutenant Checklist.
- Schodule retation day to MSC and SDO-
- Completion of the Lieutenant Evaluation Form 1359
- Return F.T.S. book and evaluation to P.D.S. Attention: Sgt. McPherson

<u>Lieutenant's Field Training Program Checklist:</u>

Field Training Supervisor; Enter date and initial for the following:	Trained:	Performed:
Work one day with N.S.C. Lieutenant		
Work one day with S.D.O. Captain	4	
S.D.O. Report: Nightly violence	11/19/13	1, /100/13
Develop an Operational Plan	11/20/13	11/20/13
Review Media General Order	11/19/13	11/10/13
Attend at least one Community Meeting		
Assist completing Annual Sergeant Performance Evaluation	11/19/13	11/19/13
Crime Scene Management Coordination Walk through or mock scenario	11/2/13	11/21/13
Managing platoon staffing levels as it applies to platoon priorities	11/20/13	_11/20/13
Utilizing MCAC and other reports	11/20/13	11/20/13
Review IA PRO	1/19/13	11/19/13
Review comp. tracker procedure	11/20/13	1/20/13
Review of Lieutenant duties including: when to delegate and when not to delegate	4/19/13	11/19/13
Review of the discipline process	11/2/13	11/21/13
Notification process: Division Commander and D.C.O.	ulal13	11/19/13
Strategies for Sergeant development and mentorship	11/21/13	11/11/13
Completion of Lieutenant Evaluation	e e e e e e e e e e e e e e e e e e e	11/21/13

Rochester Police Department Performance Assessment Patrol Lieutenant Evaluation Form RPD 1359

	LT. LARON SINGLETARY			1147 ID#				11/21/13 DATE OF EVALUATION			
	LT. JTEFF 14			.777 ID#		EAST SECTION	– N		TH4	NOO	
	PERIOD EVALUATED: FROM	п/19/13 то	11/2	2/13		PROBATI	ои 🗌	ANN	UAL [
	<u>CATEGORIES</u>	NOT OBSERVED/APPLICAL	BLE UNAC	CEPTABL	<u>E LEVEL</u>	ACCEPTABLE LE	YEL.		RIOR BY M STANI	FTO DARDS REM	
1.	Command Presence	0	1	2	3	4	5	6	7		
2.	Communication	0	.1	2	3	4	5	6	7		
3.	Morale/Motiviation	0	1	2	3	·4	(5)	6	7		
4.	Discipline Process	0	1	2	3	4	(5)) 6	7		
5.	Police-Community Relation	ns O	1	2	3	4	5	6	7		
6.	Problem Analysis/Judgeme	ent 0	1	2	3	4	5	6	7		
7.	Personnel Development	0	1	2	3	4	5	6	7		
8.	Tactical Management	0	1	2	3	4	5	6	7		
9.	Supervisory Skills	0	1	2.	3	4	5	6	7		
10.	Organizational Manageme	nt o	1	2	3	4	(5)	6	7		
11.	Managing Investigations	0	1	2	3	4	(5)	6	7		

a '	.14. Number of times employee late in past 6 months
	15. Number of times employee sick in past 6 months
	16. How long has employee worked for rater
	17. Additional documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
	Cat. No.
,	LT. SINGLETARY HAS HAD PRIOR EXPERIENCE ACTIVE AS A TEMPORARY LIEUTENANT
	FOR ALMOST JIX MONTHS. IN ADDITION HE'S HELD THE POSITIONS OF CAO PIO
	CONFIDENTIAL AIDE AND HAS BEEN ASSIGNED TO P.S.S. WHILE AT THE PANK OF
	STORGISANT, THIS BROAD EXPOSURE TO THE VARIOUS HIGH-LEVEL ADMINISTRATION
	WORKINGS OF THE DEPORTIMENT, CONBINED WITH HIS PATROL EXPERIENCE HAS
	GIVEN HIM A LEVEL OF PERSPECTIVE WITHCH IS BEYOND THAT OF THE
٠.	AVERAGE NEWLY PROMUTED LIEUTENANT WHOSE CARRED WAS CONFINED TO
-	epositions. Authority 7745 EVALUATION PORTON WAS BRISE AND MONEY OF
_	THE SURVEY DID NOT MATERIALIZE THE GRADINE IS BASED ON IN-DEPTH
	ABSIRE TO LEARN AND FEXUEL AT THE POXITION.
-	
-	
	$M = Q \cap C $
	LIEUTENANT'S SIGNATURE 11/21/13
	LITE I M 11 1 - 7-
	RATER'S SIGNATURE DATE
seg	
	RATER SUPERVISOR'S SIGNATURE DATE
	Attachments:
	Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414) Yes (Required with Annual Performance Evaluation) Yes No Change*

*No form required

Spreadshee T

Rochester Police Department Performance Assessment Patrol Sergeant Evaluation Form RPD 1358

Sgt. LaRon Singletary	1147	FROM	11/2012	то	07/2013		
SERGEANT	ID#	PERIOD EVAL			UATED		
Lt. Mark Simmons	1478	We	st Division		3rd		
RATER'S NAME	ID#	_	SECTION		PLATOON		

	CATEGORIES	NOT OBSERVED/APPLICABLE	<u>UNA</u>	CCEPTABLE	LEVEL	ACCEPTABLE LEVE	<u>L</u>		ERIOR BY FT AM STANDA	
1.	Coordination of Information & Investigation	n 0	1	2	3	4	5	×	7	
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	•	7	
3.	Section Level Administration	on 0	1	2	3	4	5	6	•	
4.	Community Relations	0	1	2	3	4	5	•	7	
5.	Tactical Management	0	1	2	3	4	5	•	7	
6.	Mediation & Source of Infor	rmation 0	1	2	3	4	5	•	7	
7.	Roll Call Inspection	0	1	2	3	4	5	×	7	
8.	Prioritization & Employee Assessment	0	1	2	3	4	5	×	7	
9.	Supervision of Recruit Offic	cers 0	1	2	3	4	5	6	•	
10.	Resolve Problems & Promo Morale	otes ₀	1	2	3	4	5	•	7	
11.	Liaison	0	1	2	3	4	5	•	7	
12.	Maintains Personal Skills	0	1	2	3	4	5	•	7	
13.	Reviews Specialized Repo	orts 0	1	2	3	4	5	•	7	

4. Numb	er of times employee late in past 6 months _0
5. Numb	er of times employee sick in past 6 months $\underline{0}$.
6. How lo	ong has employee worked for rater <u>8 Months</u> .
7. Additio	nal documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
at. No.	
_3	Sgt. Singletary-exemplifies-great-leadership-skills-and-is-an-asset-to-West-Division-3rd-Platoon.
	Sgt. Singletary has shown an above average ability in both patrol supervision and administrative
	assignments. Sgt. Singletary recently served as Acting/Lieutenant for 2 ½ months, during which time
	he managed and organized much of the platoons administrative paperwork, to include the Timebook
	and HRS's
-	
9	Sgt. Singletary served as the FTO Coordinator for West 3rd in 2013, during which time he placed
	communication between Supervision, FTO's, and Recruits, as a priority thereby assuring the success
	of the program.
	565. 81
	SERGEANT'S SIGNATURE DATE
	2t. Mal 1/23/13
	RATER'S SIGNATURE DATE
	RATER SUPÉRVISOR'S SIGNATURE 7/25/13 DATE
Attachm	ents:
	Development Worksheet (RPD 1369) Z Yes (Required with Annual Performance Evaluation Very 1 No. Change*
	onal History Survey Update (RPD 1370A)

*No form required

Rochester Police Department Career Development Worksheet RPD 1369

Employee	Sergeant LaRon Singletary	
Supervisor	Lieutenant Mark Simmons	
Date	7/23/13	
On the above date, a discussion was he employee in formulating and achieving ca He/she has the following immediate and k		pose of this was to assist the
- To Attend the FB11	v A	
- Continue to place himse	elt in Position to be promoted.	
- Pursuit external eduction	educational development (7055:5	le PHd)
The supervisor offered the following guida	nce and assistance toward reaching the goals:	
The denetity of	perience with alumni within the the zogram.	
- Submit an IDL to the	Chief's Office outlining your intent	to attend
- Continue to perform "out a promotion.	t Title" assignments for Lieutenants	to prepare for
- Reach out to revert Captai	n's Exam takers for studying guid	es,
_	up with the Professional Development Section for	
EMDI OVEE'S SIGNATURE	Ses. A #1147	

SUPERVISOR'S SIGNATURE

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section

Laron Singletary	1147	FROM _	1/1/10	TO	12/31/10		
SERGEANT	ID#	-	PERIO	D EVAL	ALUATED		
Lieutenant Scott Peters	771		West		3rd		
RATER'S NAME	ID#	_	SECTION		PLATOON		

	CATEGORIES	NOT OBSERVED/APPLICABLE	UNACC	EPTABLE	ELEVEL	ACCEPTABLE LEVE	=		ERIOR BY FTO	
1.	Coordination of Information & Investigation	n 0	1	2	3	4	5	x	7	
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	6	•	
3.	Section Level Administration	on 0	1	2	3	4	5	•	7	
4.	Community Relations	0	1	2	3	4	5	6	•	
5.	Tactical Management	0	1	2	3	4	5	•	7	. 🗆
6.	Mediation & Source of Info	rmation 0	1	2	3	4	5	•	7	
7.	Roll Call Inspection	o	1 ,	2	3	4	5	X	7	
8.	Prioritization & Employee Assessment	0	1	2	3	4	5	6	×	
9.	Supervision of Recruit Office	cers 0	1	2	3	4	5	•	7	
10.	Resolve Problems & Promo Morale	otes ₀	1	2	3	4	5	6	•	
11.	Liaison	0	1	2	3	4	5	•	7	
12.	Maintains Personal Skills	0	1	2	3	4	5	6	•	
13.	Reviews Specialized Repo	orts 0	1	2	3	4	5	6	•	

Number of times employee late in past 6 months $\underline{0}$.
Number of times employee sick in past 6 months $\underline{0}$.
How long has employee worked for rater 7 Months .
Additional documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
t. No.
2,4,8,10,12,13 Laron was promoted to Sergeant mid-year. Prior to that he was assigned as an Aid
to the Chief of Police. Since his promotion, he has developed into a fine Sergeant. He has really
connected to all members of his Team and has fostered an atmosphere of cooperation. Laron
works in the Southwest and has many contacts in the community. He is able to easily talk to
citizens and establish a connection. Laron has proven he can manage a crime scene and the
Officers involved. He leads by example and sets the tone for those assigned to him. As he gets
more time in his position, he will be a well-respected Supervisor.
SERGEANY'S SIGNATURE DATE DATE DATE DATE SERGEANY'S SIGNATURE DATE DATE DATE DATE DATE
Attachments:
Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414) Yes (Required with Annual Performance Evaluation) Yes No Change*

Rochester Police Department Career Development Worksheet RPD 1369

	•
Employee	LARON D. SINGKFARY
Supervisor	Lt. Scott Peters
————————————————————————————————————	1/15/2011
employee in formulating and achieving ca He/she has the following immediate and I	ong range goals:
IMMEDIATE GOA	LS - GBTAIN THE RANK OF LIEUTENAN
LUNG RANGE GUARBUSTO	ny Fifre plans FIR RETIREMENT.
The supervisor offered the following guida	ance and assistance toward reaching the goals:
- START STUDY	we now
- START PLANNER	16 NOW
Check if the employee requests follow	v-up with the Professional Development Section for additional career guidance.
	620 1
EMPLOYEE'S SIGNATURE	
SUPERVISOR'S SIGNATURE	How The III

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section



ROCHESTER POLICE DEPARTMENT <u>Professional Development History Survey Update</u>

Please	e TYPE your responses. If that is not po		
FULL I	NAME: LARON DESMOND	Sing KTANY	IBM#: <u>パイラ</u>
DATE	S OF RANK - Identify any change durin	ng the past twelve months.	/
RANK:	SERGEANT	MONTH & YEAR OF RANK:	6/2610
DATE	S OF ASSIGNMENTS TO UNITS - ide	ntify any changes during the pa	ast twelve months.
	UNIT ASSIGNMENT	MONTH & YEAR, OF ASSIGN	IMENT
	PISIE 32D	7/10	
			,
EDUC.	<u>ATION</u>		
YEAR	S OF EDUCATION COMPLETED - Circ	le one number if changed in la	st twelve months.
	9 - 10 - 11 - 12 13 High School		17 - 18 - (19) raduate Work
NOTE	: Identify any change in the last twelve	e months.	
	COLLEGE COURSE WORK - NO DEGR	REE	
	School # of Course		Major Field
	2 YR. DEGREE - TYPE AND YEAR RE	CEIVED: ASSOCIATE	5 2000
	SCHOOL: Mcc	MAJOR FIELD: <u>C</u>	riminal Justice
回	4 YR. DEGREE - TYPE AND YEAR RE	CEIVED: BACHELIS	2006
	SCHOOL: Keuka	MAJOR FIELD:	criminal Justice
	GRAD. WORK - NO DEGREE YR COM	PLETED:	
	SCHOOL:	MAJOR FIELD:	
	GRAD. DEGREE - TYPE AND YEAR RI		
	school: Brockport	MAJOR FIELD:	Poslic ADMINISTINATION
MILITA	ARY SERVICE - if your military service information below.	ce has changed in the last tw	velve months, complete the
RESE	RVE DUTY:		
	BRANCH:	FROM:	TO:
		MONTH & YR	MUNIHATK

FOREIGN LANGUAGE SKILLS	LANGUAGE #1	LANGUAGE #2	LANGUAGE #3
Some conversational ability			
Interpretive ability			
Native tongue or equivalent			
Job related reading ability	——————————————————————————————————————		
ob related writing ability			
NSTRUCTOR CERTIFICATIO	N Indicate any change	s in the last twelve mont	hs.
Topic Area	Certified By	Certification Month & Year	Expiration Month & Year
BROWN TEST OF GO	TR NYS	10/2010	10/21/12
Specific Area		Month & Year Las	
Specific Area		Month & Year Las	
AWARDS AND RECOGNITION		nition have you received	d from <u>organizations outs</u>
AWARDS AND RECOGNITION he RPD in the last twelve mo	nths. (Indicate the nam	nition have you received e or nature of the AWA	d from <u>organizations outs</u> ARD/RECOGNITION, th
AWARDS AND RECOGNITION he RPD in the last twelve mo	nths. (Indicate the nam	nition have you received e or nature of the AWA	d from <u>organizations outs</u> ARD/RECOGNITION, th
AWARDS AND RECOGNITION he RPD in the last twelve mo DRGANIZATION that gave the Award/Recognition CERTIFICATIONS, TRAINING, he month and year of certifica	nths. (Indicate the name award or recognition, and award or recognition, and award or recognition, and award or recognition, and award or recognition.	nition have you received e or nature of the AWA d the MONTH & YEAR Group	d from <u>organizations outs</u> ARD/RECOGNITION, the received.) Month & Year
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AWARDS AND RECOGNITION the RPD in the last twelve mo ORGANIZATION that gave the Award/Recognition CERTIFICATIONS, TRAINING, the month and year of certification and the month and year of certification and the month and the mon	nths. (Indicate the name award or recognition, and sward or recognition, and sward or recognition. SKILLS, ETC If you have the second of the last to the last	nition have you received e or nature of the AWA d the MONTH & YEAR Group	d from <u>organizations out</u> ARD/RECOGNITION, t received.) Month & Year eld Training Officer, indic
AWARDS AND RECOGNITION he RPD in the last twelve mo DRGANIZATION that gave the Award/Recognition CERTIFICATIONS, TRAINING, he month and year of certification List all training received as a p	SKILLS, ETC If you hation.	inition have you received e or nature of the AWA id the MONTH & YEAR Group we been certified as a Figure	d from <u>organizations outs</u> ARD/RECOGNITION, the received.) Month & Year eld Training Officer, indicated the month of the received.

Rochester Police Depar Patrol Sergeant E	1147	FROM	- 0/04/1	O TO	12/31/10 JATED	-	
Laron Singletary	lD#				3rd	<u> </u>	
SERGEANT	771		West		PLATOON		
Lieutenant Scott Peters	ID#		25011011				
RATER'S NAME	E UNACCEPTA	BLE LEVEL	ACCEPTABLE	<u>evel</u> P	SUPERIOR BY FI ROGRAM STANDA	ro <u>Ards</u> <u>rem</u>	
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Compliance With	1 2	3	4	5	• 7		<u>.</u>
Insures Compliance Documented Procedures Section Level Administration	1	2 3	4	5	• 7		_
4. Community Relations 0	1	2 3	4	5 , 5			
5. Tactical Management 5. Tactical Management 6. Source of Information 0. Tactical Management	1	2	3 '	4 5		7	
Roll Call Inspection	. 1	2	3	4	5 X 5 X	7	
8. Prioritization & Employee 0 Assessment	1.	2	3	4	5 ●	7	
Supervision of Recruit Officers		2	3	4	5 ●	7	
10. Resolve Problems & Promotes Morale	o 1		3	4	5 ●	7	ī
11. Liaison	U	1 2	3	4	5 ●	7	
12. Maintains Personal Skills13. Reviews Specialized Reports	0	1 2	3	4	5 ●	7	

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Laron Singletary	1147	FROM	12/01/10	то	12/31/10
SERGEANT	ID#	_	PERIOD EVALUATED		
Lieutenant Scott Peters	771		West		3rd
RATER'S NAME	ID#		SECTION		PLATOON

	<u>CATEGORIES</u> OBSERVE	NOT ED/APPLICABLE	<u>UNACC</u>	EPTABLE	LEVEL A	ACCEPTABLE LEVEL	•		NOR BY FTO	REM
1.	Coordination of Information & Investigation	0	1	2	3	4	5	×	7	
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	•	7	
3.	Section Level Administration	0	1 .	2	3	4	5	•	7	
4.	Community Relations	0	1	2	3	4	5	•	7	
5.	Tactical Management	0	1	2	3	4	5	•	7	
6.	Mediation & Source of Information	0	1	2	3	4	5	•	7	
7.	Roll Call Inspection	0	1	2	3	4	5	×	7	
8.	Prioritization & Employee Assessment	0	1	2	3	4	5	×	7	
9.	Supervision of Recruit Officers	0	1	2	3	4	5	•	7	
10.	Resolve Problems & Promotes Morale	0	1	2	3	4	5	•	7	
11.	Liaison	0	1	2	3	4	5	•	7	
12.	Maintains Personal Skills	0	1	2	3	4	5	•	7	
13.	Reviews Specialized Reports	0	1	2	3	4	5	•	7	

14. Numbe	er of times employee late in past 6 months $\underline{0}$.
15. Numbe	er of times employee sick in past 6 months 0
16. How los	ng has employee worked for rater 6
17. Addition	nal documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
	This is Laron's last Probationary Evaluation. He has developed into a fine Sergeant. He leads
	his guys on the street and makes good tactical decisions. He also has the respect of his guys.
	He is a fine addition to our Platoon.
	
Cop	SERGEANT'S SIGNATURE DATE 1/26/11 RATER'S SIGNATURE DATE 1/27/11 RATER SUPERVISOR'S SIGNATURE DATE
Attachme	nts:
Profession	evelopment Worksheet (RPD 1369) nal History Survey Update (RPD 1370A) cy Contact Notification Form (RPD 1414) U Yes (Required with Annual Performance Evaluation) Yes (Required with Annual Performance Evaluation) Yes No Change*

*No form required

Laron Singletary SERGEANT				1147 FROM ID#			M 11/01/10 TO 11/30/10 PERIOD EVALUATED			
	Lieutenant Scott Peter RATER'S NAME	rs		771 ID#	_	West SECTION		-	3rd PLATOON	-
	CATEGORIES Q	NOT BSERVED/APPLICA	ABLE UNAC	CEPTABL	E LEVEL	ACCEPTABLE LE	<u>VEL</u>		ERIOR BY I	FTO DARDS REM
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2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	•	7	
3.	Section Level Administration	0	1	2	3	4	5	•	7	
4.	Community Relations	0	1	2	3	4	5	•	7	
5.	Tactical Management	0	1	2	3	4	5	•	7	
6.	Mediation & Source of Inform	ation 0	1	2	3	4	5	•	7	
7.	Roll Call Inspection	0	1	2	3	4	5	X	7	

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Prioritization & Employee

10. Resolve Problems & Promotes

Maintains Personal Skills

Reviews Specialized Reports

Supervision of Recruit Officers

Assessment

Morale

Liaison

11.

