

City of Rochester - Police Department

INTRA-DEPARTMENTAL CORRESPONDENCE

To: Capt. Joseph Davis, Director of the Professional Development Section

From: Sgt. Guy A. Rossi and Sgt. J. Richter, Professional Development Section

Date: November 2, 1993

Subject: Completion of Officer M. Mazzeo's retraining

Sir,

Per your request we are informing you that Officer M. Mazzeo has successfully completed his retraining program as directed. Officer Mazzeo has been assigned to PDS for his retraining since August 23, 1993 during which time he completed a intensive remedial program on:

- Ethics
- Firearms
- New General Orders
- Law changes
- Defensive Tactics
- In-service Video Training
- Training Bulletins
- Stress/Anger Management
- Interview and Interrogation
- Defensive Driving
- Verbal Skills
- Infectious Disease
- Emotionally Disturbed Persons

Further, Officer Mazzeo has successfully completed a modified FTO program that is set to conclude on November 8, 1993. Attached are two IDC's by his FTO Officer Mike Smith of Downtown Section advising that Officer Mazzeo is performing well above the acceptable range of performance during his assignment. Therefore, we recommend that Officer Mazzeo be reassigned to the Patrol Division effective November 8, 1993.

PART I - FOR MEMBER'S USE

(1) TO: Office of Chief of Police, via Chain of Command **OFFICE OF THE CHIEF OF POLICE**

(2) FROM: Officer Michael D. Mazzeo

93 SEP 27 PH 1:57

DATE ASSIGNED TO CURRENT UNIT 8-23-93

DATE OF APPOINTMENT 4/86 DATE OF RANK 4/86

(3) DATE: 9-24-93

(4) I request the following: ☒ transfer ☐ reassignment (check one)

FROM: (Unit) _____

TO: _____

(Section) P. D. S.

Downtown

(Platoon) second

second

(5) Explanation: Attach sheet(s), if more space needed.

. Due to the recent posting of anticipated openings throughout the patrol division. I respectfully request consideration to the above listed assignment, upon completion of my current assignment.

ENTERED

*entered from
9/27/93*

(6) Member Signature

Michael D. Mazzeo

(7) Received by:

Office of the Chief

R. A. Long

Date Received

~~EMPLOYEE SUPERVISOR~~

Received & forwarded

(date)

(Signature)

Remarks:

Attachment []

~~UNIT COMMANDER~~

Received & forwarded

9/24/93
(date)

(Signature)

Remarks:

Attachment []

~~SECTION COMMANDER~~

Received & forwarded

9/24/93
(date)

(Signature)

Remarks: Will be Academically Complete 10/15/93 and
will complete FTO 11/8/93.

Attachment []

~~DIVISION COMMANDER~~

Received & forwarded

(date)

(Signature)

Remarks:

Attachment []

~~BUREAU DEPUTY CHIEF~~

Received & forwarded

9/27/93
(date)

(Signature)

Remarks:

Attachment []

~~CHIEF OF POLICE~~

Received & forwarded

(date)

(Signature)

Remarks:

Attachment []

CITY OF ROCHESTER

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Sergeant Guy Rossi, Professional Devel. Section
FROM: Officer Michael A. Smith, Downtown Section 3rd Plt.
DATE: November 1, 1993
SUBJECT: Retraining

Dear Sir:

Last week was a five day week for myself and Officer Mazzeo. We became involved in several investigations. Officer Mazzeo continued to display a good working knowledge of the job. During the course of the week he did approximately eighty five percent of the work. He adjusted very well to the changes in policy and procedure. There is no longer a need for concern in this area.

We continued to utilize our down time with self initiated activity. We did numerous field stops which resulted a few arrests and made us aware of several individuals frequenting the area who have extensive criminal historys. We also did some traffic enforcement. I feel that these contacts were useful in Officer Mazzeo's training, because it involved interaction with the public in many different situations. Officer Mazzeo performed well. As stated last week he communicates well, and is very good at developing rapport with the public.

From the beginning I felt that the only area that required attention were the changes that occurred in his absence. I am satisfied that this area has been taken care of. At this point I recommend that Officer Mazzeo be permitted to work alone.

Respectfully submitted,


Officer Michael Smith



City of Rochester

Sgt John Smith

INTER-DEPARTMENTAL CORRESPONDENCE

TO: SGT. Guy Rossi, P.D.S.
FROM: Officer Michael A. Smith, Downtown Section 3RD PLT
DATE: 22 October, 1993
SUBJECT: Retraining

Sir:

During the past week, myself and Officer Mazzeo responded to a variety of calls for service. We realized that there had been many changes in policy and procedure in his absence. We began by concentrating on changes in report forms and General Orders. Officer Mazzeo Investigated several crimes, MVA's and miscellaneous incidents and documented them well. It was immediately obvious that he retained an excellent working knowledge of the job. Officer Mazzeo's best attribute is his ability to talk to people. He speaks very well, which enables him to develop a good rapport with the diverse group of people we came into contact with on a daily basis.