12.

7

7

7

14. Number of times employee late in past 6 months <u>0</u> .	
15. Number of times employee sick in past 6 months 0	
16. How long has employee worked for rater 5 months .	
17. Additional documentation of performance and comments (comments are mandatory for ratings	of 1, 2, 3 and 7).
Cat. No.	
Laron continues to develop into a fine Sergeant. he is always on the street with his '	"guys" and
needs little to no supervision. He makes tactically sound decisions and has the resp	ect of his
Team. He is a welcome part of 3rd Plt and we can only hope he stays.	
	<u> </u>
	·
RATER'S SIGNATURE RATER SUPERVISOR'S SIGNATURE 12/2 DA 12/2 RATER SUPERVISOR'S SIGNATURE DA DA DA DA DA DA DA DA DA D	1/10 TE 10 TE /2010
Attachments:	
Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414) Yes (Required with Annual Perform Yes No Change*	mance Evaluation)

*No form required

Laron Singletary		1147	FROM 9/1/10 TO	9/30/10
SERGEANT		ID#	PERIOD EVAL	UATED
Lt. Scott Peters		771	West	3rd
RATER'S NAME		ID#	SECTION	PLATOON

	CATEGORIES OBSERV	NOT /ED/APPLICAB	LE UNACCEF	TABLE LEVEL	ACCEPTABLE LEVE	L PRO	SUPERIOR BY I	TO ARDS REM
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3.	Section Level Administration	0	1 -	2 3	4	5	7	
4.	Community Relations	0	1	2 3	4	5	7	
5.	Tactical Management	0	1	2 3	4	5	7	
6.	Mediation & Source of Information	0	1	2 3	4	5	7	
7.	Roll Call Inspection	0	1	2 3	4	5	7	
8.	Prioritization & Employee Assessment	0		2 3	4	5 🗶	7	: □ :
9.	Supervision of Recruit Officers	0	1	2 3	4	• 6	7	;
10.	Resolve Problems & Promotes Morale	o	1	2 3	4	5	7	
11.	Liaison	0	1	2 3	4	5	7	
12.	Maintains Personal Skills	0	1	2 3	4	5	7	
13.	Reviews Specialized Reports	0	1	2 3	4	5	7	

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		g has emplo		1 . 11				<u> </u>			0.0	*
	17. Additiona	al document	ation of pe	rforman	ce and	comment	s (commer	its are ma	ndatory to	r ratings of 1	I, 2, 3 and 7).	
	Cat. No.										:	; (
		Laron cor	tinues to d	evelop i	into a gr	eat Serge	ant. He n	eeds little	supervisio	n and comp	letes all	-
		daily task	s without p	romptin	g. he h	as been a	fine additi	on to our	olatoon.		<u> </u>	7
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	(ž	SAI>		sent	1-12- -	713			 		0/6-	
		RATERS	UPERVISOR	SIGNA	TURE					DATE		
	Attachme	i i										i
		1			4000)		Yes	(Required	with Anni	ual Performa	ance Evaluation	on)
	Career De Profession	evelopment nal History S cy Contact N	Worksheet Survey Upo	i (RPD) late (RI	1369) PD 1370		☐ Yes ˈˈ	☐ No Ch	ange*			<i>y</i> :
	Emergend	cy Contact N	Notification	Form (RPD 141	14)	☐ Yes	☐ No Ch	ange*			
	*No form	required			:			:				REV. 6/00
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		1			l li							I

Laron Singleta	ary	:		1147	FROM	10/1/10 то	<u> 10</u>	/31/10
SERGEANT			Ti	ID#		PERIOD EVAL	UATE	p
Lt. Scott Pete	rs			771		West		3rd
RATER'S NAME			\top	ID#	SI	CTION	PL	ATOON

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	CATEGORIES OF	SERV	NOT ED/AF	PPLICABLE	u	INACCE	TABLE	LEVEL	ACCEP	TABLE L	.EVEL		SI PRO	JPER GRAN	IOR BY I	TO ARDS REM
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2.	Insures Compliance With Documented Procedures		0		1	:	2	3		4	-	5			7	
3.	Section Level Administration		0				2	3		4		5	•		7	:
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5.	Tactical Management		0		1		2	3	; i	4		5			7	
6.	Mediation & Source of Inform	ation	0	.	1		2	3		4		5			7	
7.	Roll Call Inspection		0		1	:	2	3		4		5	×		7	
8.	Prioritization & Employee Assessment		0		1		2	3		4		5	×	:	7	
9.	Supervision of Recruit Officer	s	0		1		2	3		4		•	6		7	
10.	Resolve Problems & Promote Morale	s	0		1	•	2	3		4		5	•	:	7	
11.	Liaison		0				2	3		4 .		5			7	
12.	Maintains Personal Skills		0		1		2	3		4		5			7	~ ~.
13.	Reviews Specialized Reports	8	0	1	1		2	3		4		5	•		7	
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14.	Number	of times er	nployee	late in	past	ः 6 mon	ths 0				· .					
15.		of times er				1:						!		ŧ	; (
16.		g has empl													1	
17.		il documen		!				s (comm	nent	s are ma	indatory	for ratin	as of 1	. 2. 3 and	d 7).	
Cat.		:		. ;						1	,					
Cal.	INO.	Laron is s	still doing	a fine	job.	: I have	not had	to correc	et hir	m on any	/ tasks.	He man	ages c	rime sce	nes	
		well and				1:				1;						
		for 3rd Pl								:						
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F E	Career Dev Professions Emergency	elopment \ al History S Contact N	Vorkshe urvey U otificatio	et (RP pdate in Forn	D 136 (RPD n (RP	9) 1370/ D 141	\) [4) [Yes Yes Yes		No Cha No Cha No Cha		iuai Per	iorman	ce Evalu	ation)	
-	*No form re	equired					i				,	i !			:	

Date due //////

City of Rochester PROBATIONARY PERIOD EVALUATION FORM

Competitive/Non-Competitive/Exempt

En	nployee		<u>r </u>	ate of Appointme	ent	
Tit	le	<u> </u>	De	ept / Bureau		The second secon
Su	ggested rating values	5 - 9 10 - 14 15 - 20 (Rating	4 Average perform	nance performance may result in term		
Ind	licate rating value by	y placing slash alon	g continuum -			
1.	Job Knowledge	(demonstrates kn	owledge and skill 10	requirements f	for the job) 20	
2.	Dependability (follows instruction	ons and complies v		`	
		0 5	10	15		
3.	Productivity (me	eets deadlines, co	mpletes projects,	fulfills job req	uirements)	
(≱22].		0 5	10	15	20	
4.	Responsibility (willingness to acc	cept responsibility	y)	/ 	14
		0 5	10	15	20	
5.	Initiative (demo	nstrates self-start	ing ability, follov	vs through, ach	ieves goals)	
	· · · · · · · · · · · · · · · · · · ·	0 5	10	15	20	
6.	Tact/diplomacy	(greets and deals	effectively with o	others - internal	/ llv_evternally)	
٠.	ruon dipionido y	0 5	10	15	20	
7.	Other (use to re	to one relevant in	h chamactaristics -			
<i>'</i> .	Other (use to rat	0 5	b characteristics r 10	iot fisted above	20	•
						
	any of the above an endance - is emploseen re absence	loyee's attendance reflected in the above		Yes No Specify whether	If no, how has er the problem is	
	areas in which emplo					employee
				, , , , , , , , , , , , , , , , , , , ,		
				<u> </u>		

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

At the time of this evaluation, do you	recommend employee be retained?	
YesN	o <u>. </u>	
Comment		
	,	
·		
I understand that by signing this form necessarily indicating agreement with but am acknowledging that my superviewed and discussed this probation with me	the rating, visor has nary evaluation DATE / B/D D	
Employee's comments - optional (to be	completed by employee)	
		
	7	
	· manufacture and the second s	
	EVALUATED BY TRABEL 157 mm	DATE 1017/10
	DEPARTMENT HEAD MANSON	
	PERSONNEL BUREAU	DATE

- COPIES: 1 Personnel Bureau (white)
 - 2 Employee (green)
 - 3 Department (yellow)

ROCHESTER POLICE DEPARTMENT

FIELD TRAINING SERGEANT PROGRAM PROBATIONARY SERGEANT CHECKLIST

PROBATIONARY SERGEANT La Ren Susketary
IBM_1147 DATE ISSUED Jus 22, 2010

ROCHESTER POLICE DEPARTMENT

FIELD TRAINING SERGEANT PROGRAM

This checklist booklet has been designed to identify and highlight various subjects that must be introduced, explained and performed during FTS Program.

It is the Probationary Sergeants responsibility to have the checklist in his possession during each tour of duty to surrender it to his Field Training Supervisor, Coordinator or Administrator upon request.

Field Training Sergeants should make every possible effort to complete those portions of the checklist that become their responsibility based on assignment, placing their initials for each topic as appropriate; whether it was 'performed' or 'trained'.

The checklist booklet when completed will become a permanent part of the Probationary Supervisor's training record and must be returned to the Professional Development Section at the conclusion of the program.

Platoon Administration: Send the rundown to E.C.D.	Trained 6/22	Performed
PREPARE AND CONDUCT ROLL CALL Information sharing Assignments made Conduct roll call video based training Assign civilian ride-along • Release of Liability RPD 1279 form	6/22	6/23 6/23 6/23 4/23
INSPECTIONS: Personnel Vehicles • Section procedure for fleet maintenance Assign marked cars / patrol equipment Determine past users of vehicles or equipment	6/22 Caf 24 Caf 22 Caf 22 Caf 22	613 613 612 612 612
MDC FUNCTIONS FOR SUPERVISORS Monitor officer status Manage calls waiting	6/22-	6/22
Locate personnel roster and appropriate emergency contact numbers.	6/22	6/22
REPORTS AND SCHEDULING: Weekly report as required by Section Captain Schedule personnel in electronic time book Injury / Exposure Report RPD 1250 Exposure Report RPD 1252 Sick Contacts and Return to Work reports HRS Entries Request for time off log Request for Trading Time RPD 1256	6/22	6/22
SECTION SUPPLIES Camera supply and location Spare vehicle key location Location of office supplies Location of report supply	6/22	6/22
REVIEW OF SUBMITTED REPORTS Return reports for correction when applicable Review of Grand Jury package Review of a Juvenile Package	6/25	6/26

Paris		Trained	Performed
	completed Preliminary Investiga	ation $\frac{\sqrt{2}}{\sqrt{2}}$	11/2/2
	mplaint form for accuracy	10/22	1/22
Review of proper		1/20	16/22
Distribution of a	pproved reports	910	apri
REVIEW GENERAL OR			
CHAPTER 100- ORGA		1/22	1/24
	on of the Department	11/20	1/20
• Duties of a	· ·	6/23	<u> </u>
115 – Procedure	Manuals / SOP	423	6/63
CHAPTER 200 – PERS	ONNEL	,	
205 – Field Train	ning Officer	423	423
	n of Probationary Officers	1/23	6/23
	velopment/Performance Assessme	ent <i>(123</i>	6/23
210 – Sick Leave		6/23	6/23
211 - Officer Ass	sistance Program	6/23	473
215 – Limited Du	aty	<i>[a/2</i> 3	10/23
220 – Overtime			1/2
• Guidelines	s for appropriate use of OT.	6/23	0/23
• Prepare / c	lisseminate O.T. slips	(1/23	423
• Discuss Lo	ocust Club contract article 15	<u>(b/3<3</u>	6/22
225 – Personal L	eave	0/23	003
230 – Time off re	quests	4/22	6/23
235 – Military Le	eave	<u>GJ2</u>	6/23
245 – Additional	Employment	Co/2-3	673
	nt Award/Commendation procedu	re <u>19/24</u>	6/24
260 – Departmen	ntal Roster & Employee status	<u>603</u>	6/3
280 – Serious Per	rsonal Incidents	423	923
285 – Communic	able Diseases	6/2-2	422
CHAPTER 300 – RULE	S OF CONDUCT		1.1
301 – Discipline		6/24	6/24
-	g Memo purpose & content	(6/29)	Callet 1
	ice Support form use & completio	n 7/1/	6/24
305 – Command		1/24.	61741
310 – Citizen Con	•	(6/24).	6/24
	lines & requirements	(6/24)	6/241
	complaint form completion	16124	614
315 – Conciliation		(1)4	(b) 44,
325 – Departmen		6/24	10/24
330 – Employee 7	<u> </u>	16124	6/24
	Harassment / Discrimination	Telait	1.64
(1), (1) — (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	114146611611611611111111111111111111111		
335 – Employee i		6/21	(h/rc/

 340 – Use of Deadly Physical Force First Supervisor's initial responsibilities 345 – Police Vehicle MVA Fleet Vehicle accident referral sheet DMV MV104L: "Police line of duty accident" 	Trained 6/24 6/24 6/25	Performed (4) S (4) S (4) S (4) S
360 – News Media	414	Cf B
CHAPTER 400 – INVESTIGATIONS 410 – Temporary Detention 421 – Warrants- adult & juveniles 430 – Missing Persons; extenuating. • Amber Alert 435 – Juvenile Contacts / Crimes 440 – Child Abuse Investigations 442 – Domestic Disputes/ Offenses/ Family Offenses/ Orders of Protection 450 – Property Evidence / Property Custody 493 – Bias Incident Reporting	6/25 6/25 6/25 6/25	6/25 6/25 6/25 6/25 6/25
CHAPTER 500 – PATROL PROCEDURES	,	
 Motor Vehicle Accident Review for accuracy & completeness 506 – Driving While Intoxicated / Impaired by drugs 511 - Towing Proper form completion 515 – Vehicle check points / Roadblocks 520 – Prisoner transporting and processing 523 – Appearance Tickets 525 – Citizen Transport 530 – Emergency Driving Post pursuit form RPD 1408 540 – Action Codes / Radio procedures 543 – Wanted Broadcasts / NYSPIN Teletype 555 – Canine Unit 560 – Psychiatric Crisis Intervention 	6/25 S 6/	6/25 6/25 6/25 6/25 6/25 6/25 6/25
585 - Arrests	6/25	7h/25

	Trained	Performed
CHAPTER 600 – EMERGENCY INCIDENTS	7/1	7//
601 – Emergency Situations • Critical Tasks by first supervisor on-scene	3/1	7/1
 Review "Guidelines for Emergency Incident" Attachment to GO 601 	7/1	7/1
Notifications to off-duty Command Officers	7//	
620 – Airport Emergency (AIRDIP)	7/1	7//
630 – Emergency Task Force	7//	74
640 – SCUBA Squad	7//	<u> 7//</u>
650 – Bomb Squad	7//	7/1
660 – OSHA Response Procedures	7/1	<i>-</i> 2//
Discuss the following Locust Club contract issues:	. /	, h =
Article 7 – Benefits for On-Duty Injury	<u> 1980</u>	6/30
Article 8 – Sick Leave	ØBO	000
Article 10 – Vacations	Ø130	(I)3()
Article 16 – Leave Due to Death in Family	UBU.	<i>U50</i>
Article 22 – Seniority	4/50	0/30
Appendix 1 – Discipline Guidelines	1.62	Color
and Classifications of Penalties	<u> 190</u>	UPU

PLEASE RETURN THIS TO PDS UPON ITS COMPLETION.

I	Laron Singletary SERGEANT						OD E				
	Lieutenant Scott Peters RATER'S NAME			71 0#		West SECTION		_	3rd PLATOON		
	CATEGORIES OBSE	NOT ERVED/APPLICABLE	UNACO	EPTABLE L	<u>EVEL</u>	ACCEPTABLE LEVE	<u>:L</u>		PERIOR BY FT RAM STANDA		
1.	Coordination of Information & Investigation	0	1	2	3	4	5	x	7		
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	•	7		.* .
3.	Section Level Administration	0	1	2	3	4	5	•	7		
4.	Community Relations	0	1	2	3	4	5	•	7		
5.	Tactical Management	0	1	2	3	4	•	6	7		·* .
6.	Mediation & Source of Informati	on 0	1	2	3	4	5	•	7		
7.	Roll Call Inspection	0	1	2	3	4	5	×	7		
8.	Prioritization & Employee Assessment	0	1	2	3	4	5	×	7		~ .
9.	Supervision of Recruit Officers	0	1	2	3	•	5	6	7		
10.	Resolve Problems & Promotes Morale	0	1	2	3	4	5	•	7		

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11.

12.

13.

Liaison

Maintains Personal Skills

Reviews Specialized Reports

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14. Number of times employee late in past 6 months 0	
15. Number of times employee sick in past 6 months 0 .	
16. How long has employee worked for rater 2 months	
17. Additional documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 are	nd 7).
Cat. No.	
Laron has been doing just fine. He continues to develop into a good Patrol Supervisor. I have r	<u>o</u>
issues or concerns with his actions or performance. Recruit Officers have been assigned to our	<u> </u>
platoon for a very short while. Laron does a good job with the assorted paperwork and expectai	ons
in relation to the FTO program.	
	<u> </u>
18. SERGEANT'S COMMENTS:	·
10. SERGEANTS COMMENTS.	
	<u> </u>
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\mathcal{L}	
Dry Bist 147 95-10	·
SERGEANT'S SCHATURE DATE	
RATER'S SIGNATURE DATE	
Part Alemon Sut 9/10/200	
RATER SUPERVISOR'S SIGNATURE DATE	
Attachments:	•
Career Development Worksheet (RPD 1369)	uation)
Professional History Survey Update (RPD 1370A) ☐ Yes ☐ No Change* Emergency Contact Notification Form (RPD 1414) ☐ Yes ☐ No Change*	

*No form required

Laron Singletary	1147	FROM07/01/10	то 07/31/2010			
SERGEANT	ID#	PERIOD EVALUATED				
Lt. Scott Peters	771	West Division	3rd			
RATER'S NAME	ID#	SECTION	PLATOON			

	CATEGORIES	NOT OBSERVED/APPLICAE	BLE UNA	ACCEPTABLE	<u>LEVEL</u>	ACCEPTABLE LEVE	L		ERIOR BY FTO AM STANDAR	
1.	Coordination of Information & Investigation	n 0	1	2	3	4	5	×	7	
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	5	•	7	
3.	Section Level Administration	on 0	1	2	3	4	5	•	7	
4.	Community Relations	0	1	2	3	4	5	•	7	
5.	Tactical Management	0	1	2	3	4	•	6	7	
6.	Mediation & Source of Info	rmation ()	1	2	3	4	5	•	7	
7.	Roll Call Inspection	0	1	2	3	4	5	×	7	.
8.	Prioritization & Employee Assessment	0	1	2	3	4	5	×	7	
9.	Supervision of Recruit Office	cers •	1	2	3	4	5	6	7	
10.	Resolve Problems & Promo Morale	otes ₀	1	2	3	4	5	•	7	
11.	Liaison	0	1	2	3	4	5	•	7	
12.	Maintains Personal Skills	0	1	2	3	4	5	•	7	
13.	Reviews Specialized Repo	orts 0	1	2	3	4	5	•	7	

14. Number	of times employee late in past 6 months $\underline{0}$.
15. Number	of times employee sick in past 6 months 0 .
16. How lon	g has employee worked for rater 1 month .
17. Additiona	al documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
Cat. No.	
	Laron is a new Sergeant who just came back to the street from the Chief's Office. He has done a
good job with the transition to Patrol. He is smart, thorough and humble. If he continues on the same path, he will continue to develop into a great Supervisor. 18. SERGEANT'S COMMENTS: 18. SERGEANT'S COMMENTS: 18. SERGEANT'S COMMENTS: 18. SERGEANT'S SINATURE SERGEANT'S SINATURE PATER SUPERVISOR'S SIGNATURE Attachments: Attachments:	
15. Number of times employee sick in past 6 months 0 16. How long has employee worked for rater Imonth 17. Additional documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7). Cat. No. Laron is a new Sergeant who just came back to the street from the Chief's Office. He has done a good job with the transition to Patrol. He is smart, thorough and humble. If he continues on the same path, he will continue to develop into a great Supervisor. 18. SERGEANT'S COMMENTS: 18. SERGEANT'S COMMENTS: AFRICANT'S SIGNATURE BATES'S SIGNATURE HANDE SIGNATURE HANDE SIGNATURE HANDE SIGNATURE HANDE SIGNATURE ARTER'S SIGNATURE HANDE SIGNATURE ARTER'S SIGNATURE ARTER'S SIGNATURE DATE	
<u></u>	
18. SERGE	ANT'S COMMENTS:
-	
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1	8-14-10
	SERGEANT'S SIGNATURE DATE
ر ج	8/18/10
	RATER'S SIGNATURE DATE.
	8/19/2010
	WRATER SUPERVISOR'S SIGNATURE DATE
Attachmen	ts:
Career Dev	velopment Worksheet (RPD 1369)
Profession	al History Survey Update (RPD 1370A)

*No form required

Date due	1/	Ŋ.	

City of Rochester

PROBATIONARY PERIOD EVALUATION FORM

Competitive/Non-Competitive/Exempt

Suggested rating values: 0 - 4 Unacceptable performance 5 - 9 Below average 10 - 14 Average performance 15 - 20 Above average performance (Ratings falling below 10 may result in termination unless sufficient improvement occurs before the final evaluation) Indicate rating value by placing slash along continuum - 1. Job Knowledge (demonstrates knowledge and skill requirements for the job) 0 5 10 15 20 2. Dependability (follows instructions and complies with procedures and regulations) 0 5 10 15 20 3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20	Employee		Date	e of Appointm	ent	
Suggested rating values: 0 - 4 Unacceptable performance 5 - 9 Below average 10 - 14 Average performance 15 - 20 Above average performance (Ratings falling below 10 may result in termination unless sufficient improvement occurs before the final evaluation) Indicate rating value by placing slash along continuum 1. Job Knowledge (demonstrates knowledge and skill requirements for the job) 0 5 10 15 20 2. Dependability (follows instructions and complies with procedures and regulations) 0 5 10 15 20 3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 16 any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No. If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details.	Title	<u> </u>	Dep			
Indicate rating value by placing slash along continuum - 1. Job Knowledge (demonstrates knowledge and skill requirements for the jeb) 0 5 10 15 20 2. Dependability (follows instructions and complies with procedures and regulations) 0 5 10 15 20 3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No for not how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details.	Suggested rating values:	5 - 9 10 - 14 15 - 20	Below average Average performa Above average pe	formance ance erformance		
1. Job Knowledge (demonstrates knowledge and skill requirements for the job) 0 5 10 15 20 2. Dependability (follows instructions and complies with procedures and regulations) 0 5 10 15 20 3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details.						
2. Dependability (follows instructions and complies with procedures and regulations) 0 5 10 15 20 3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details. In areas in which employee was rated below 10 indicate measures you have recommended to help employee	Indicate rating value by placin	g slash along o	continuum -			
3. Productivity (meets deadlines, completes projects, fulfills job requirements) 0 5 10 15 20 4. Responsibility (willingness to accept responsibility) 0 5 10 15 20 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details. In areas in which employee was rated below 10 indicate measures you have recommended to help employee	1. Job Knowledge (demo 0	nstrates knov 5	vledge and skill r 10		for the job)	
4. Responsibility (willingness to accept responsibility) 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 7. Other (use to rate any relevant job characteristics not listed above) 9	2. Dependability (follow 0	s instructions 5		•	1 -2 1	
4. Responsibility (willingness to accept responsibility) 5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 7. Other (use to rate any relevant job characteristics not listed above) 9	3. Productivity (meets de	adlines, com	pletes projects, fu	ılfills job rec	uirements)	
5. Initiative (demonstrates self-starting ability, follows through, achieves goals) 0 5 10 15 20 6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details. In areas in which employee was rated below 10 indicate measures you have recommended to help employee	. 0	_			- <i>[]</i>	
6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A/n the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details. In areas in which employee was rated below 10 indicate measures you have recommended to help employee	4. Responsibility (willing 0	gness to accep			20	
6. Tact/diplomacy (greets and deals effectively with others - internally, externally) 0 5 10 15 20 7. Other (use to rate any relevant job characteristics not listed above) 0 5 10 15 20 If any of the above are not applicable, please indicate with N/A/n the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details. In areas in which employee was rated below 10 indicate measures you have recommended to help employee	5. Initiative (demonstrate	s self-startin	g ability, follows	through, ach	nieves goals)	
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If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details	6. Tact/diplomacy (greets 0	s and deals ef 5			1 - N	
If any of the above are not applicable, please indicate with N/A in the margin. Attendance - is employee's attendance record acceptable? Yes No If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details	7. Other (use to rate any	relevant job o	haracteristics no	t listed above		
Attendance - is employee's attendance record acceptable? YesNo If no, how has this been reflected in the above evaluation ratings. Specify whether the problem is absence and/or tardiness and provide details	0	5				
In areas in which employee was rated below 10 indicate measures you have recommended to help employee	Attendance - is employee's been reflected	attendance rec in the above e	ord acceptable? You	esNo Specify wheth	If no, how has the er the problem is	is
		-N/A			<u> </u>	
NA -					commended to help er	nployee
N/A	· •				_	
		1//	1			
		- /				

PROBATIONARY PERIOD EVALUATION FORM - page 2 City of Rochester

At the time of this evaluation, do ye	ou recommend employee be re-	tained?	·
Yes	No		
Comment			
I understand that by signing this for necessarily indicating agreement when the but am acknowledging that my supreviewed and discussed this probability with me	vith the rating, pervisor has tionary evaluation		
EMPLOYEE A MORAL A MARINE MARI	DATE 8 - 18-10	grand and	
Employee's comments - optional (to	be completed by employee)	The state of the s	•
÷			
		No service of the ser	
		Programme Company	
		1700	
	EVALUATED BY S. PET	FR 5 171 DATE	8/15/2010
	Title LITEUT	AMANT DATE	8-24-16
	PERSONNEL BUREAU	DATE	
of the state of th	£.		

COPIES: 1 - Personnel Bureau (white)

2 - Employee (green)

3 - Department (yellow)

		·									
	Sgt. LaRon Singletary			1147	FRO	ом6/22/10	<u> </u>	го	7/1/10		
	SERGEANT			ID#		PE	RIOD EV	/ALUA	TED		
	Sgt. William Spath		,	613		East			2nd		
	RATER'S NAME	<u> </u>	•	ID#	-	SECTION			PLATOON	i	
	<u>CATEGORIES</u> <u>OBSE</u>	NOT ERVED/APPLICABLE	<u>UN</u>	IACCEPTABLE L	<u>EVEL</u>	ACCEPTABLE LEV	<u>EL</u>		PERIOR BY F	TO ARDS REM	
1.	Coordination of Information & Investigation	0	1	2	3	4	X	6	7	·	
2.	Insures Compliance With Documented Procedures	0	1	2	3	4	×	6	7		
3.	Section Level Administration	0	1	2	3	×	5	6	7		
4.	Community Relations	0	1	2	3	4	5	×	7		
5.	Tactical Management	0	1 -	2	3	4	×	6	7		
6.	Mediation & Source of Informati	on 0	1	2	3	4	×	6	7		
7.	Roll Call Inspection	0	1	2	3	4	X	6	7		
8.	Prioritization & Employee Assessment	0	1	2	3	4	×	6	7		
9.	Supervision of Recruit Officers	X	1	2	3	4	5	6	7		
10.	Resolve Problems & Promotes Morale	0	1	2	3	4	5	×	7		
11.	Liaison	0	1	2	3	4	5	×	7		

12.

13.