Due to the predominantly commercial nature of the downtown section, and the volume of people who come downtown to attend functions, one of our top priorities is to protect these individuals and their property. One effective tool is field stops. They make us aware of the players who are out and about in our section, and facilitate specific and general deterrence to criminal activity. We have engaged in many low level field stops. Officer Mazzeo is not hesitant to exit the vehicle and make stops. He utilizes his communication skills to achieve the objective and minimize the feeling of intrusion for the individual being stopped.

Officer Mazzeo has displayed a good attitude towards the job. I don't foresee any problems concerning his retraining. This coming week we will continue to concentrate on changes in policy and procedure.

Sincerely Yours,

Michael A. Smith
Michael A. Smith

Sgt J. Rossi (158)
10/25/93

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: M.D. MAZZEO

Date: 8-23-95

Type of Training:

Hours:

<u>Orientation to PDS Lt. Loran</u>	<u>1 1/2 hrs.</u>
<u>Review Training Bulletins, 1991-</u>	<u>3 hrs.</u>
<u>Video Interchanges</u>	<u>2 hrs.</u>
<u>- Jamacin Diversity</u>	
<u>- Communicable Diseases</u>	
<u>- Search & Seizure</u>	

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-24-93

Type of Training:

Hours:

Fire ARMS Training
- Handgun Review
- Reloading, Snap/rock Drill
- 9 mm Course Fire

7 1/2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-25-93

Type of Training:

Hours:

FIREARMS TRAINING

7 1/2 hrs.

Shotgun

- Reloading Drills

- Tactical Shotgun Course

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-26-93

Type of Training:

Hours:

~~0800-1500~~

Low Light 9MM Course
Classroom Judgmental
Judgmental Course

7 1/2

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-27-93

Type of Training:

Hours:

LETN viewing:
- Defensive Tactics
- Police Management
Training Bullitens, 1992
Video Interchanges

2 hrs.
1 1/2 hrs.
2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-30-93

Type of Training:

Hours:

Accreditation
Juvenile Procedures
M.C.I.

1 hr.
2 hrs.
2 hrs.

Remarks:

Supervisor Verification:

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 8-31-93

Type of Training:

Hours:

Defensive Tactics
Report Writing

4 hrs.
4 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-1-93

Type of Training:

Hours:

Report writing

3 hrs.

Defensive Tactics

3 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-2-93

Type of Training:

Hours:

Defensive Tactics

4 hrs.

Stress Management

4 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-3-93

Type of Training:

Hours:

Report Writing

3 hrs.

S.C.I.S. briefing

1 hr.

DWI / UTS

3 hrs.

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: Mazzeo

Date: 9-7-93

Type of Training:

Hours:

Interview + Interrogation

7 hrs.

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-8-93

Type of Training:

Hours:

Haz Mat.

7 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-9-93

Type of Training:

Hours:

Defensive Training

4 hrs.

PR-24 Certification

Evoc

2 hrs.

Ethics Discussion w/ Sgt. Richman

2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-10-93

Type of Training:

Hours:

Tact Management

4 hrs.

Defensive Training

4 hrs.

Cap Stun

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-13-93

Type of Training:

Hours:

<u>Training</u>	<u>Bulletins, Review</u>

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-14-93

Type of Training:

Hours:

Mobile Field Force Training

8 hrs.

Capt. Wiesner, Corridi

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-15-99

Type of Training:

Hours:

Anger Management

8 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-16-93

Type of Training:

Hours:

Defensive Tactics Training
off. BROWN

8 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-17-93

Type of Training:

Hours:

Defensive Training
Officer Brown

8 hrs.

Remarks:

Supervisor Verification:

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-20-93

Type of Training:

Hours:

Video Training, Epilepsy

1 hr.

General Orders / Training Bulletins Review

4 hrs.

Video Training Review

1 hr.

Remarks: _____

Supervisor Verification: _____

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-21-93

Type of Training:

Hours:

General Orders / Review

4 hrs.

Search + Seizure Video

1 hr.

Admin. Orders Review

2 hrs.

Remarks:

Supervisor Verification:

**ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION**

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-23-93

Type of Training:

Hours:

Anger Management

8 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: Mazzeo

Date: 9-23-93

Type of Training:

Hours:

General Orders

1 1/2 hrs.

Video Training / Search &

5 hrs.

Seizure series

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-24-93

Type of Training:

Hours:

Complete Video Training
"Search + Seizure" series

2 hrs.