Maintains Personal Skills

Reviews Specialized Reports

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ev	1.	
	14.	Number of times employee late in past 6 months
	15.	Number of times employee sick in past 6 months
	16.	How long has employee worked for rater
	17.	Additional documentation of performance and comments (comments are mandatory for ratings of 1, 2, 3 and 7).
	Cat.	
		Sgt. Singletary did an excellent job during his two week FTO period. He has a good working
		knowledge of the departments policies and procedures and when asked questions by officers he was
		able to give them the best course of action. He also displayed excellent writing skills as he had to
		respond on several occasions to higher command and was given kudos in on instance by a patrol
		Captain.
	18. ——	SERGEANT'S COMMENTS:
		``````````````````````````````````````
		565 Lan-014/10
		SERGEANT'S SIGNATURE DATE
		5A 110HP8 7/2/10
		RATER'S SIGNATURE DATE
		RATER SUPERVISOR'S SIGNATURE 7/5/10 DATE
		RATER SUPERVISOR'S SIGNATURE / DATE
	,	Attachments:
	F	Career Development Worksheet (RPD 1369)  Professional History Survey Update (RPD 1370A)  Emergency Contact Notification Form (RPD 1414)  Yes (Required with Annual Performance Evaluation)  Yes No Change*

*No form required

## Rochester Police Department Performance Assessment Specialized Assignment Evaluation Form RPD 1361

<u>CPO Laton Singleto</u> EMPLOYEE'S NAME	<u>ry</u> -	ID# FROM			TO 1/08 EVALUATED					
it. P. Leach RATER'S NAME		0	<u>555</u> 0#		NeT/West SECTION			Zu D PLATOON		
ALL SWORN										
<u>CATEGORIES</u> <u>OBS</u>	NOT ERVED/APPLICABLE	UNACC	<u>EPŢABL</u>	E LEVEL	ACCEPTABLE LE	<u>VEL</u>	SUPI PROGR	ERIOR BY F	TO ARDS REM	
<u>APPEARANCE</u>										
1. General Appearance	0	1	2	3	4	5	6	7		
ATTITUDE									-	
2. Acceptance of Feedback	0	1	2	3	4	5	<b>6</b>	7		
3. Attitude towards Police Work	0	1 .	2	3	4	5	6	7		
KNOWLEDGE										
4. Of Department Policies/Procedure	es 0	1	2	3	4	5	<b>6</b>	7		
5. Of Laws Applicable to Police Wor	k 0	1	2	3	4	5	<b>6</b>	7		
6. Interview and Interrogation Skills	0	1	2	3	4	5	<b>6</b>	7		
COMMUNICATION SKILLS										
7. Oral Skills	0	1	2	3	4	5	<b>(</b> 6)	7		
8. Written Skills - General	0	1	2	3	4	5	6	7		
9. Written Skills - Timeliness	0	1	2	3	4	5	<b>6</b>	7		
10. Written Skills - Organization, etc.	0	1	2	3	4	5	6	7		
RELATIONSHIPS								,		
11. Relationships with Citizens	0	1	2	3	4	5	6	7		
12. Relationships with Ethnic Groups	0	1	2	3	4	5	6	7		
13. Relationships with Department Members and Teamwork	0	1	2	3	4	5	6	7		

CATEGORIES	RATING SCALE						eune	DIOD BY ETO	
<del></del>	NOT OBSERVED/APPLICABLE	<u>UN</u>	ACCEPTABLE	LEVEL	ACCEPTABLE LEVEL			RIOR BY FTO AM STANDARDS	REM
JOB EFFECTIVENESS									
14. Problem Identification & Solvin	ng 0	1	2	3	4	5	6	7	
15. Motivation/Initiative	0	1 .	2	3	4	5	6	7	
CATEGORIES 16 - 22 ARE FOR	SUPERVISORS ONL	<u>.Y</u>							
Insures Compliance With Doci Procedures	umented 0	1	2	3	4	5	6	7	
17. Work Prioritization & Employed	e 0	1	2	3	4	5	6	7	
Assessment									
18. Resolves Problems/Promotes	Morale 0	1	2	3	4	5	6	7	
19. Communication Skills	0	1	2	3	4	5	6	7	
20. Personnel Development		4	0		4	F	^	7	
	0	1	2	3	4	5	6	7	
21. Discipline	0	1	2	3	4	5	6	7	
22. Maintain Skills	0	1	2	3	4	5	6	7	
			•						
22. Number of times ampleyee let	a in want 6 manths	1	8						
23. Number of times employee late			<u>~</u> .						
24. Number of times employee sick	c in past 6 months	- 2	<u></u> .						
25. How long has employee worke	ed for rater <u>&amp;</u> w	rvs	<u>.</u>						
26. General Comments (rater will of success in meeting the tasks s		job	requiremer	nts of tl	he assignment and	d co	mment	on employee'	S
					1	,,			
OFF. Simple tary	WES Fecent	14	assig			th;	s Pu	6+ year	<u> </u>
Laron has adjus	100 WEIL TO		ne no	ew a	essign ment	•			
Laron is a Stee	ady Works	0 [	who	Cen	pletes his	4	ash	s in a	
thorough timely	manuer.	// Y	Spea	KS	Well in	Co.	MMU	nity	
thorough timely forums, and H	e is well	th	ovg ht	oP	by the c	00	nmv	ndý au	راك
his Co Workers	•						<i>*</i>	•	
Laron has an audio	excellent in	100	Keth	ic.	heis hig	41	y d	ependal	le
and is a welco	me addition	ОИ	to o	05	team. V		!		
·									

Cat. No.	
28. EMPLOYEE'S COMMENTS:	
1	·
,	
920Cd	
Market mill	3-27-08
EMPLOYEE'S SIGNATURE	DATE
La P. Leach	41,108
RATELYSTEIGNATURE	DATE
T/CMDR/ MAGGGG	
RATER SUPERVISOR'S SIGNATURE	DATE
Attachments:	
Career Development Worksheet (RPD 1369)	Yes (Required with Annual Performance Evaluation
Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414)	☐ Yes ☐ No Change* ☐ Yes ☐ No Change*

•		evelopment Worksheet RPD 1369	
	Employee	LAKON a SinglesAMY	
	Supervisor	LT. P. LEACH	
	Date	3/27/08	
employee in formulating an	d achieving car	nn range goals:	
Immediate	- FIN,	Public Administration.  R A SECOND CAREER	Massens in Serring my sel
	up Fo	RA SECOND CARCER	
Long RANGO	s. TA thaltest	KING Promotions Coms	EXCELLING TO
The supervisor offered the s Laron is alre	following guida eacly tai l Confine	nce and assistance toward reaching the goals: sing the necessary steps to be with his positive goal orie	meet his nted attitude.
	:		
☐ Check if the employee i	equests follow	-up with the Professional Development Section for a	dditional career guidance.
		225	
EMBLOVEE'S SIGNATURE	/ a		•

**Rochester Police Department** 

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section

#### ROCHESTER POLICE DEPARTMENT POLICE OFFICER PERFORMANCE EVALUATION FORM, RPD 1265

. . . .

		,
12/26/06		
DATE	PHASE	DOR# (start w/ 1 at each new phase)

PAGE 1 OF 3

Laron Singletary 1147 **MEMBERS NAME** ID# Sgt. Robert Hill 12/26/06 358 West 3rd **RATERS NAME** ID# DATE SECTION **EVALUATION PERIOD PLATOON** Daily Observation Report Monthly Probation Evaluation X Annual Evaluation

		RATING SCALE									
	NOT OBSERVED	NOT AC	CEPTABLE BY M STANDARD	r s	AC	CEPTABLE LEVEL			SUPERIO PROGRAM	OR BY FTC	
CATEGORIES			`			$\downarrow$				, · 	<b>-</b>
<u>APPEARANCE</u>			-						_	N	<u>RT</u>
[ S ] 1. GENERAL APPEARANCE	(	)	1	2	3	4	X	6	7	Į	]
ATTITUDE		`	1	2	2	4	c	•	7		
[ ♥ ] 2. ACCEPTANCE OF FEEDBACK [ ♥ ] 3. ATTITUDE TOWARD POLICE WORK	(		1	2 2	3 3	4 4	5 5	X	7 7	[	]
KNOWLEDGE											
$[\hspace{.1cm} \psi \hspace{.1cm}]$ 4. DEPARTMENT POLICIES/PROCEDURES	<b>3</b> (	)	1	2	3	4	5	K	7	[	]
[ ( ] 5. CRIMINAL STATUTES	C	)	1	2	3	4	5	X	7	[	ĵ
[ W ] 6. CITY/COUNTY ORDINANCES	C	)	1	2	3	4	5	<b>X X 6</b>	7	[	]
[ ] 7. VEHICLE AND TRAFFIC LAW	C	)	1	2	3	4	5		X	[	]
[ 🔑 ] 8. CRIMINAL PROCEDURE LAW		)	1	2	3	4	5	×	7	[	]
PERFORMANCE											
RADIO SKILLS		,	,	_			_	•	-	r	,
[ ( ) 9. LISTENS/ COMPREHENDS	(		1	2	3	4	5	K	7	Ļ	ļ
[ \$\tilde{\phi}\$ ] 10. ARTICULATION OF TRANSMISSIONS [ \$\tilde{\phi}\$ ] 11. APPROPRIATE USE OF CODES/PROCE	DUBEC (		1	2	3	4	5	X	7	L	J
DRIVING SKILLS	DURES (	,	1	2	3	4 ′	5	×	1	ł	J
[ 6] 12. ORIENTATION	C	1	1	2	3	4	5	×	7	ſ	1
[ 6 ] 13. NORMAL CONDITIONS	Č		1	2	3	4	5	, R	7	ľ	i
[ & ] 14. STRESS CONDITIONS	Č		1	2	3	4	5	Ŕ	7	ř	1
OFFICER SAFETY		•	•	_	J		Ų	_	ľ	·	,
[ 6] 15. GENERAL	0	)	1	2	3	4	5	K	7	Ī	1
[ 6 ] 16. SUSPECTS/PRISONERS	0	}	1	2	3	4	5	X	7	j	i
CONTROL OF CONFLICT					-	-	-	^	-	•	•
[ 7 ] 17. VOICE COMMAND	C	)	1	2	3	4	X	6	7	[	]
18. PHYSICAL COMMAND	C	)	1	2	3	4	X	6	7	[	]
RESEARCH SKILLS							•				
[ ] 19. INTERVIEW/INTERROGATION	C	)	1	2	3	4	×	6 ·	7	[	]
[ Ø ] 20. INVESTIGATION	C	)	1	2	3	4	5	X	7	[	]
[ 21. PROBLEM SOLVING/DECISION MAKING FIELD PERFORMANCE	<b>3</b> (	)	1	2	3	4	5	K	7	[	]
[ 1 22. NORMAL CONDITIONS	C	)	1	2	3	4	X	6	7	١	1
23. STRESS CONDITIONS	C		1	2	3	4	5	~	7	i	i
[ ( ] 24. SELF-INITIATED ACTIVITY	C		i	2	3	4	X	6	7	į	i
<u>REPORT WRITING</u>	_		-	-	Ū		_	J		-	-
[ 25. FORMS-ACCURATE/COMPLETE	0	)	1	2	3	4	5	K	7	[	]
[ 💪 ] 26. ORGANIZATION/DETAIL	0		1	2	3	4	5	X	7	[	]
[ 27. GRAMMAR/SPELLING/NEATNESS	0	ŀ	1	2 2 2	3 3 3	4	5 5 5	XXX	7 7 7	[	]
[ 28. APPROPRIATE TIME USED	0	1	1	2	3	4	5	X	7	[	]
RELATIONSHIPS											
[ $\varphi$ ] 29. WITH CITIZENS	0	İ	1	2	3	4	5	×	7	[	]
[ $arphi$ ] 30. WITH ETHNIC GROUPS OTHER THAN C			1	2	3	4	5 5 5	XX	7	[	]
[ 🙋 ] 31. WITH DEPARTMENT MEMBERS	0	)	1 -	2	3	4	5	×	7	[	]
-										REV 06	5/06

PROBATIONARY OFFICERS NAME Laron Singletary	DATE: 12	/26/06	_ DOR#:	PHASE:				
Most notable area of performance this period was rating category A specific incident which demonstrates performance in this area is	number : 29-31		, <u></u>					
Laron is a well rounded police officer who gets along well with the members of with citizens has led to no QSIA's since I have been his supervisor, and no othe citizens made against him.								
-Area-of-performance-which-the-supervisor-would-like-to-see-improv A specific incident which demonstrates performance in this area is		ategory-	number <del>:</del>	22				
Laron is an ideal officer who other officers and sometimes supervisors will com That being said, I would like to see Laron take on a more Pro-active leadership				t tasks completed.				
Have you had follow up discussions on this with the member? What action plan was developed to assist the member?	(Circle One)	YES	NO					
Follow up date:  Documentation of performance and comments: ( all ratings of 1 and Cat. No.	d 7 must be comme	nted on)						
7 Laron's knowledge of the vehicle and traffic law is exe	emplary and is defined	by the am	outh of DW	I arrets that he has				
completed. Laron is also a person that another officer								
On 5/11/06 Laron received a positive performance for	m due to his response t	o a medic	al call in wh	ich Laron 's				
patience and professionalism and demeanor (all witness	ssed by the EMT's) led	to the pat	ient being co	operative with the				
ambulance workers and allowed them to transport him	to hospital. Patient wa	as original	lly combatiti	ve.				
Check all of the reports written by the probationary officer:								
Colors Depart Department of the Astron Department Department of Town Department	Minaina Barran Ba		Durana anto a Cara-	to do Banant				
Crime Report Investigative Action Incident Report Tow Report	· <del></del>	рогт 🔲	Propeπy Cus	tody Report				
Technician Report Prisoner Data Report Field Interview Report	MVA Other:							
The methods by which the probationary member was evaluated:								
•	F		•					
Ride-Along Report Review Conferences Other F.T.O's Roll Call Radio Traffic Field Visits								
Other, explain: Team meetings		······						
Employee Comments:								
Probationary Evaluation Use: Probationary Member's Signature/Date								
F.T.O.'s Signature/Date		Section F	T. & E. Coord	inator/Date				
	دــــــ	567. 2	4 1 . //					
Annual Evaluation Use:  Members Signature			Rater's Sign	ature				
Probationary/Annual Evaluation Use:	1/107 00	M	lese					
Rater's Supervisor Sig	nature/Date	<i>V</i> - c	ommanding (	Officer/Date				



### **Rochester Police Department** Continuation Form RPD 1381

358

G.O. 205 ATTACHMENT B

Laron Singletary

Sgt. Robert Hill

PROBATIONARY OFFICER'S NAME

FTO'S NAME

1147

ID#

ID#

DOR#

12/26/06 DATE

PHASE

			<del></del>						
CATEGORY NUMBER		NARRATIVE COMMENTS	<b>3</b>						
2/3	Laron is very open to criticism	m and shows a willingness to learn all facits							
	college during his off hours to further himself. Recently, the commander asked Laron to brief the command								
	staff on a pro-active policing policy which he did a paper on for his college studies. Laron showed a genuine								
	desire to come up with ideas	to better the Rochester Police Department	t. Laron is also a person that I can						
	turn to to get tasks complete	d.							
	<del> </del>								
<del>* · · · · · · · · · · · · · · · · · · ·</del>									
<del></del>			VII 30 4 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7						
Recruit Evalu	iation Use:								
Drebationa	ry Member's Signature	F.T.O.'s Signature	Section F.T. & E. Coordinator						
		r.i.o.s Signature	Section F.1. & E. Coordinator						
Probationary/	/Annual Evaluation Use:	To Call	So BASM						
		Members Signature	Rate(s Signature						



#### ROCHESTER POLICE DEPARTMENT <u>Professional Development History Survey Update</u>

Date /08/C

Flease	TYPE your responses. In that is r	not possible, print CLEARLY.
FULL 1	NAME: LAKON D. SIM	UG/KTARY IBM#: 1147
DATE	S OF RANK - Identify any change	during the past twelve months.
RANK:	07-31-00	MONTH & YEAR OF RANK: 07-31-06
DATE	S OF ASSIGNMENTS TO UNITS	- Identify any changes during the past twelve months.
	UNITASSIGNMENT ATROL WEST	MONTH & YEAR OF ASSIGNMENT  O7/2004
EDUCA		
YEARS		- Circle one number if changed in last twelve months.
	9 - 10 - 11 - 12 High School	13 - 14 - 15 - (16) 17 - 18 - 19 College Graduate Work
NOTE:	: Identify any change in the last to	welve months.
	COLLEGE COURSE WORK - NO D	DEGREE
a di sa	School C	# of # of Year Major Courses Years Completed Field
	2 YR. DEGREE - TYPE AND YEA	RRECEIVED: ASSOCIATE IN SCIENCE DEARCE
•		MAJOR FIELD: Criminal Justice
	4 YR. DEGREE - TYPE AND YEA	RRECEIVED: BACHELOR'S IN SCIENCE DEGREE
	school: Keyka	MAJOR FIELD: Criminal Justice
	GRAD. WORK - NO DEGREE YR	
	SCHOOL:	MAJOR FIELD:
		AR RECEIVED:
	SCHOOL:	MAJOR FIELD:
	RY SERVICE - if your military s information below	ervice has changed in the last twelve months, complete the
	BRANCH:	FROM: TO: MONTH & YR MONTH & YR
		MONTH & YR MONTH & YR

Updated 6/94

	LANGUAGE #1	LANGUAGE #2	LANGUAGE #3
Some conversational ability			
Interpretive ability			
Native tongue or equivalent			
Job related reading ability			
Job related writing ability			
INSTRUCTOR CERTIFICATION	<u>N</u> - Indicate any chang	ges in the last twelve mor	nths.
Topic Area	Certified By	Certification Month & Year	Expiration Month & Ye
the RPD in the last twelve mon	iths. (Indicate the na	me or nature of the AW	ARD/RECOGNITIO
AWARDS AND RECOGNITION the RPD in the last twelve mon ORGANIZATION that gave the a	iths. (Indicate the na	me or nature of the AW	ARD/RECOGNITIO
the RPD in the last twelve mon ORGANIZATION that gave the a	iths. (Indicate the na	me or nature of the AW and the MONTH & YEAR	ARD/RECOGNITIO (received.)
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Placognition  CERTIFICATIONS, TRAINING, S	oths. (Indicate the na award or recognition, a award or recognition, a award or recognition, a	me or nature of the AW and the MONTH & YEAR Group	ARD/RECOGNITIO ( received.) Month & Ye
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Flacogn tion  CERTIFICATIONS, TRAINING, Some month and year of certification	eths. (Indicate the na award or recognition, a BKILLS, ETC If you i	me or nature of the AW and the MONTH & YEAR Group	ARD/RECOGNITIO Preceived.)  Month & Ye  Tield Training Officer, i
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Flacogn tion  CERTIFICATIONS, TRAINING, Some month and year of certifications.	eths. (Indicate the na award or recognition, a SKILLS, ETC If you it ion.	me or nature of the AW and the MONTH & YEAR Group	ARD/RECOGNITIO Preceived.)  Month & Ye  Tield Training Officer, i
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Flacogn tion  CERTIFICATIONS, TRAINING, Some month and year of certifications.	eths. (Indicate the na award or recognition, a SKILLS, ETC If you it ion.	me or nature of the AW and the MONTH & YEAR Group	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Flacogn tion  CERTIFICATIONS, TRAINING, Some month and year of certification of the month and year of certification.  List all training received as a positive content of the month and processed as a positive content of the month and year.	eths. (Indicate the na award or recognition, a SKILLS, ETC If you it ion.	me or nature of the AW and the MONTH & YEAR Group	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mon ORGANIZATION that gave the a Award/Flacogn tion  CERTIFICATIONS, TRAINING, Some month and year of certification of the month and year of certification.  List all training received as a positive content of the month and processed as a positive content of the month and year.	SKILLS, ETC If you lition.	me or nature of the AW and the MONTH & YEAR Group  have been certified as a F  twelve months.	ARD/RECOGNITIO  received.)  Month & Ye  received.)  Month & Ye  Month & Ye

### Rochester Police Department Career Development Worksheet RPD 1369

Employee	Lakon 1). SINGlerary	
Employee	1 D 211	
Supervisor	SGT. ROBERT HILL	
Date	10/06	
	, ,	
employee in formulating and achieving of He/she has the following immediate and Immediate and Adminis	TO BEGIN MY MASTERS STRATION IN THE SPRING	
Brockp	ORT.	
, ,	POSITION MYSELF TO BE A MICIALLY HEAPPY PRICE TO MY PL).  Idance and assistance toward reaching the goal	
& STAT GERAPHS FU-	promount Exm now - +	PRP. CHUSSTS F
•	FER THE promium From.	
WITH G.O. TSPAININ PM.	TE run of MTE SUPERISCR	
Check if the employee requests folio	ow-up with the Professional Development Section	on for additional career guidance.
Ja	2261	turs,
EMPLOYEE'S SIGNATURE	1-M/1 72	····
SUPERVISOR'S SIGNATURE	(D /3'//// L 33/	

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section

## ROCHESTER POLICE DEPARTMENT PAGE $\underline{1}$ OF $\underline{2}$ POLICE OFFICER PERFORMANCE EVALUATION FORM, RPD 1265

Sigletary, Laron	1147	01/16/06		•	
MEMBERS NAME	ID#	DATE	PHASE	DOR# (start	w/ 1 at each new phase)
Sgt. Frank Alberti	277	01/16/06	westside	3rd	01/01/05 _{TO} 21/31/05
RATERS NAME	ID#	DATE	SECTION	PLATOON	EVALUATION PERIOD

Daily Observation Report Monthly Probation Evaluation X Annual Evaluation

		RATING SCALE								
	NOT OBSERVED	NOT ACCEPTABLE PROGRAM STANDAI	ВҮ		CEPTABLE				RIOR BY FTO AM STANDA	
CATEGORIES					$\downarrow$			<b>K</b>	/ <u>"</u>	DT
APPEARANCE  1. GENERAL APPEARANCE	0	1	2	3	4	5	K	7	<u>N.</u> [	<u>RT</u> ]
ATTITUDE  2. ACCEPTANCE OF FEEDBACK  [ Let ] 3. ATTITUDE TOWARD POLICE WORK	0	1	2 2	3 3	4 4	5 5	K	7 7	]	]
KNOWLEDGE  [5] 4. DEPARTMENT POLICIES/PROCEDURES [5] 5. CRIMINAL STATUTES [6] 6. CITY/COUNTY ORDINANCES [6] 7. VEHICLE AND TRAFFIC LAW [5] 8. CRIMINAL PROCEDURE LAW	0 0 0 0	1 1 1 1	2 2 2 2 2	3 3 3 3	4 4 4 4	<b>X X X</b> 5 <b>X</b>	6 6 <b>×</b> 6	7 7 7 7 7	[	] ] ] ]
PERFORMANCE RADIO SKILLS  Solvential Processing Process   Performance	0 0 <b>DURES</b> 0	· 1 1 1 1	2 2 2	3 3 3	4 4 4	XXX	6 6 6	7 7 7	[ [ [	]
[ (ρ ] 12. ORIENTATION [ φ ] 13. NORMAL CONDITIONS [ φ ] 14. STRESS CONDITIONS	0 0 0	1 1 1	2 2 2	3 3 3	4 4 4	5 5 5	×	7 7 7	[ [	] ] ]
OFFICER SAFETY  [ 6 ] 15. GENERAL  [ 6 ] 16. SUSPECTS/PRISONERS  CONTROL OF CONFLICT	0	1 1	2 2	3 3	4 4	5 5	×	7 7	[ [	]
[ 5] 17. VOICE COMMAND [ 5] 18. PHYSICAL COMMAND  RESEARCH SKILLS	0	1 <b>1</b>	2 2	3 3	4 4	X	6 6	7 7	[	]
[ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	0 0	1 1 1	2 2 2	3 3 3	4 4 4	<b>5</b> 5 5	6 <b>X</b>	7 7 7	[ [ [	]
22. NORMAL CONDITIONS 23. STRESS CONDITIONS 24. SELF-INITIATED ACTIVITY REPORT WRITING	0 0 0	1 1 1	2 2 2	3 3 3	4 4 4	XXX	6 6 6	7 7 7	[ [ [	]
[ ( ) 25. FORMS-ACCURATE/COMPLETE [ ( ) 26. ORGANIZATION/DETAIL [ ( ) ] 27. GRAMMAR/SPELLING/NEATNESS [ ( ) ] 28. APPROPRIATE TIME USED	0 0	1 1 . 1	2 2 2 2	3 3 3	4 4 4 4	5 5 5 5	XXXX	7 7 7 7	] ] [	] ] ]
RELATIONSHIPS [ (p ] 29. WITH CITIZENS [ (p ] 30. WITH ETHNIC GROUPS OTHER THAN O' [ (p ] 31. WITH DEPARTMENT MEMBERS	0 <b>WN</b> 0	1 1 1	2 2 2	3 3 3	4 4 4	5 5 5	×××	7 7 7	[ [ [ REV 05	] ] ] 9/04

PROBATIONARY OFFICERS NAME Sigletary, Laron	DATE: 01/16/06	DOR#:	_ PHASE:
Most notable area of performance this period was rating category no			
A specific incident which demonstrates performance in this area is:  Officer Singletary does a great job taking backups and handling calls for service time for self-initiated activity in the form of vehicle and traffic enforcement. Off traffic arrests.	in his area. Officer Singletar icer Singletary has made num	y makes it a poi erous DWI arre	nt to find the sts and other
Area of performance which the supervisor would like to see improve	ment was rating category	number:	19
A specific incident which demonstrates performance in this area is:  Officer Singletary has proven time and time again that he is able to complete investigatory does his own follow-ups to fielded jobs. I would like to see Officer Sinterrogating suspects he arrests. Officer Singletary shoth the skills and kninvestigator.	ngletary make more attempts	at interviewing	and
Have you had follow up discussions on this with the member? ( What action plan was developed to assist the member?	Circle One) YES	NO	
	,		
Documentation of performance and comments: ( all ratings of 1 and 7 Cat. No.	must be commented on	)	
Check all of the reports written by the probationary officer:			
Crime Report ☐ Investigative Action ☐ Incident Report ☐ Tow Report ☐  Technician Report ☐ Prisoner Data Report ☐ Field Interview Report ☐ MN  The methods by which the probationary member was evaluated:  ☐ Ride-Along ☒ Report Review ☒ Conferences ☐ Other F.T.O's ☒ Ro	/A Other:		y Report
Probationary Evaluation Use:  Probationary Member's Signarure/Date	8/06		
F.T.O.'s Signajure/Date	Section F	.T. & E. Coordina	itor/Date
Annual Evaluation Use:  Allembers Signature/Date	1/28/16	Rater's Signature	/Date
Probationary/Annual Evaluation Use:  Rater's Supervisor Signatu		ommanding Offic	er/Date
CH D.EL #592	2-8-06		

### Rochester Police Department Career Development Worksheet RPD 1369

Supervisor _.	La Ron D. Singletany SET. Alberti 01-28-06
employee in formulating and achieving car	ng range goals: - Musica s Degree + Finish THE BACKETON S
Long-Range-Become	Jeneing degree
The supervisor offered the following guidar    MMEDIATE - Call. + Mario	ce and assistance toward reaching the goals:  (b) Class'S AND Staying Focused un His Goale.
Love Power - Shop For 4	remine Test 6.6.5, peux, Precesoure con e
Check if the employee requests follow-	up with the Professional Development Section for additional career guidance.
EMPLOYEE'S SIGNATURE SUPERVISOR'S SIGNATURE	Dellut 177

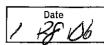
1 copy to Employee

1 copy to Employee's Section Personnel File

1 copy to Professional Development Section

LADEL #582 2-8-06 Rev.4/ PLEASE COMPLETE AND RETURN THIS FORM AT THE TIME OF THE CAREER DEV. INTERVIEW

### ROCHESTER POLICE DEPARTMENT <u>Professional Development History Survey Update</u>



	/	MONTH & YEAR O	
	UNIT ASSIGNMENT		OF ASSIGNMENT
EDUC	CATION		
	<del></del>	LETED - Circle one number if ch	anged in last twelve months.
	9 - 10 - 11 - 12 High School	13 - 14- 15 - 16 college	17 - 18 - 19 Graduate Work
NOTI	E: Identify any change in th	ne last twelve months.	
	COLLEGE COURSE WOR	K - NO DEGREE	
	School	# of # of Courses Years Co	Year Major ompleted Field
	2 VP DECREE TYPE A	ND YEAR RECEIVED: ASSO	water Degree
	SCHOOL: MCC		ELD: Caminal Jusi
	4 YR. DEGREE - TYPE A		
	SCHOOL:		ELD:
	GRAD. WORK - NO DEGF	REE YR COMPLETED:	_
	SCHOOL:	MAJOR FII	ELD:
		AND YEAR RECEIVED:	<del></del>
	GRAD. DEGREE - TYPE A		ELD:

	LANGUAGE #1	LANGUAGE #2	LANGUAGE #3
	Spanish		
Some conversational ability	Ä		
Interpretive ability			
Native tongue or equivalent			
Job related reading ability			
Job related writing ability			
INSTRUCTOR CERTIFICATION	<u>DN</u> - Indicate any chang	es in the last twelve mon	ths.
Topic Area	Certified By	Certification Month & Year	Expiration Month & Ye
AWARDS AND RECOGNITION the RPD in the last twelve mo	onths. (Indicate the nar	me or nature of the AWA	ARD/RECOGNITIO
the RPD in the last twelve mo	onths. (Indicate the nar	me or nature of the AWA	ARD/RECOGNITIO received.)
the RPD in the last twelve mo ORGANIZATION that gave the	onths. (Indicate the nar	me or nature of the AWA and the MONTH & YEAR	ARD/RECOGNITIO received.)
the RPD in the last twelve mo ORGANIZATION that gave the	onths. (Indicate the name award or recognition, a sward or recognition.	me or nature of the AWA and the MONTH & YEAR Group	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mo ORGANIZATION that gave the Award/Recognition  CERTIFICATIONS, TRAINING,	onths. (Indicate the nare award or recognition, a award or recognition, a second or recognition, a second or recognition, a second or recognition, a second or recognition.	me or nature of the AWA and the MONTH & YEAR Group nave been certified as a Fi	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mo ORGANIZATION that gave the Award/Recognition  CERTIFICATIONS, TRAINING, the month and year of/certifications.	onths. (Indicate the nare award or recognition, a award or recognition, a second or recognition, a second or recognition, a second or recognition, a second or recognition.	me or nature of the AWA and the MONTH & YEAR Group nave been certified as a Fi	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mo ORGANIZATION that gave the Award/Recognition  CERTIFICATIONS, TRAINING, the month and year of/certifications.  List all training received as a possible service.	onths. (Indicate the nare award or recognition, a award or recognition, a second or recognition, a second or recognition, a second or recognition, a second or recognition.	me or nature of the AWA and the MONTH & YEAR Group nave been certified as a Fi	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
the RPD in the last twelve mo ORGANIZATION that gave the Award/Recognition  CERTIFICATIONS, TRAINING, the month and year of/certifications.  List all training received as a possible service.	onths. (Indicate the nare award or recognition, a award or recognition, a second or recognition, a second or recognition, a second or recognition, a second or recognition.	me or nature of the AWA and the MONTH & YEAR Group nave been certified as a Fi	ARD/RECOGNITIO received.)  Month & Ye  ield Training Officer, i
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## ROCHESTER POLICE DEPARTMENT POLICE OFFICER PERFORMANCE EVALUATION FORM, RPD 1265

PAGE I OF I

Laron Singletary	<u> 1147</u>	02/08/05			
MEMBERS NAME	iD#	DATE	PHASE	DOR# (start	w/ 1 at each new phase)
Sgt. Frank Alberti	277	02/08/05	west side	3rd	01/01/04 TO 12/31/04
RATERS NAME	ID#	DATE	SECTION	PLATOON	EVALUATION PERIOD
☐ Daily Observ	ation Report	Monthly Probati	on Evaluation	X Annua	Evaluation

			RATING SCALE				* ·			
	NOT OBSERVED	NOT ACCEPTAB	LE BY		CEPTABLE LEVEL				OR BY FTO	
CATEGORIES					$\downarrow$			~	/	
APPEARANCE  [ 6] 1. GENERAL APPEARANCE		0 1	. 2	3	4	5	×	7	[ ,	<u>RT</u> ]
ATTITUDE  2. ACCEPTANCE OF FEEDBACK  [		D 1	2	3 3	4 4	5 5	X	7 7	]	]
KNOWLEDGE  [	(	0 1 0 1 0 1 0 1	2 2 2 2 2 2	3 3 3 3 3	4 4 4 4	XXX 5 X	6 6 6 <b>X</b> 6	7 7 7 7 7	[	
PERFORMANCE RADIO SKILLS  9. LISTENS/ COMPREHENDS  10. ARTICULATION OF TRANSMISSIONS  11. APPROPRIATE USE OF CODES/PROC	(CEDURES (	) 1	2 2 2	3 3 3	4 4 4	5 5 5	X X	7 7 7	[ [ [	] ] ]
DRIVING SKILLS   12. ORIENTATION   13. NORMAL CONDITIONS   14. STRESS CONDITIONS   OFFICER SAFETY	(	) 1	2 2 2	3 3 3	4 4 4	5 5 5	X X X	7 7 7	} [ [	]
[ \( \rangle \) 15. GENERAL [ \( \rangle \) 16. SUSPECTS PRISONERS  CONTROL OF CONFLICT	<b>(</b>	) ī	2	3 5	4	5	×	7 <del>,</del>	. [	]
[ \( \frac{\cappa}{\cappa} \] 17. VOICE COMMAND [ \( \frac{\cappa}{\cappa} \] 18. PHYSICAL COMMAND  **RESEARCH SKILLS**	(	) 1	2 2	.3 3	4 4	5 5	×	7 7	[	]
[ \( \) ] 19. INTERVIEW/INTERROGATION [ \( \begin{array}{c} \  \	. ( ( <b>VG</b> (	1	2 2 2	3 3 3	4 4 4	5 5 5	X	7 7 7		·]
[ \( \frac{1}{2} \)] 22. NORMAL CONDITIONS [ \( \frac{1}{2} \)] 23. STRESS CONDITIONS [ \( \frac{1}{2} \)] 24. SELF-INITIATED ACTIVITY  **REPORT WRITING**	( (	) 1		3 3 3	4 4 <b>*</b>	<b>5</b> 5 5	<b>X X</b> 6	7 7 7	[. [	.] .]
[ 4 ] 25. FORMS-ACCURATE/COMPLETE [ 4 ] 26. ORGANIZATION/DETAIL [ 6 ] 27. GRAMMAR/SPELLING/NEATNESS [ 5 ] 28. APPROPRIATE TIME USED	() () ()	) 1	2 2 2 2	3 3 3 3	4 4 4 4	5 5 5 <b>*</b>	<b>X X X</b> 6	7 7 7 7	[	]
RELATIONSHIPS  [	OWN 0	) 1	2 2 2	3 3 3	4 4 4	5 5 5	×	7 7 7	[ [ REV 09	]

### Rochester Police Department Career Development Worksheet RPD 1369

Δ.	Employee	
	Supervisor State Frank An BERN	
	Date 2-8-05	
•		
nployee in formulatin	discussion was held between the listed above personnel. The purpose of this was to ass g and achieving career goals. ng immediate and long range goals:	sist the
nmediAle 60	Als: To FINISH MY BACHELOR'S DEGREE AT KEUKA WITHIN 18 MOS.	celle
NG Rany? (sep	LS: TO OBTAIN MY MASTER'S DEGREE AND USE THE DEGREE TO OBTAIN A COMMAND RANK IN THE RPD OR OTHER FED ERAL JUB.	2
e supervisor offered	the following guidance and assistance toward reaching the goals:	
MMELVATE	COOK - PRACTICE GOOD TIME MANUFACTURENT AND She	Bg.
web Parille -	Story FOR Upcamulo Promonouse Exemis Shay a	6.0.
7/10011		
eran er		
Check if the employ	vee requests follow-up with the Professional Development Section for additional career guida	апсө.
PLOYEE'S SIGNATURE	192-25 H	
PERVISOR'S SIGNATUR	E Sof Alluh 2)	

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section



### ROCHESTER POLICE DEPARTMENT Professional Development History Survey Update

	Date		
02	/ <b>&amp;</b>	/	or

RANK	: Johns Office	<u>е</u> мо	ONTH & YEAR.O	F RANK:	440.	ARS + 7
DATE	ES OF ASSIGNMENTS TO	UNITS - Identify	any changes du	ring the past	twelve n	nonths.
	UNIT ASSIGNMENT	MC	ONTH & YEAR O	F ASSIGNME	ENT	
WE	ST THIRD		t mos.			
EDIJC	ATION					
	RS OF EDUCATION <b>COMPL</b>	. <b>ETED</b> - Circle or	ne number if cha	nged in last t	welve m	onths.
	9 - 10 - 11 - 12 High School	13 - 14	) 15 - 16 ollege	17 -	18 - 19 uate Wo	
	= 1.3 s . cc		nths			
NOTE	E: Identify any change in the	e last twelve mol	itilis.			
NOTE	: Identity any change in the COLLEGE COURSE WORK		initio.			
	COLLEGE COURSE WORK	( - NO DEGREE # of Courses	# of \ Years Con	npleted	Major Field	<del>eminos []</del>
	COLLEGE COURSE WORK	( - NO DEGREE # of Courses	# of \ Years Con	npleted	Field	<del>Riminuy   J</del> m Science
	COLLEGE COURSE WORK School  2 YR. DEGREE - TYPE AN	K - NO DEGREE # of Courses ID YEAR RECEIN	# of N Years Con 2 /ED: <u>Cau</u>	npleted  + Asso	Field  CA  CA	e <del>minal J</del> no Science Tornice
	COLLEGE COURSE WORK	( - NO DEGREE # of Courses ID YEAR RECEIV	# of Years Con	npleted  Asso  LD: CRIM	Field CA COLE	Turnice
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	School  2 YR. DEGREE - TYPE AN SCHOOL:	# of Courses  ID YEAR RECEIV  D YEAR RECEIV  EE YR COMPLET	# of Years Con Years Con //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:MAJOR FIE //ED:	npleted  ASSO LD: CRIM LD:	Field CA	Turnice

	LANGUAGE #1	LANGUAGE #2	LANGUAGE#
	SPANISH_		
Some conversational ability	赵		
Interpretive ability			
Native tongue or equivalent			
Job related reading ability			
Job related writing ability			
<			
INSTRUCTOR CERTIFICATION	<u>DN</u> - Indicate any chan	ges in the last twelve mo	nths.
T:- A	Certified	Certification Month & Year	Expiration
Topic Area	Ву	wonth & Year	wonth &
K			
•	OTBUTY 15 27 1		- discourse and be-
RECENT INSTRUCTIONAL A	CHVITY - Indicate an	y instruction in the last tv	veive months.
Specific Area		Month & Year L	ast Taught
AWARDS AND RECOGNITION	<b>N</b> - What awards or red	ognition have you receive	ed from <u>organizati</u> c
AWARDS AND RECOGNITION the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the last twelve monopole of the RPD in the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the last twelve monopole of the RPD in the RPD in the last twelve monopole of the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in the RPD in	onths. (Indicate the na	ime or nature of the AW	/ARD/RECOGNIT
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# Rochester Police Department Performance Assessment Patrol Officer Evaluation Form RPD 1357

Laron Singletary			147			12/19/01	_		
OFFICER'S NAME			ID#			DATE		_	<b></b>
Sergeant Ray Dearcop	<u> </u>		172			Clinton Section	<u>n</u>		irst
SUPERVISOR'S NAME			ID#			SECTION		PL	ATOON
<u>CATEGORIES</u> <u>O</u> E	NOT BSERVED/APPLICABL	<u>.E</u>	UNACCE	EPTAE	BLE LEVEL	ACCEPTABLE LEVE	<u>:L</u>		RIOR BY FTO AM STANDARDS
<u>APPEARANCE</u>	₩		$\blacktriangleright$	lack	¥	₩			$\downarrow$
1. General Appearance	0	1		2	3	4	5	6	7
ATTITUDE									
2. Acceptance of Feedback	0	1		2	3	4	5	6	7
3. Attitude towards Police Work	0	1		2	3	4	(5)	6	7
<u>KNOWLEDGE</u>	^	4		0	0	4	Œ		7
4. Morale/Motivation	0	1		2	3	4	(5)	6	7
5. Department Policies/Procedures	0	1		2	3	4	<u>(5)</u>	6	7
6. City/County Ordinances	0	1		2	3	4	<u>(5)</u>	6	7
7. Vehicle and Traffic Law	0	1		2	3	4	<b>(5)</b>	6	7
8. Criminal Procedure Law	0	1		2	3	(4)	5	6	7
PERFORMANCE									•
9. Radio Skills	_					_	_		_
A. Codes and Procedures	0	1		2	3	4	5	<b>(6)</b>	7
B. Listening and Comprehension	0	1		2	3	4	5	6	7
C. Transmissions	0	1		2	3	4	5	(6)	7
10. Orientation and Response Time	0	1		2	3	4	(5)	6	7
11. Driving Skills								_	
A. Normal Conditions	0	1		2	3	4	5	6	7
B. Stress Conditions	0	1		2	3	4	(5)	6	7
12. Officer Safety	0	1		2	3	4	<u></u>	6	7
A. Normal Conditions	U	'		2	J	4	(5)	O	,
B. Suspects and Suspicious Circumsta	nces ()	1		2	3	4	(5)	6	7
13. Control of Conflict				^	0	4	<u></u>	_	7
A. Voice Command	0	1		2	3	4	( <u>5</u> )	6	7
B. Physical Command	0	1		2	3	4	(9)	6	7
14. Investigative Skills				_			_	•	-
A. Interview and Interrogation	0	1		2	3	(4)	5	6	7
B. Preliminary Investigation	0	1		2	3	4	<b>(5)</b>	6	7
15. Problem Solving/Decision Making	0	1		2	3	4	5	6	7
16. Field Performances								$\overline{}$	
A. Normal Conditions	0	1		2	3	4	5	6	7
B. Stress Conditions	0	1		2	3	4	<b>(5)</b>	6	7
C. Self-Initiated Activity	0	1		2	3	(4)	5	6	7
17. Use and Care of Equipment	0	1		2	3	4	5	6	7
REPORT AND COURT DOCUMENT WRITING							_		
18. Accuracy/Completeness/Time	0	-1		2	3	4	(5)	6	7
19. Organization/Detail	0	1		2	3	4	(5)	6	7
20. Grammar/Spelling/Neatness	0	1		2	3	4	(5)	6	7
									REV. 6/00

<u>CATEGORIES</u>	NOT OBSERVED/ APPLICABLE	<u>UNA</u>	CCEPTA	<u>BLE</u>	ACCEPTABLE		<u>ş</u>	SUPERIOR
NSHIPS	_		_	_		_		_
With Citizens/Community  22. With Department Members/Teamwork	0	1	2	3	4	5	6	7
22. With Department Members/Teamwork	0	1	2	3	4	5	6)	7
The most acceptable area observed was rating								
Explanation: Laron is a new officer that is eager					• •			
roll call, regardless of the nature. Laron underst					<del> </del>	_		
ask questions when he is unsure of something.				sitive a	and negative feedba	ack f	rom h	is
supervisors and is well above average at this ea	rly stage of his c	areer.						
The least acceptable area observed was rating of	category number	· <u>1</u> 4	4A/16C					
Explanation: Laron needs to develop more self-				— latoon	gives him an exce	llent	oppoi	tunity
to make V&T and other street stops. Laron need	ds to make more	wante	ed board	attemp	ots, which will in tur	n, st	rength	nen his
interview and interrogation skills. Laron is just g	etting comfortab	le with	Clinton 9	Sec. ar	nd handling the call	ls foi	r servi	ce. He
will become a more well rounded officer with mo	re experience ar	nd pro	activity.					
		<del></del>				-	•	
COMMAND	COMMENTS A	ND EX	(PECTA)	TIONS				
Laron is a new officer with an excellent attitu	ıde. He is a goo	d wor	ker and I	believe	e he has what it tak	es t	o becc	me a
very good police officer. I would like to see Laro	n improve his pr	oactiv	e skills ar	nd with	more experience,	he v	vill exc	el as
an officer.								
			<u> </u>					
	OFFICER'S CO	N/1N/F	JTS					
	OTTIOETTO CO		•••					
								<del></del>
-								
								<del></del>
	<u> </u>	<u> </u>	0/		<del>) -</del>			
Rater's Signature	<u> </u>	70	1 1	Office	er's Signature		<del> </del>	
[AD21_#582		(						
Rater Supervisor's Signature				V				
Attachments:								
Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370/			equired w No Chan	ge*	nual Performance E	Evalı	uation)	)

### Rochester Police Department Career Development Worksheet RPD 1369

LARON D. SINGletARY

Employee

	Supervisor	31. O.	)earen	171	
	Date	01-12-62			
employee	pove date, a discussion was he in formulating and achieving ca as the following immediate and lo	reer goals.	above personnel.	The purpose of this	was to assist the
Imme	DIATE GUALS: TO	CONTINUE TO	HE LEARNIN	46 PROCESS	OF MY
	CARE	\$"	RIVING AS M	•	
		ER ASSIST ECOU	S WA WIN	D WITH DEAC	thou my
	long	term books,	<u> </u>		
LONG	BANGE BOALS: TO	J			Λ.
			v	Z GLAT IS	
The super	A- Com PAGRALL MY visor offered the following guida	MAND DOSITION SELF GAT A CAM Ince and assistance to	WITHOUTHE Per AFTER ward reaching the	RPD. AS well LAW ENFORCE goals:	AS to BEHEZ MENT.
	on Singledary is	,	<u> </u>	- <u>-</u>	
attitu	<i>U</i> / .			and do al	
What				Plying Por au	•
Si hool	s, he will better	himself as a	en officer	The maini	4 received
From	the schools will	1 assist him		<u>.                                    </u>	and
Sharke.	n the skills he	uses on his	day to	day duties.	I toll
Officer	Single fer y that	a masser's a	degree no	uld be a grea	+ asset in
advance	ement in the a	R). I advise	ed him do	get started	in lesearchin
with that	PDS as its finance the sooner he gover		school, the		se.
☐ Check	if the employee requests follow	-up with the Profession	nal Development S	Section for additional ca	areer guidance.
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EMPLOYEE'	S SIGNATURE	2700			_
STIBED//ISO	DIS SIGNATURE	Denne to	F ) >	<b>\</b>	

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section

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PLEASE COMPLETE AND RETURN THIS FORM AT THE TIME OF THE CAREER DEV. INTERVIEW

### ROCHESTER POLICE DEPARTMENT <u>Professional Development History Survey Update</u>

1 /12/02

Please TYPE your responses. If that is not possible, print CLEARLY.
FULL NAME: LA RON DESMOND SINGLETARY IBM#: 1147
DATES OF RANK - Identify any change during the past twelve months.
RANK: POLICE OFFICER MONTH & YEAR OF RANK: JULY 31. 2000
DATES OF ASSIGNMENTS TO UNITS - Identify any changes during the past twelve months.
UNIT ASSIGNMENT MONTH & YEAR OF ASSIGNMENT
CHNTON SECTION FIRST 07-92-01.
EDUCATION
YEARS OF EDUCATION COMPLETED - Circle one number if changed in last twelve months.
9 - 10 - 11 - 12
NOTE: Identify any change in the last twelve months.
[ ] COLLEGE COURSE WORK - NO DEGREE
# of # of Year Major School Courses Years Completed Field
Monroe lamm. Culleus 2 2000 Crim. Justice
1 ) 2 YR. DEGREE - TYPE AND YEAR RECEIVED: ASSOCIATES 3000
SCHOOL: Monroe Comm. College MAJOR FIELD: Crimnal Justice
[ ] 4 YR. DEGREE - TYPE AND YEAR RECEIVED:
SCHOOL: MAJOR FIELD:
[ ] GRAD. WORK - NO DEGREE YR COMPLETED:
SCHOOL: MAJOR FIELD:
[ ] GRAD. DEGREE - TYPE AND YEAR RECEIVED:
SCHOOL: MAJOR FIELD:
MILITARY SERVICE - If your military service has changed in the last twelve months, complete the information below.
RESERVE DUTY:
BRANCH: NA FROM: NA TO: NA

Updated 6/94

MONTH & YR

MONTH & YR

## Rochester Police Department Performance Assessment Patrol Officer Evaluation Form RPD 1357

Laron Singletary		11			2/2/04	<b>-</b>		•	
OFFICER'S NAME			<b>)</b> #		DATE				
Sgt. John W. Wustico	<u> </u>		20		Clinton Section	-		First	
SUPERVISOR'S NAME		IL	<b>)</b> #		SECTION		PL	ATOON	
CATEGORIES	NOT <u>OBSERVED/APPLICAB</u> I	LE U	NAGGEPTA	BLE-LEVEL	AGGEPTABLE LEVE	=		ERIOR BY FTO AM STANDARDS	È
<u>APPEARANCE</u>	₩	lacksquare	₩	¥	▼ -			$\downarrow$	
1. General Appearance	0	1	2	3	4	5	6	7	
ATTITUDE									
2. Acceptance of Feedback	0	1	2	3	4	5	6	7	
3. Attitude towards Police Work	0	1	2	3	4	5	6	. 7	
KNOWLEDGE			_	_		_		_	
4. Morale/Motivation	0	1	2	3	4	5	6	7	
5. Department Policies/Procedures	0	1	2	3	4	(5)	6	7	
6. City/County Ordinances	0	1	2	3	4	<b>(5)</b>	6	7	
7. Vehicle and Traffic Law	, <b>0</b>	, 1	2	3	4	5	6	7	
8. Criminal Procedure Law	0	1	2	3	4	<b>(5)</b>	6	7	
PERFORMANCE									
9. Radio Skills									
A. Codes and Procedures	0	1	2	3	4	5	<b>(6)</b>	.7	
B. Listening and Comprehension	0	1	2	3	4	5	<u>6</u>	. 7	
C. Transmissions	0	1	2	- 3	4	5	6	7	
10. Orientation and Response Time	0	1	2	3	4	5	6	· <b>7</b>	
11. Driving Skills	U	'	2	S	4		0		
A. Normal Conditions	0	1	2	3	4	<b>(5)</b>	6	7	
B. Stress Conditions	0	1	2	3	4	( <u>5</u> )	6	7	
12. Officer Safety	•	•			7	9	_		
A. Normal Conditions	0	1	2	3	4	5	<b>6</b>	7	
B. Suspects and Suspicious Circumst	ances ()	1	2	3	4	5 .	6	.7	
13. Control of Conflict							$\overline{}$		
A. Voice Command	0	1	2	3	4	5	<b>(6)</b>	7	
B. Physical Command	0	1	2	3	4	5	6	7 .	
14. Investigative Skills						$\overline{}$			
A. Interview and Interrogation	0	1	2	3	4	(5)	6	7	
B. Preliminary Investigation	0	1	2	3	4	(5)	6	7	
15. Problem Solving/Decision Making	0	1	2	3	4	(5)	6	7	
16. Field Performances						_	_		
A. Normal Conditions	0 .	1	2	3	4	5	6	7	
B. Stress Conditions	0	1	2	3	4	5	6	7	
C. Self-Initiated Activity	0	1	2	3	4	5	<b>(6)</b>	7	
17. Use and Care of Equipment	0	1	2	3	4	5	6	7 7	
DEDORT AND COURT DOCUMENT WOITH	G		•						
REPORT AND COURT DOCUMENT WRITING  18. Accuracy/Completeness/Time	<u>G</u> 0	1	2	3	4	5	<b>(6)</b>	7	
19. Organization/Detail	0	1	2	3	4	5	<u>6</u>	$\overset{\prime}{\bigcirc}$	
20. Grammar/Spelling/Neatness	0	1	2	3	4	5	6	<i>y</i>	
20. Grammaropennigriveathess	· · · · · · · · · · · · · · · · · · ·	ı	٠.	<u> </u>	4	o .	<u> </u>	7 REV. 6/0	סכ

NOT OBSERVED/ APPLICABLE UNACCEPTABLE ACCEPTABLE

	<u>CATEGORIES</u>	<b>APPLICABLE</b>	<u>UNA</u>	CCEPTA	BLE	<b>ACCEPTABLE</b>	<u>:</u>	ļ	<u>SUPERIOR</u>
REL	ATIONSHIPS								
21.	With Citizens/Community	0	1	2	3	4	5	6	7
22.	With Department Members/Teamwork	0	1	2	3	4	5	6	7
	most acceptable area observed was rating				_				
Ехр	anation: Laron is a fine example of a well ro	unded <del>,</del> well-liked	l <del>, har</del> c	<del>l-worki</del> ng	g-patrol	officer. Laron-ha	s-den	nonstr	ated his
abili	ly to write a complete, accurate and well wri	tten report. I hav	e relie	d upon h	im to co	omplete the crim	e rep	ort dur	ing
seve	eral complex investigations. Each time he pe	erformed very we	II.						
			-						· · · · · · · · · · · · · · · · · · ·
The	least acceptable area observed was rating	category number		8					
	anation: Laron performs thorough investigat				<del>—</del> ities. I e	ncourage him to	conti	inue hi	is
	re to perform above average and work on be								
									<del></del>
	-1-								
	COMMAND	COMMENTS A	ND EX	(PECTA	TIONS				
Eve	n though Laron has been a police officer for	less than four ye	ars, h	e has ea	rned an	exceptional rep	utatio	n as b	eing a
high	ly competent patrol officer. I would encourag	ge Laron to apply	for sp	ecialize	d schoo	ls, specialized u	nits a	nd for	FTO.
		OFFICER'S CO	мин	ITC					
		OITIOEITS CO	IALIAI ET	110					
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	Rater's Signature	— ( <i>)</i>	<del></del>	<del>/                                    </del>	Office	r's Signature			-
	17 Palmot San	,	_	,		no orginaty, ro			
	State Comment of the	<u>~</u>							
	Rater Supervisor's Signature								
Atta	chments:								

Career Development Worksheet (RPD 1369) Professional History Survey Update (RPD 1370A) Emergency Contact Notification Form (RPD 1414) Yes (Required with Annual Performance Evaluation)

☐ Yes ☒ No Change* ☐ Yes ☐ No Change*

	Employee: LA RON D. SINGLETARY
	Supervisor: SETT MUSTICE
	Date: 01/06/04
	07/05/09
has t	ne above date a discussion was held between the above personnel. The purpose was to assist the employee in formulating and achieving career goals. He/st ne following immediate and long range goals:
25 17 11	MEDIATE GEALS: TO PUT IN FUR AS MANY SCHOOLS Training AS
-Mrth	AR SPECIALIZED DITTS POSSIDE TO BETTER EGYD MYSPE AO
1200	INDED POLICE OFFICER.
1 -	7. 65. 10. 5
	1 PLANCE GOALS: TO USE THE TUDIS, Knowledge, training, and my
41.00	TO DEATER ASSIT ME IN REACHOUS THE GOLD WE BORGE OF ALL
ا م الصدر	
ine si goals:	JPGIVISOR Offered the following guidance and guidance to the second second and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec
<b>O</b>	
<u>- ب د</u>	ntinue to apply for specialized schools, Train
<u> </u>	1117 .
<u>- 0</u>	evelop a STUDY Plan AND TimeTABLE to Review
20-	
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<b>アンソ</b> KYD	GO'S, tolicies, tenal law & CPL Law MONATE AL
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MIN	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Polations for
beeb	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.
bureb	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Polations for
burb	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.
Emplo	MCI. This will give Laron A Headstaret or Aring to Become an FTO and Supervisor.  () Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.  Yee's Signature:  (2) Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.
Emplo	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.
Emplo	MCI. This will give Laron A Headstaret or Aring to Become an FTO and Supervisor.  () Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.  Yee's Signature:  (2) Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.
Emplo Superv	() Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.  (sor's Signature: Sqt MM 820
Emplo Superv	MCI. This will give Laron A Headstaret or Aring to Become an FTO and Supervisor.  () Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.  Yee's Signature:  (2) Check if the employee requests follow-up with the Professional Development Section or the Bureau of Employee Relations for additional career guidance.

### Rochester Police Department Performance Assessment Patrol Officer Evaluation Form RPD 1357

	Laron Singletary OFFICER'S NAME Greg Kelly SUPERVISOR'S NAME		1147 ID# 542 ID#	· · · · · · · · · · · · · · · · · · ·		1/5/03 DATE Clinton Section SECTION	-	PLA	Platoon ATOON RIOR BY FTO
	<u>CATEGORIES</u> <u>OBS</u>	SERVED/APPLICABLE	UNAC	CEPTAB	LE LEVEL	ACCEPTABLE LEVEL	:	PROGRA	M STANDARDS
	<u>PEARANCE</u> General Appearance	<b>♦</b> 0	1	<b>▼</b> 2	3	4	5	6	<b>♦</b> 7
AΠ	<u>ITUDE</u>								
2.	Acceptance of Feedback	0	1	2	3	4	5	<b>6</b>	7
3. <i>A</i>	attitude towards Police Work	0	1	2	3	4	5	6	7
KNO	DWLEDGE			•	•	4	E	<u></u>	7
4.	Morale/Motivation	0	1	2	3	4	5	<b>6</b>	
5.	Department Policies/Procedures	0	1	2	3	4	(5) (5) 5	6	7
6.	City/County Ordinances	0	1	2	3	4	জ	6	7
7.	Vehicle and Traffic Law	0	1	2	3	4		6	7
8.	Criminal Procedure Law	0	1	2	3	4	(5)	6	7
PEF	RFORMANCE								
9.	Radio Skills	•		•	•		E		7
į	A. Codes and Procedures	0	1	2	3	4	5	<b>6</b>	7
	B. Listening and Comprehension	0	1	2	3	4	5	6	7
;	C. Transmissions	0	1	2	3	4	5		7
10.	Orientation and Response Time	0	1	2	3	4	5	6	7
11.	Driving Skills						$\sim$		
	A. Normal Conditions	0	1	2	3	4	(5)	6	7
	B. Stress Conditions	0	1	2	3	4	(5)	6	7
12.	Officer Safety	0	1	2	3	4	5	6	7
	A. Normal Conditions	U	•	2	3	₹	Ū	0	•
	B. Suspects and Suspicious Circumstar	nces 0	1	2	3	4	5	(6)	7
13.	Control of Conflict	_		2	2	4	5	<b>(6)</b>	7
	A. Voice Command	0	1	2	3	4	5 5	8	7
	B. Physical Command	0	1	2	3	4	J	0	'
14.	Investigative Skills	_		•	•		E	6	7
	A. Interview and Interrogation	0	1	2	3	4)	5	6	7 -
	B. Preliminary Investigation	0	1	2	3	4	5	6	7
	Problem Solving/Decision Making	0	1	2	3	4	(5)	6	7
16.	Field Performances							_	_
	A. Normal Conditions	0	1	2	3	4	<b>5</b>	6	7
	B. Stress Conditions	0	1	2	3	4		<b>6</b>	7
	C. Self-Initiated Activity	0	1	2	3	4	5	<b>(6)</b>	7
17.	Use and Care of Equipment	0	1	2	3	4	5	<b>6</b>	7
RE	PORT AND COURT DOCUMENT WRITING						_		_
18.	Accuracy/Completeness/Time	0	1	2	3	4	5	6	7
19.	Organization/Detail	0	1	2	3	4	5		7
20.	Grammar/Snelling/Neatness	n	1	2	3	4	5	<u>(A)</u>	7

		OBSERVED/		4.00ED#4	D! E	ACCEPTABLE		Q	UPERIOR
	CATEGORIES	<u>APPLICABLE</u>	<u>UN</u>	ACCEPTA	<u>BLE</u>	ACCEPTABLE		<u> </u>	DI LIVOIT
REL	<u>ATIONSHIPS</u>					_	_	<u></u>	7
21.	With Citizens/Community	0	1	2	3		5	6	<i>l</i>
22.	With Department Members/Teamwork	0	1	2	3	4	5	6	7
				0.4.5					
The	most acceptable area observed was rating of	ategory numbe	r	3, 4, 5	_				
Ехр	lanation: Laron has greatly developed his ski	lls as a patrol o	fficer	since last	year.	His attitude and mo	tiva	tion are	<u> </u>
cont	inually a strong asset of his. this is evident i	n the way he ha	ndle	s himself a	nd the	type of work he do	es c	on a da	ily
basi	s. He is always at the top of the platoon as f	ar as enforcem	ent a	nd his repo	orts ar	e always detailed ar	ıd a	ccurate	<u>}.</u>
	on is always willing to accept feedback in ord								<del></del>
<b></b>	least acceptable area observed was rating of	rategon, numbe	ır	14A					
ine	least acceptable area observed was rating clanation: In this category although acceptable	alegory numbe a Lwould like to	' —	Laron take	— the le	ad in more Interviev	vinc	and	
Ехр	lanation: In this category although acceptable rrogation especially when it come to felonies	This would a	rooth	, bonefit hir	n and	further enhance his	s ski	lls as a	Patrol
			eau	y Denent III	n and	TOTAL CIMALION		10 00 0	
Offic	cer as well as any advancement he has in the	e tuture.	<u>-</u>		<del></del>	· · · · · · · · · · · · · · · · · · ·			<u>-</u>
			***	·					
	COMMAND	COMMENTS A	AND	EXPECTA	TIONS	3			
	on has developed into a very good Police Off	icer His attitud	le an	d the qualit	lv of w	ork he produces are	e cc	nstant	and
Larc	ws greatly in both contacts with citizens and	other officers	stro	naly encou	rage l	aron to develop his	ski	lls whic	h I
		Other Officers.	9110	ngiy onocu	.ugo .				
beli	eve will take him far in the RPD.			·					
		<u>.                                    </u>							<del></del>
						<u></u>			
		OFFICER'S CO	MMC	IENTS					
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		<del></del>	/-	<del>- 11   11   11   11   11   11   11   11</del>	0"	sorto Eighoturo			-
	Rater's Signature		0		Off	cers Signature			
	to Motenich								
	Rater Supervisor's Signature								
Att	achments:								
		√ Ye	16	(Required:	with A	nnual Performance	Εv	aluation	1)
Ca	reer Development Worksheet (RPD 1369) ofessional History Survey Update (RPD 1370	<b>=</b>		√No Cha		inda Chomance	4 V C		•,
Em	nergency Contact Notification Form (RPD 14	""		No Cha					

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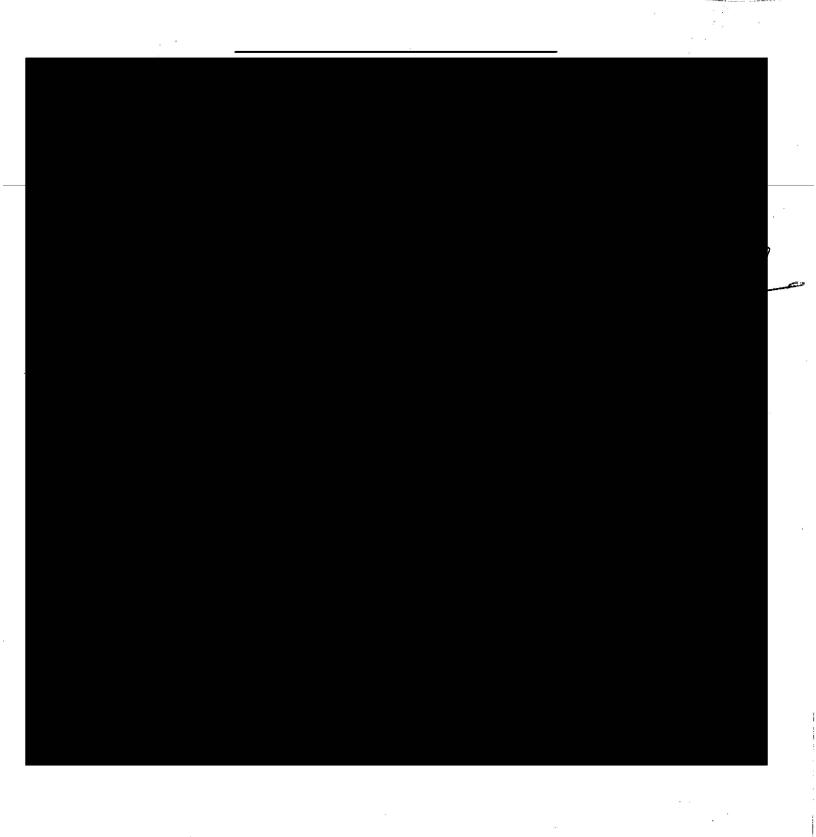
### Rochester Police Department Career Development Worksheet RPD 1369

Employee	LARON D. Singletarry	_
Supervisor	SGT.G. KELLY	
Date	1/28/63	
employee in formulating and achieving car He/she has the following immediate and lo Immediate Cont: To o	ong range goals: BIADA AS MUCH Knowledge advance my present car	eer in law
The supervisor offered the following guidar	nce and assistance toward reaching the goals:	
STUDYING FOR THE NEXT PR	CONTINUE WORKING ON GA ; STUDYING G.O.S, TRAINING BUL DILCE WORK, I ALSO ENCOURAGE PONDITIONAL EXAM AS HE WILL ARON THE MATERIALS HE SHI HIM FOR THE EXAM.	LETINS AND OTHER DLARON TO START ELIGIBLE TO TAKE
Check if the employee requests follow-	up with the Professional Development Section for	r additional career guidance.
EMPLOYEE'S SIGNATURE SUPERVISOR'S SIGNATURE	Strally Stelly	<del></del>

¹ copy to Employee

¹ copy to Employee's Section Personnel File

¹ copy to Professional Development Section



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### Rochester Police Department Sergeant's Training Observation Summary RPD 1265



LARON SINGLETARY
PROBATIONARY OFFICER'S NAME

1147

10/1/01 DATE BI-WEEKLY PERIOD OF: Aug / Selt

PAGE__1_ OF__

_		RATING SCALE REASON FOR NO EVALUATION											
	CATEGORIES	NOT ACCEPTABLE BY PROGRAM STANDARDS			ACCEPTABLE LEVEL				SUPERIOR BY FTO PROGRAM STANDARDS				
	***************************************								⋠	RE	N#	-NT	D
[6]	APPEARANCE  1. GENERAL APPEARANCE	0	1	2	3	4	5	6)	7	r			'i. T
ιψ )	ATTITUDE									L	]	I	J
[5]	2. ACCEPTANCE OF FEEDBACK	0	1	2	3	4	(5)	<b>&gt;</b> 6	7	F	1	г	1
[4]	3. ATTITUDE TOWARD POLICE WORK	0	1	2	3	4	5	6	7	ľ	1	ľ	i
. , .	KNOWLEDGE				-	-	_	-		L	,		,
	4. DEPARTMENT POLICIES/PROCEDURES												
[4]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	4	5	6	7	ſ	1	r	1
[4]	B. DURING FIELD PERFORMANCE	0	1	2	3	4)		6	7	ī	i	ī	í
- , -	5. <u>CRIMINAL STATUTES</u>									•	-	-	-
[4]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	4	5	6	7	[	]	[	]
[4]	B. DURING FIELD PERFORMANCE	0	1	2	3	4	5	6	7	Ī	j	Ī	j
	6. <u>CITY/COUNTY ORDINANCES</u>	•	_	_	_	a	_	•	~				
[4]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	4	5	6	7	[	1	[	]
[ 4 ]	B. DURING FIELD PERFORMANCE	0	1	2	3	4	5	6	7	Į	]	[	]
	7. <u>VEHICLE AND TRAFFIC LAW</u>					_							
[4]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	(4)	5	6	7	[	]	[	]
[4]	B. DURING FIELD PERFORMANCE	0	1	2	3	(4)	5	6	7	[	]	[	]
	8. <u>CRIMINAL PROCEDURE LAW</u>												
I 4 I	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	0	5	6	7	[	]	[	1
[ / ]	B. DURING FIELD PERFORMANCE	0	1	2	3	(4)	5	6	7	[	]	[	]
	PERFORMANCE												
	RADIO SKILLS	0	4	2	2	4	<b>(3</b> )	۱ .					
[5]	9. LISTENS/COMPREHENDS	0	1	2 2	3	4 4	5		7	Ī	J	Ļ	i
[6]	10. ARTICULATION OF TRANSMISSIONS	0	1	2	3			<u>@</u>	7	Ĺ	1	Ļ	Ţ
[ 5 ]	11. APPROPRIATE USE OF CODES/PROCEDURE	O	ı	2	3	4	<b>(</b> 5)	6	7	L	1	L	]
1.3-1	<u>DRIVING SKILLS</u> 12. ORIENTATION	0	1	2	3	4	<b>(5)</b>	6			1	r	1
[6]	13. NORMAL CONDITIONS	0	1	2	3	4	5	<u>څ</u>	7	, L	ı 1	Į F	J T
[5]	14. STRESS CONDITIONS	o o	1	2	3	4	٨	6	7	L F	1	[	J T
[-]	OFFICER SAFETY	-		_	_		•	_		L	J	L	1
r <b>5</b> 1	15. GENERAL	0	1	2	3	4	<b>5</b> )	6	7	г	1	[	1
iŚi	16. SUSPECTS/PRISONERS	0	1	2	3	4	<b>3</b>	6	7	ŗ	í	ř	1
	CONTROL OF CONFLICT								7	L	•	_	1
[4]	17. VOICE COMMAND	0	1	2	3	<b>4</b>	5	6	,	1	1	Г	1
iγi	18. PHYSICAL COMMAND	0	1	2	3	(4)	5	6	7	Ī	i	ř	1
,	RESEARCH SKILLS	_		_	_	-	_	_		•	•	-	-
[4]	19. INTERVIEW/INTERROGATION	0	1	2	3	4	5	6	7	[	1	[	1
[ 7 ]	20. INVESTIGATION	0	1	2	3	4	5	6	<b>-7</b>	[	]	[	]
[ 7 ]	21. PROBLEM SOLVING/DECISION MAKING	0	1	2	3	4	5	6	7	[	]	[	]
	FIELD PERFORMANCE						_		7				
[ 5]	22. NORMAL CONDITIONS	0	1	2	3		<b>⑤</b>	6	7	[	I	[	]
[ / ]	23. STRESS CONDITIONS	0	1	2	3	9	5	6		[	1	[	1
[4]	24. SELF-INITIATED ACTIVITY	0	1	2	3	<b>(</b>	5	6	7	[	]	[	1
	REPORT WRITING								7	_		_	_
[ 7 ]	25. FORMS - ACCURATE/COMPLETE	0	1	2	3	4	5	6	7	[	]	[	]
$[\mathcal{Y}]$	26. ORGANIZATION/DETAIL	0	1	2	3	<b>(4)</b>	5	6		[	]	<u>[</u>	]
[4]	27. GRAMMAR/SPELLING/NEATNESS	0	1	2	3	9	5	6	7	[	]	Ĺ	j
[4]	28. APPROPRIATE TIME USED	0	1	2	3	4	5	6	7	I	]	L	J
	RELATIONSHIPS	0	1	2	3	4	B	<b>6</b>	7			-	,
	29. WITH CITIZENS IN GENERAL	0	1	2	3	4.	بچوبر 5	*	· 7	į	ļ	Ŀ	J
[6] [6]	30. WITH ETHNIC GROUPS OTHER THAN OWN	0	i	2	3	4	5	ð	7	l r		[	J
1 4/1	31. WITH DEPARTMENT MEMBERS	-	-	_	-	•	-	_	•	L	1	[	]

Most acceptable area of performance the	nis period was rating cat	egory number:	30 +31
A specific incident which demonstrates	s performance in this are	a is: <u>Office i</u>	- Single lary has
developed a good rela	Liorship with	the comm	unity and fellow officers
<u> </u>			well with citizens
	= /		is they don't understand.
officer singlebary is qui	ck de back un	other off	iters even if he has to
break from a report.		<u> </u>	
Least acceptable area of performance t	his period was rating ca	tegory number:	25
		_	Single fary sometimes
			a good worker and
			n take another job or
backup. As a result,			
			a good attitude and
	<del>-</del>	•	. He does write sood reports  NO
Have these deficiencies required remed		rircle one) YES	
If yes, describe the training:			
The methods by which the probationary			
Ride-Along	Report Review		Conferences
Roll Call X	Radio Traffic	<u>X</u>	Other, explain:
Other F.T.O's	Field Visits	<u>X</u>	
Probationary Officer's Signature		<u>R.</u>	<u>Dearcast</u> 172 Platoon Sergeant
Section Commanding Officer			Section F.T. & E. Coordinator
Jecusii Commandiila Cincer		3	Section F.I. & E. Coordinator

G.O. 205

### Rochester Police Department Sergeant's Training Observation Summary RPD 1265



LARON Single fary
PROBATIONARY OFFICER'S NAME

//47

11/4/61 DATE PAGE ____OF ___ BI-WEEKLY PERIOD OF: Mug/SePt

Tomas (													
		RATING SCALE REASON F	OR	NO E	EVA	LŲAT	ION						
	CATEGORIES	NOT ACCEPTABLE BY PROGRAM STANDARDS			AC	CEPTA LEVE			SUPERIOR BY PROGRAM STAN				
	APPEARANCE		_			-▼-		<u> </u>	<b></b> ⊁	REN	Λ.	NT	R.
161	1. GENERAL APPEARANCE	0	1	2	3	4	5	6	7	[	1	[	]
	<u>ATTITUDE</u>												
[4]	2. ACCEPTANCE OF FEEDBACK	0	1	2	3	4)	5	6	7	[	I	[	]
[4]	3. ATTITUDE TOWARD POLICE WORK	0	1	2	3	4	) 5	6	7	[	]	[	]
· ·	KNOWLEDGE												
	4. <u>DEPARTMENT POLICIES/PROCEDURES</u>					_							
[ 7 ]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	4	5	6	7	[	1	[	]
[4]	B. DURING FIELD PERFORMANCE	0	1	2	3	4	5	6	7	]	1	ſ	]
,	5. <u>CRIMINAL STATUTES</u>								_				
[ 7]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	W	5	6	7	[	1	[	]
[ 7 ]	B. DURING FIELD PERFORMANCE	0	1	2	3	(4)	5	6	7	[	]	[	]
	6. <u>CITY/COUNTY ORDINANCES</u>	0	1	2	3	<b>(3</b> )	5	6	7				
[ 7]	A. DURING VERBAL/WRITTEN TEST					- 7°			7	[	]	[	]
[ 7 ]	B. DURING FIELD PERFORMANCE	0	1	2	3	4	5	6	,	[	1	ľ	]
	7. <u>VEHICLE AND TRAFFIC LAW</u>					<u>^</u>			_				
[ 7 ]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	(4)	5	6	7	[	I	[	]
141	B. DURING FIELD PERFORMANCE	0	1	2	3	(4)	5	6	7	[	1	[	]
	8. <u>CRIMINAL PROCEDURE LAW</u>												
[4]	A. DURING VERBAL/WRITTEN TEST	0	1	2	3	4)	5	6	7	[	I	[	]
[4]	B. DURING FIELD PERFORMANCE	0	1	2	3	4	<b>)</b> 5	6	7	[	1	[	I
•	PERFORMANCE												
	RADIO SKILLS			_		,	1	٠ .		_	_	_	_
[ 5]	9. LISTENS/COMPREHENDS	0	1	2	3	4	<b>(</b> 5)	85	7	ŗ	j	Ī	j
[6]	10. ARTICULATION OF TRANSMISSIONS	0	1	2	3	4	5	9	7	Ĺ	j	Ĺ	į
[ 6 ]	11. APPROPRIATE USE OF CODES/PROCEDURE	0	1	2	3	4	5	(D)	7	L	J	L	1
	DRIVING SKILLS	0	4	2	9	4	\$	<u> </u>	-		-	F	-
[ 5 ]	12. ORIENTATION	0	1	2	3	4	<u>G</u>	6 ) 6	7	L	1	Ļ	I T
[ 5 ]	13. NORMAL CONDITIONS	0	1	2 2	3	(4)	5	6	7 -	L	1	Ļ	J
141	14. STRESS CONDITIONS	Ŭ	,	2	J		, ,	U	7	L	J	[	J
	OFFICER SAFETY	0	1	2	3	6	5	6	7		т	г	1
[ 4 ]	15. GENERAL	0	1	2	3	4	5	6	-	l F	1	I I	J Y
[ 4 ]	16. SUSPECTS/PRISONERS	Ŭ	'	2	J	<u>ښ</u>		Ü	7	L	1	L	1 .
r 4/ 1	CONTROL OF CONFLICT	0	1	2	3	4	5	6	7	г	7	г	1
171	17. VOICE COMMAND	0	1	2	3	<b>A</b>	5	6		L 7	3	ľ	I T
[4]	18. PHYSICAL COMMAND	Ü	'	~	3	س	J	U	7	L	3	L	1
1 4 1	RESEARCH SKILLS  19. INTERVIEW/INTERROGATION	О	1	2	3	4	5	6	7	г	1	г	1
ι/ J τ4/ 1	20. INVESTIGATION	0	1	2	3	(4)	5	6		r T	1	ř	1
[4]	21. PROBLEM SOLVING/DECISION MAKING	0	1	2	3	(4)	5 (	6	7	ľ	1	ľ	, 1
r / 1	FIELD PERFORMANCE								7		,	L	•
151	22. NORMAL CONDITIONS	0	1	2	3	4	<b>(5)</b>	6	7	г	1	Г	1
[4]	23. STRESS CONDITIONS	Ō	1	2	3	(4)	5	6		ľ	j	ř	i
[4]	24. SELF-INITIATED ACTIVITY	0	1	2	3	(4)	> 5	6	7	ſ	i		i
r / 1	REPORT WRITING					_			7		-	-	,
r 4 1	25. FORMS - ACCURATE/COMPLETE	0	1	2	3	(A)	5	6		Г	1	ŗ	1
141	26. ORGANIZATION/DETAIL	0	1	2	3	T4)	5	6	7	- [	1	i	i
141	27. GRAMMAR/SPELLING/NEATNESS	0	1	2	3	<i>(</i> 4)	5	6		[	1	ľ	í
141	28. APPROPRIATE TIME USED	0	1	2	3	8	) 5	6	7	ľ	1	Ī	í
r / J	RELATIONSHIPS	U	1	_	-	ح	•	_	7	1	•		•
г <i>6</i> 1	29. WITH CITIZENS IN GENERAL	0	1	2	3	4	5	Ø	7	ĭ	1	Г	1
161	30. WITH ETHNIC GROUPS OTHER THAN OWN	0	1	2	3	4	5	62	7	ľ	i	ŗ	i
[6]	31. WITH DEPARTMENT MEMBERS	0	1	2	3	4	5	6)	7	ľ	i	ï	i
r A. 1	= ==										4	-	-

Most acceptable area of performan	ce this period was rating category	number: 10 4//
A specific incident which demonst	rates performance in this area is:	Lason is a quick learner
and has become ve	ry efficient with 1	adio Grocedures, HE IS very
	· ·	lio. He is ahead of many
		in his career. He understand
the importance of	Mobel God's Maceduse	s for afficer safety.
Least acceptable area of performan	nce this period was rating category	number: /9
A specific incident which demonst	rates performance in this area is: _	Laron will be a soul
investigator but just	Lacks experience. He	e has had the offerturity
		does a good job. He
	_	the nove Patrol experience
Will become an exce		
If yes, describe the training:		
The methods by which the probatio	onary officer was evaluated:	
Ride-Along	Report Review	Conferences
Roll Call	Radio Traffic	Other, explain:
Other F.T.O's	Field Visits	
Probationary Officer's Signa		Q

G.O. 205

REV. 7/99

Rochester Police Department Sergeant's Training Observation Summary RPD 1265

LARON SINGLETARY
PROBATIONARY OFFICER'S NAME

ID# 11/18/01 DATE HONTHLY PAGE L OF Z
BI-WEEKLY PERIOD OF: UCT/NO

**REASON FOR NO EVALUATION RATING SCALE** SUPERIOR BY FTO NOT ACCEPTABLE BY PROGRAM ACCEPTABLE CATEGORIES PROGRAM STANDARDS LEVEL STANDARDS REM. NTR. APPEARANCE **(**6) n 1. GENERAL APPEARANCE [4] ATTITUDE (5) I Ţ 2. ACCEPTANCE OF FEEDBACK [5 **(**5) 1 [ 3. ATTITUDE TOWARD POLICE WORK [5]KNOWLEDGE DEPARTMENT POLICIES/PROCEDURES ] [ A. DURING VERBALIWRITTEN TEST [4] **(**4) 1 [ **B. DURING FIELD PERFORMANCE** [4 **CRIMINAL STATUTES** ] [ A. DURING VERBALIWRITTEN TEST [ 4 **(4**) B. DURING FIELD PERFORMANCE CITY/COUNTY ORDINANCES ล ] [ A. DURING VERBAL/WRITTEN TEST [0] **(**0) B. DURING FIELD PERFORMANCE [0]VEHICLE AND TRAFFIC LAW (5) 1 [ A. DURING VERBALWRITTEN TEST [ 5 ] **(5)** 1 [ n [5]B. DURING FIELD PERFORMANCE CRIMINAL PROCEDURE LAW ] A. DURING VERBAL/WRITTEN TEST [0] B. DURING FIELD PERFORMANCE [0]PERFORMANCE RADIO SKILLS ] [ ] 9. LISTENS/COMPREHENDS ] [ 10. ARTICULATION OF TRANSMISSIONS [6] (3) 1 [ 11. APPROPRIATE USE OF CODES/PROCEDURE DRIVING SKILLS 1 [ 12. ORIENTATION ] [ ľ 13. NORMAL CONDITIONS [ 6 **(5)** I ] 14. STRESS CONDITIONS OFFICER SAFETY **(5)** 1 [ Ţ ] 15. GENERAL ſ 16. SUSPECTS/PRISONERS CONTROL OF CONFLICT [ [ 17. VOICE COMMAND [4] 18. PHYSICAL COMMAND [0]RESEARCH SKILLS 1 [ ſ 19. INTERVIEW/INTERROGATION [4] ] [ [4] 20. INVESTIGATION **(5)** 1 [ 21. PROBLEM SOLVING/DECISION MAKING [5]FIELD PERFORMANCE **(5)** ] 22. NORMAL CONDITIONS [5] ſ [ [ 4 ] 23. STRESS CONDITIONS **(6)** ſ [ 24. SELF-INITIATED ACTIVITY ] REPORT WRITING ] [ 25. FORMS - ACCURATE/COMPLETE ] [ 1 [ 26. ORGANIZATION/DETAIL [4] 1 [ ſ 27. GRAMMAR/SPELLING/NEATNESS [4] 1 [ [ n 28. APPROPRIATE TIME USED [4] **RELATIONSHIPS (5)** ] [ ſ 29. WITH CITIZENS IN GENERAL [5] ] [ Ţ 30. WITH ETHNIC GROUPS OTHER THAN OWN (3) [ [ 5 ] 31. WITH DEPARTMENT MEMBERS

Most acceptable area of performance this	s period was rating	category number: $(2)$	<u>.+)</u>
A specific incident which demonstrates p	performance in this	area is: LARONS	SELF-INITIATED ACTIVITY
			ADING THE PLATOON
		_	BUSY ON THE RARE
NIGHTS WE ARE QUIET AND			
STOPS AND ENFORCEMENT	4		
OTOPS THE ENTONE LINE			
Least acceptable area of performance th	is period was rating	category number:	(27)
A specific incident which demonstrates			
ACCEPTABLE SOMETIMES	LARONS RE	PORTS COULD	BE NEATER. LARON DOES
	^	,	ID IN DOING SO SOME
CAN BE NOT SO NEA			
PROBLEM.	,, <u>, , , , , , , , , , , , , , , , , ,</u>	101 542 11119	
1 RUDLETT 0			
Have you counseled this officer on his/h	er deficiencies?	(Circle one) YES	NO
Have these deficiencies required remedi		(Circle one) YES	NO
If yes, describe the training:	•		
in yes, describe the training.			
,			
The methods by which the probationary	officer was evaluat	ed.	
-		·~···	Conferences
Ride-Along	Report Review	<u> </u>	
Roll Call X	Radio Traffic		Other, explain:
Other F.T.O's X	Field Visits		
DAMAAA			1 1/01/2 01/2
W. Con July		Sg	Platoon Sergeant
Probationary Officer's Signature	5		
Vaga 12			Cartion E.T. & E. Coordinator

Section Commanding Officer

Section F.T. & E. Coordinator

### **Rochester Police Department** Sergeant's Training Observation Summary RPD 1265



Laron Singletary PROBATIONARY OFFICER'S NAME 1147

REASON FOR NO EVALUATION

1/10/02

DATE

PAGE_ OF. BI-WEEKLY PERIOD OF: 01/02/02

		RATING SCALE	EASON	FOR	NO	EVA	LUA	HON						
	CATEGORIES	NOT ACCEPTABLE BY STANDARDS		М		AC	CEPT			SUPERIOR BY				
		STANDARD	,				TEAE	L		PROGRAM STANI	JAHDS			
,	APPEARANCE			*			-▼		$\overline{}$	—▶—	RI	EM.	NT	R.
[6]	1. GENERAL APPEARANCE		0	1	2	3	4	5	6	7	I	]	[	1
,	<u>ATTITUDE</u>								_		-	-	-	•
[6]	2. ACCEPTANCE OF FEEDBACK		0	1	2	3	4	5	6	7	[	]	[	1
[5]	3. ATTITUDE TOWARD POLICE WORK		0	1	2	3	4	(5)	6	7	Ī	ĵ	ī	i
	KNOWLEDGE													_
	4. <u>DEPARTMENT POLICIES/PROCEDURES</u>													
[ ]	A. DURING VERBAL/WRITTEN TEST		0	1	2	3	4	(5)	6	7	I	1	[	ì
[ 5	B. DURING FIELD PERFORMANCE		0	1	2	3	4	<b>(5)</b>	6	7	Ī	]	[	Ī
_	5. <u>CRIMINAL STATUTES</u>							_						_
[3]	A. DURING VERBAL/WRITTEN TEST		0	1	2	3	4	(5)	6	7	1	1	E	]
13/1	B. DURING FIELD PERFORMANCE		0	1	2	3	4	(5)	6	7	[	]	[	]
	6. <u>CITY/COUNTY ORDINANCES</u>		^	4		•		Ō	_	7				
[ <i>Š</i> ] [ <i>Š</i> ]	A. DURING VERBAL/WRITTEN TEST		0	1	2	3	4	<b>(5)</b>	6	7	[	]	[	]
[5]	B. DURING FIELD PERFORMANCE		0	1	2	3	4	<b>(5)</b>	6	7	[	J	[	]
	7. VEHICLE AND TRAFFIC LAW							_						
[5]	A. DURING VERBAL/WRITTEN TEST		0	1	2	3	4	(5)	6	7	[	]	[	]
151	B. DURING FIELD PERFORMANCE		0	1	2	3	4	<b>⑤</b>	6	7	[	1	[	]
	8. <u>CRIMINAL PROCEDURE LAW</u>						_							
[ 4 ]	A. DURING VERBAL/WRITTEN TEST		0	1	2	3	4	5	6	7	I	]	1	]
[7]	B. DURING FIELD PERFORMANCE		0	1	2	3	4	5	6	7	]	]	[	]
	PERFORMANCE													
- " -	RADIO SKILLS		_						$\overline{}$					
[6]	9. LISTENS/COMPREHENDS		0	1	2	3	4	5	<u></u>	7	1	]	[	]
[6]	10. ARTICULATION OF TRANSMISSIONS		0	1	2	3	4	5	<u>6</u>	7	[	]	[	]
[6]	11. APPROPRIATE USE OF CODES/PROCEDURE		0	1	2	3	4	5	<b>6</b> )	7	[	I	[	]
	DRIVING SKILLS		_		_	_		_	<u> </u>	/				
[6]	12. ORIENTATION		0	1	2	3	4	5	6		]	]	[	]
[3]	13. NORMAL CONDITIONS		0	1	2	3	4		6	7	Ĺ	]	I	]
[ 3	14. STRESS CONDITIONS		0	1	2	3	4	<b>(5)</b>	6	7	[	]	[	]
. 2	OFFICER SAFETY							$\overline{}$		7				
[حرق]	15. GENERAL		0	1	2	3	4	<b>(S)</b>	6		. [	]	[	I
[5]	16. SUSPECTS/PRISONERS		0	1	2	3	4	<b>(5)</b>	6	7	[	]	[	1
	CONTROL OF CONFLICT		_					$\sim$		7				
إراا	17. VOICE COMMAND		0	1	2	3	4	<b>(5)</b>	6		I	]	[	]
131	18. PHYSICAL COMMAND		0	1	2	3	4	<b>(3)</b>	6	7	[	]	[	]
r 21 s	RESEARCH SKILLS		0	1	2	3	<b>(4)</b>	5	6	7				
[ 4 ]	19. INTERVIEW/INTERROGATION		0	1	2	3	$\overline{4}$	5	6	•	[	]	[	]
[ // ]	20. INVESTIGATION		0	1	2	3	<b>4</b>	5	6	7	1	]	[	]
141	21. PROBLEM SOLVING/DECISION MAKING	•	U	'	2	3	9	5	О	7	E	]	1	]
. / .	FIELD PERFORMANCE		^	4	•			_	<u></u>					
[6]	22. NORMAL CONDITIONS		0 0	1	2 2	3 3	4 4	جُ	(6)	7	[	]	[	]
[3]	23. STRESS CONDITIONS		0	1	2	3	<b>4</b>	(5) 5	6	_	[	]	[	1
[4]	24. SELF-INITIATED ACTIVITY		U	'	2	J	4	5	6	7	[	]	[	]
	REPORT WRITING		_		_	_		$\overline{}$		7				
171	25. FORMS - ACCURATE/COMPLETE		0	1	2	3	4	<u> </u>	6	7	[	]	[	]
12	26. ORGANIZATION/DETAIL		0	1	2	3	4	<b>(S</b> )	6		[	]	[	]
13/1	27. GRAMMAR/SPELLING/NEATNESS		0	1	2	3	4	<b>⑤</b>	6	7	[	]	[	]
וריו	28. APPROPRIATE TIME USED		0	1	2	3	4	<b>⑤</b>	6	7	[	1	[	1
ر کی ا	RELATIONSHIPS		0	1	2	3	4	<b>⑤</b>	6	7	_	_	_	_
[6]	29. WITH CITIZENS IN GENERAL		0	1	2	3	4	5		7	[	]	<u>E</u>	]
	30. WITH ETHNIC GROUPS OTHER THAN OWN		0	1	2	3	4	5	9	7	Ī	]	]	]
[6]	31. WITH DEPARTMENT MEMBERS		Ť	•	-	-	~		<u>پ</u>	•	Į	1	[	J

Most acceptable area of performance the	is period was ra	nting category number: 2	
A specific incident which demonstrates	performance in	this area is: Laron is a r	new officer that is eager to learn new
things. He is often the first to volunteer	for assignment	s at roll call, regardiess	of the nature. Laron understands that
this job is a continual learning process	and does not he	sitate to ask questions v	when he is unsure of something. Laron
willingly accepts both positive and nega	ntive feedback fr	om his supervisors and	is well above average at this early stage
of his career.			
Locat acceptable area of manfarmance H			48/460
Least acceptable area of performance the	-		
A specific incident which demonstrates			
			street stops. Laron needs to make more
wanted board attempts which will in turi			
comfortable with Clinton Sec. and hand	ling calls for ser	vice. He will become a r	nore well rounded officer with more
experience and pro-activity.			
Have you counseled this officer on his/h	ner deficiencies?	? (Circle one) (YE	s) NO
Have these deficiencies required remed	ial training?	(Circle one) YE	s (NO)
If yes, describe the training: N/A			
		•	
The methods by which the probationary	officer was eval	uated:	
Ride-Along	Report Review	x	Conferences
Roll Call X			
		X	Outer, explain.
Other F.T.O's	Field Visits	X	
1 0 0			
- Jaile A			# #
Probationary Officer's Signature	- W	<u> </u>	Platoon Sergeant
r robutionally Officer s/Signature			riatoon sergeant

G.O. 205

**Section Commanding Officer** 

REV. 7/99

### PRISim Law Enforcement Training Summary

Instructor(s): choates/bannerman

Date: Situation: 04 February 2003 Kitchen Lady

Scenario:

Kitchen Lady

#### Officer Information:

Name:

LARON . SINGLETARY

ID#:

rpd 1147

Department:

RPD

Rank:

POLICE OFFICER

### Situation Performance:

Α.	Weapon Handling:
	Weapon Deploymen

C. Progression of Force:

1. Use of Voice Commands: (Actual) 2. Proper Use of Flashlight: (Actual) 3. Proper Use of Cover: (Actual) 4. Physical Control: (Verbalized) 5. Impact Weapons: (Verbalized) 6. Use of Firearm:

> a. Mechanics (Actual) b. Malfunction Drill (Actual) c. Indexing (Actual)

7. Danger Signs: (Observed) D. Justification by

1. Means 2. Opportunity 3. Intent 4. Last Resort E. Shooting Positions:

F. Use of Cover/Concealment: G. Judgment Shoot/No Shoot: H. Shooting Skills/Marksmanship:

I. Number of Shots:

Satisfactory Satisfactory

Yes N/A

Yes Yes Yes

Yes N/A

Yes Yes

No No

No No GOOD

**GOOD** GOOD N/A

0 .

Shot Data:

### Additional Comments:

good verbal

### PRISim Law Enforcement Training Summary

Instructor(s): choates/bannerman

Date:

04 February 2003

Situation: Scenario:

Pan Handler Man Shoots

Officer Information:

Name:

LARON . SINGLETARY

ID#:

rpd 1147

Department:

RPD

Rank:

POLICE OFFICER

Situation Performance:

A. Weapon Handling:

Satisfactory

B. Weapon Deployment:

C. Progression of Force:1. Use of Voice Commands: (Actual)

Satisfactory Yes

Proper Use of Flashlight: (Actual)
 Proper Use of Cover: (Actual)
 Physical Control: (Verbalized)

Yes Yes

N/A

5. Impact Weapons: (Verbalized)6. Use of Firearm:

N/A

a. Mechanics (Actual)b. Malfunction Drill (Actual)c. Indexing (Actual)

Yes Yes Yes

7. Danger Signs: (Observed)

Yes

D. Justification by

Means
 Opportunity
 Intent

Yes Yes Yes

4. Last ResortE. Shooting Positions:F. Use of Cover/Concealment:

Yes GOOD GOOD

G. Judgment Shoot/No Shoot:H. Shooting Skills/Marksmanship:

GOOD N/A

I. Number of Shots:

0

Shot Data:

Additional Comments:

good verbal commands

## PRISim Law Enforcement Training Summary Instructor(s): choates/bannerman

Date:

04 February 2003

Situation: Scenario: Garage Burglar Two Men Shoot

Officer Information:

Name:

LARON . SINGLETARY

Department:

RPD

ID#:

rpd 1147

Rank:

POLICE OFFICER

Situation Performance:

A. Weapon Handling:

B. Weapon Deployment:

C. Progression of Force:

Use of Voice Commands: (Actual)
 Proper Use of Flashlight: (Actual)

3. Proper Use of Cover: (Actual)

4. Physical Control: (Verbalized)

5. Impact Weapons: (Verbalized)

6. Use of Firearm:

a. Mechanics (Actual)b. Malfunction Drill (Actual)

c. Indexing (Actual)

7. Danger Signs: (Observed)

D. Justification by

1. Means

2. Opportunity

3. Intent

4. Last Resort

E. Shooting Positions:

F. Use of Cover/Concealment:

G. Judgment Shoot/No Shoot:

H. Shooting Skills/Marksmanship:

I. Number of Shots:

Shot Data:

00:35:00 (0.46) miss

00:35:05 (0.60) torso

00:35:13 (0.88) miss

00:35:26 (1.33) miss

**Additional Comments:** 

Satisfactory

Satisfactory

No

N/A

Yes No

No

Yes

N/A

Yes

Yes

Yes

Yes

Yes

Yes

GOOD

GOOD

GOOD

**AVERAGE** 

4



## Alternate Week Evaluation Report RPD 1378

G.O. 200 ATTACHMENT O

Laron Singletery	1147	Slelat	1
PROBATIONARY OFFICER'S NAME	ID#	DATE	PHASE NUMBER
Is the Probationary Officer progressing satisfactorily?	⊠ Yes □ No		
The Probationary Officer is now:	Behind Schedule	☑ On Schedule □	Ahead of Schedule
The Probationary Officer Checklist has been completed to		Phase	- Concade
Summarize the Probationary Officer's performance for the	past two weeks. Be spe	cific about strenghts a	nd weaknesses.
Include examples, give remedial training efforts and make	recommendations.		
Laron is performing well. His	post experience	as a PSA	is beneficial
now as he # is femiliar with	report writing o	and most RA	o forms. He
has been handling the daily log and m	rost reports since	e day one,	with minimal
Alablems. (Crime, Extenuing MP, POR DSS	ALLIA, MUA).		
Later soms confortable with her		both on the	Ofinary and
secondary channels. Transmissions has	re been clear	accurate & con	cise although
a bit low on volume. He is after	tive and knows	t when he is	being culled
and usually knows what other section	cus are doing.		
laron does well with most investig	ctive questions	acthering most	of the Dertinen
information but would bonefit from m	we experience.	0	
Laron's officer sofety has been exc	ellent so far.		•
Laran is very fimiliar with the	tuals/lesources e	weilable to him	n and uses
them well. He spends time on his ou			
an effect to learn. He asks many of			1 Policies
etc and is eager to take on			
Large was already sample that family	or with Goodin	ion section an	d spends
time on his own to learn streets	1 (		
			·
		200	
ROH MA		15/11	A
Field Training Officer		Probationary Office	
\$ 20 mD			_
Supervisor			
502. C. M. S.C.			
F.T.O. Coordinator	<del>*************************************</del>	F.T.O. Administrato	r



G.O. 205 ATTACHMENT E

Rochester Police Department End of Stage Evaluation Summary RPD 1379

_	PROBATIONARY OFFICE	SERIE NAME	<u>1147</u> ID#		
	Brett Scheuer	· <del>-</del>	C74	STAGE NUMBER	11-/11
· <u>-</u>	FTO'S NAME		ID#	DATE STAGE	DATE STAGE
report  Report  Cod Le  Codminist  SIGNIFICAT  Lave	NT STRENGTHS: La He has strong to use in most adio skills are coeps track of tative chancls	very good.  other transmiss  cell.  ring the to  significant we	first clay has  skills and a  larion raiely m  inns also He  ine I have le  calknesses. More	BEGAN  S performed we  good knowledge  isses a call for  vitilizes seconda  near with Larce  e. experience	ell in all of what or hinself or there
	gation skills				
RECOMMEN		VA ,			
THIS POLIC	E OFFICER IS RECOMMENI	DED FOR: MA	DVANCEMENT   REM	IEDIAL EXTENSION	
ACTION TAI		——————————————————————————————————————	Rett /	d Training Officer	

Field Training Sergeant

Request	of	Train	nina
---------	----	-------	------

Application for Request	of Training w	rill be document	ed on an Intra-Dens	arimental Correc	spondence and
		Applicators will b	stovide the following	information:	spondence and
Applicant's Name		). SING/12+1		<u> </u>	
Section/Unit		V SECTION	/		
Training Dates	5/18	5/19			<del></del>
Training Location	ONON duga	- 1-7	7		
Course Sponsor			ozal Health	<del></del>	
Course Content	folice Man	WAC HEAT	the Train-the for	uner	
Instructors/Facilitators					<del></del>
Cost of Training	<u> </u>		Travel Expense	-0-	
Was this training program	approved in Bu	ıdget? [ ] Ye	s []No		
Applications for Request command, as follows:	of Training w	vill be forwarded	through the appro	priate organizat	ional chain of
NOTE: Specialized function	ons will go thro	ugh that Unit's c -	hain of command to	the PDS Comma	nder.
	PLATO	ON COMMANDE	R, IF APPLICABLE		
Recommendation: [	] Approval	[ ] Disappro	oval		
Comments:					
date	·	<del></del>	rank/sign	ature	
·		SECTION COM	MANDER		
Recommendation: [	] Approval	[ ] Disappro	vai	٥	Marian Marian Marian
Budget Line Expendi ure:				(#17)   (#17)   (#17)	Manager Company
Comments:					
			<del></del>		\$ 00.5
<del></del>		<del></del>			
					<b>CD</b> (7) (4)
date			rank/signs	eture 🦈	To S
DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, HDDS, Hostage)					
Recommendation:	1 Approval	[ ] Disapprov		ENPRI	
Comments: VALU	ABLE	TRANSIA	If fee ?	DORT	
	Mome	sol		<i>V</i>	
56-09 date	<u>/</u>		2 S - C	25	
			rank/signa		

### Rochester Police Department Training Request Form RPD 1436

Training request will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form. Applicants will provide the following information: SINGLE FARY IBM 1147 Applicant's Name: Section/Unit: 1345-2200 Training Dates: Training Location: Transportation Society Administration Course Sponsor: Course Content: Instructors/Facilitators: Cost of Training: Travel Expense: Was this training program approved in Budget? Training request will be forwarded through the appropriate organizational chain of command as follows: Note: Specialized functions will go through that Unit's chain of command to the Professional Development Section Commander. PLATOON COMMANDER, IF APPLICABLE Recommendation Approval Disapproval Comments: rank/signature SECTION COMMANDER Recommendation Approval Disapproval Budget Line Expenditure: Comments: date rank/signature DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, Bomb Squad, Hostage) Recommendation L'Approvai Disapproval Comments:



### TECC FOR LE PRE-TEST



LARON D Singletrany

DATE:

- 1.) Which of the following is NOT a phase of care for TECC?
  - Indirect Threat Care
    - **Direct Threat Care**
  - Imminent Danger Care
  - d. Evacuation Care
- 2.) When treating a gunshot wound to the bicep area that results in severe arterial bleeding, the most effective method to control bleeding is to use a:
  - a. Nasopharyngeal Apparatus
  - Tourniquet
    - Hemostatic Gauze
  - d. Chest Seal
- 3.) When using a hemostatic agent, in order to ensure that a blood clot forms, you must apply direct pressure to the wound for AT LEAST:
  - 10 minutes
  - 6 minutes
  - 0 minutes
  - 3 minutes
- 4.) When treating an open chest wound resulting from a penetrating trauma, the most effective method of treatment is to apply a:
  - রি. , Chest Seal
  - b. Hemostatic Gauze
  - c. Nasopharyngeal Apparatus
  - d. Tourniquet
- 5.) How can you manage a casualty's airway during a direct threat situation?
  - a. Place them face-down
  - b. Place them sitting up
    - Place them in the recovery position Place them lying down on their back



### TECC FOR LE POST-TEST



NAME: LA RON D SING GARAGE

DATE: 1/22/14

- 1.) When treating an open chest wound resulting from a penetrating trauma, the most effective method of treatment is to apply a:
  - (a.)Chest Seal
  - b. Hemostatic Gauze
  - c. Nasopharyngeal Apparatus
  - d. Tourniquet
- 2.) How can you manage a casualty's airway during a direct threat situation?
  - a. Place them face-down
  - b. Place them sitting up
  - (c.) Place them in the recovery position
  - d. Place them lying down on their back
- 3.) When treating a gunshot wound to the bicep area that results in severe arterial bleeding, the most effective method to control bleeding is to use a:
  - a. Nasopharyngeal Apparatus
  - B. Tourniquet
    - c. Hemostatic Gauze
    - d. Chest Seal
- 4.) Which of the following is NOT a phase of care for TECC?
  - a. Indirect Threat Care
  - b. Direct Threat Care
  - (c.) Imminent Danger Care
  - d. Evacuation Care
- 5.) When using a hemostatic agent, in order to ensure that a blood clot forms, you must apply direct pressure to the wound for AT LEAST:
  - a. 10 minutes
  - b. 6 minutes
  - c. 0 minutes
  - (d.) 3 minutes

EVALUATION SHEET SCENA			(IU <u>10-78</u>		
STUDENT NAME: LA RON 135 Ingle	Janus 1814:	1147	DATE:	36/11	
AGENCY: 27)	ECO:				
FIREARM: CHEMICAL: IMPACT: BODY ARMOR: HEAD ARMOR: NECK A SPECIALIZED EQUIPMENT:	<u></u>	CUFFS: RAD	IO: FLASHL In Armor:	<u></u>	
FINAL BRIEFING QUESTIONS/CONG	FINAL PREPARATIO	N STAFF CHECK	"T" (	снеск	
DISPATCH DIRE	CTIONS OR SITUATION	EXPLANATION			
Officer is assigned car RP24B. Dispatcher will Suite 200 ROOM #213A for a 10-78 from disp		o respond to a ca	ll at 1190 Sco	ttsville Rd	
PERFORMANCE ACTIVIT	TIES		COMPLETE	INCOMPLE	
Uses strong and appropriate verbal commands	S.				
Maintains reactionary gap.					
Draws firearm and addresses threat; with appr	ropriate weapon ha	andling tactics.			
Uses appropriate radio commands and proced	lures.				
De-escalates as appropriate.					
itudent Signature.	XCO Sign	nature:		/33	

	STUDENT NAME: LETON Single fary IBM#: 811147	DATE: 3	<u> </u>				
	AGENCY: ECO: TOTAL GILD	e/ 8466	<u> </u>				
	EQUIPMENT CHECK  FIREARM: CHEMICAL: IMPACT: TASER: HANDCUFFS: RADIO: FLASHLIGHT: BODY ARMOR: HEAD ARMOR: SECIALIZED EQUIPMENT:  SPECIALIZED EQUIPMENT:						
IG FACILITY	FINAL PREPARATION  FINAL BRIEFING QUESTIONS/CONCERNS STAFF CHECK	"T" (	CHECK				
Ź	DISPATCH DIRECTIONS OR SITUATION EXPLANATION						
IN-SERVICE TRAINING - MCC-PUBLIC SAFETY TRAINING FACILITY	Officers will be assigned to a two-badge unit, RP34B, performing foot patrol. W receive a walk-up of a suspicious person inside a local business at 1190 Scottsvi #213A.						
<u> </u>	PERFORMANCE ACTIVITIES	COMPLETE	INCOMPLETE				
RVICE TRAINING	Demonstrate proper radio procedures.						
ZDIS-MDNRDE COUNTY ENHANGED IN-SEF	Establishes contact and cover when encountering suspicious person using strong verbal commands. Uses triangulation.  Cool Strational Accurages Hused Partner on Se	RA					
	Recognize weapon, verbalizes "GUN".						
2015-MD	Draws weapon, addresses threat using "proper" weapons tactics.						
	Prones out suspect, performs 3-point landing, simulates handcuffing and conducts thorough search.  Conducts thorough Found AM 6190						

SCENARIO Walk-Up Burglary In-Progress

**EVALUATION SHEET** 

Student Signature:

# 2015-MONROE COUNTY ENHANCED IN-SERVICE TRAINING - MCC-PUBLIC SAFETY TRAINING FACILITY

### **EVALUATION SHEET**

### SCENARIO DOMESTIC-DEFEND 3RD PERSON

STUDENT NAME: Lason	Dingletary 101	WH. 0(117 F	571.51	-50-13
AGENCY: $RPD$	ECO:			
l <u>—</u>	EQUIPMEN  IMPACT: TASER:  ARMOR: NECK ARMOR:	HANDCUFFS:	<u> </u>	
	FINAL PREF	ARATION		
FINAL BRIEFING	QUESTIONS/CONCERNS	STAFF CHEC	"t" (	неск
	DISPATCH DIRECTIONS OR S	TUATION EXPLANATION		
Inside: Officer is dispatched to female - UNKNOWN ON WI	o 1190 Scottsville Road, Suite 2 EAPONS.	00, Room 213 for a do	omestic involving a	male and
Outside: Officer is dispatched WEAPONS.	to parking lot for a domestic in	volving a male and fe	male - UNKNOWN	ON
Officer is assigned Car#RP44				
PER	FORMANCE ACTIVITIES		COMPLETE	INCOMPLETI
Uses proper radio procedur	·			
Recognizes knife as threat	and properly verbalizes.	1		
Addresses threat with appr	coched to recognize ration corrected opriate level of force.	issues		
Good hits				
Student Signature:	Celf x	CO Signature:	mother 4	MNS

# **Public Safety Training Center**

hereby presents this

## **Certificate of Completion**

<u></u>

### LaRon Singletary

who has successfully completed 8.00 hours of instruction in

### **RPD** In-service

March 13, 2001

Director Public Safety Training Center

Or Associate Director
Training Center Law Enforcement Programs

Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

### LaRon D. Singletary

has successfully completed the

# Basic Course for Police Officers

which satisfies the minimum criteria established by the Municipal Police Training Council conducted at

Monroe Community College Rochester, New York August 2, 2000 - June 1, 2001

Commissioner of Criminal Justice and Commissioner of Criminal Justice Services

tomally Spike

Ronald G. Spike Chairman Municipal Police Training Council

Jerry E. Burrell
Deputy Commissioner
Office of Public Safety



# Division of Criminal Justice Services

Hereby Acknowledges and Declares that

### LaRon D. Singletary

has attended an

# Interview and Interrogation Course

given under the auspices of the

Monroe Community College Public Safety Training Center November 11 - 15, 2002 Rochester, New York

draway G. Pah

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services





Office of Public Safety

### **Public Safety Training Center**

hereby presents this

### **Certificate of Completion**

to

### LaRon Singletary

who has successfully completed 35.00 hours of instruction in

### Tactical Warrants/Bldg Search

June 6, 2003

Public Safety Training Center

Associate Director

Law Enforcement Programs

### **Public Safety Training Center**

hereby presents this

### **Certificate of Completion**

### LaRon Singletary

who has successfully completed 35.00 hours of instruction in

### Field Training and Evaluation

March 19, 2004

Public Safety Training Center

Associate Director

Law Enforcement Programs



Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

LaRon D. Singletary

has successfully completed the

Police Field Training Officer Course

Municipal Police Training Council which satisfies the minimum criteria established by the conducted at the

Monroe County Community College Rochester, New York March 15 - 19, 2004

tomall J. Spile

Municipal Police Training Council

Deputy Commissioner Office of Public Safety James R. DeLap



and Commissioner of Criminal Justice Services Chauncey G. Parker
Director of New York State Criminal Justice



# **Public Safety Training Center**

hereby presents this

## Certificate of Completion

5

### LaRon Singletary

who has successfully completed 32.00 hours of instruction in

DWI Detection & SFST

June 9, 2005

Mishael S. Karnes Dean of Public Safety Programs

David A. Monk Program Coordinator



Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

### LaRon D. Singletary

has successfully completed the

DWI Detection and Standardized Field Sobriety Testing Course which satisfies the minimum criteria established by the

Municipal Police Training Council conducted at the

Monroe County Community College Public Safety Training Center Rochester, New York June 6 - 9, 2005

Chauncey G Parker
Director of New York State Criminal Justice 'd Commissioner of Criminal Justice Services

Ronald G. Spike

Municipal Police Training Council

Deputy Commissioner Office of Public Safety James R. DeLap

Rochester Police department
Certificate of Completion

# Police Bicyclist is hereby granted to Laron Singletary

to certify that he/she has completed to satisfaction

Basic Police Bicycle School Granted: June 20, 2006

Introduction to the Incident Command System.

All available courses can be found on the Independent Study website at http://training.fema.gov/EMIWeb/IS/.

### **Emergency Management Institute**



**FEMA** 

This Certificate of Achievement is to acknowledge that

LARUN D. SINGLETARY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100 Introduction to the Incident Command System, (ICS 100)

Issued this 20th Day of March, 2006

Rules Colle Richard Calli

Acting Superintendent Emergency Management Institute

FEMA Form 16-31, October 0

0.3 CEU

DETACH THIS STUE

Incident Command System, « Management System

All available courses can be found on the Independent Study website at http://training.fema.gov/EMIWeb/IS/.

### **Emergency Management Institute**



This Certificate of Achievement is to acknowledge that

### LARUN D. SINGLETARY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700 National Incident Management System (NIMS) an Introduction

Issued this 03rd Day of May, 2006

Acting Superintendent Emergency Management Institute

0.3 CEU



Division of Criminal Justice Services

# Municipal Police Training Council

Hereby Acknowledges and Declares that

### LaRon D. Singletary

has successfully completed the

## Radar/Lidar Operator Course

which satisfies the minimum criteria established by the Municipal Police Training Council

Monroe Community College Public Safety Training Center September 17 - 20, 2007Rochester, New York

Revise E. Olpme le

Denise E. O'Donnell

Commissioner
Division of Criminal Justice Services

Thomas Beliore

Chairman Municipal Police Training Council



**Division of Criminal Justice Services** 

# Municipal Police Training Council

Hereby Acknowledges and Declares that

LaRon D. Singletary

has successfully completed the

Course in Police Supervision

which satisfies the minimum criteria established by the Municipal Police Training Council conducted at the

Public Safety Training Center, Monroe Community College April 18 - May 6, 2011 Rochester, New York

Moras Coffine

Thomas Belfiore
Chairman
Municipal Police Training Council

Jones Land

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

Public Safety Training Center

Hereby certifies that

## LaRon D. Singletary

Has satisfactorily completed a course of study in

### Police Supervision

In witness whereof the seal of the College and the signatures of the President of the College and the Dean of Public Safety Programs are hereunto affixed May 6, 2011.

President

Michael S. Kárnes Dean of Public Safety Programs



### 

This Certificate of Achievement is to acknowledge that

### LARON D SINGLETARY

professional development and completion of the independent study course: has reaffirmed a dedication to serve in times of crisis through continued Initial Action Incident, ICS-200 ICS for Single Resources and IS-00200.b

Issued this 4th Day of May, 2011



Whay Schifone Milane Superintendent (Acting) Vilma Schifano Milmoe Emergency Management Institute