Review Articles,
CAP STUN, Defensive Tactics

1 hr.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-27-93

Type of Training:

Hours:

General Orders + Admin.

4 hrs.

Orders Review

Training Review session w/

1 1/2 hr.

Sgt. Richter

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-28-93

Type of Training:

Hours:

Video Interview changes "93"

1 hr.

Review G.O. + R + R

3 hrs.

Video Training w/ Officer Bullak

2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-29-93

Type of Training:

Hours:

Anger Management

8 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 9-30-93

Type of Training:

Hours:

General Orders Review

1 1/2 hrs.

LETN Hostage Seminar

1 hr.

Video Training "Verbal Skills"

1 hr.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MP. Z. Z. eo

Date: 10-4-93

Type of Training:

Hours:

1992 Inten changes

1 1/2 hrs.

G. O. Review

2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 10-5-93

Type of Training:

Hours:

Infectious Diseases

2 hrs.

Video Training series

G. O. Review

2 hrs.

Remarks:

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 10-6-93

Type of Training:

Hours:

Infectious Diseases video

2 hrs.

Training Series

Training Bulletin Review

2 hrs.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: Mazzio

Date: 10-7-93

Type of Training:

Hours:

LETN, Traffic stops

1 1/2 hrs

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: Mazzeo

Date: 10-8-93

Type of Training:

Hours:

LETN Street Survival Tape

1 hr.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 10-11-93

Type of Training:

Hours:

Video Tape , Cultural / Diversity

1 hr.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: M. A. Z. Z. e. o

Date: 10-12-93

Type of Training:

Hours:

Video Training, Subject
Resistance Reports.

Remarks:

Supervisor Verification:

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 10-13-93

Type of Training:

Hours:

LE TN Report on
Violence

1 hr.

Remarks: _____

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: Mazzio

Date: 10-14-93

Type of Training:

Hours:

Video Training

1 hr.

48 hrs. , Subject "Cop Violence"

Video Training

"Ethics in Law Enforcement"

Remarks:

Supervisor Verification: _____

ROCHESTER POLICE DEPARTMENT
PROFESSIONAL DEVELOPMENT SECTION

PERSONNEL TRAINING LOG

Officers Name: MAZZEO

Date: 10-15-93

Type of Training:

Hours:

Mental Illness Training
w/ Len Wildman

2 1/2 hrs.

Remarks: _____

Supervisor Verification: _____

State of New York
Office of Public Safety
Municipal Police Training Council

Hereby Acknowledges and Declares that

Michael D. Mazzeo, Jr.

has successfully completed the

Course in Criminal Investigation

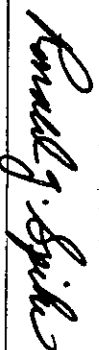
which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Monroe Community College
Rochester, New York

October 13, 1997 through October 24, 1997



Katherine N. Lapp
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services



Ronald G. Spilke
Chairman
Municipal Police Training Council



Jerry E. Burrell
Deputy Commissioner
Office of Public Safety

State of New York
Division of Criminal Justice Services
Office of Public Safety

Hereby Acknowledges and Declares that

Michael D. Mazzeo, Jr.

has attended a course in
Interview & Interrogation
given under the auspices of

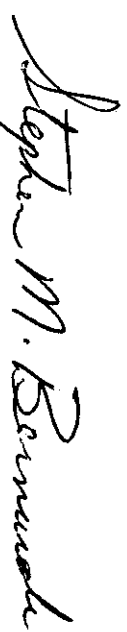
the

*Public Safety Training Center
Monroe Community College
Rochester, New York*

February 3, 1997 through February 7, 1997



Edward R. Hallman
Executive Deputy Commissioner



Stephen M. Bernardi
Deputy Commissioner
Office of Public Safety

Monroe Community College
Public Safety Training Center

hereby presents this

Certificate of Completion

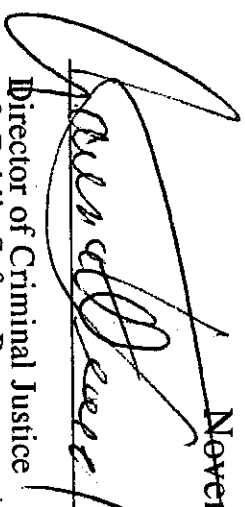
to

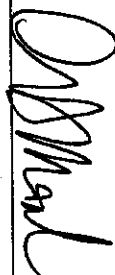
Michael Mazzeo, Jr

who has successfully completed 15.00 hours of instruction in

White Collar Crime

November 15, 1995


Director of Criminal Justice
& Public Safety Programs


Program Coordinator
Law Enforcement Programs

Monroe Community College

Criminal Justice and Public Safety

Training Center

hereby presents this

Certificate of Completion

to

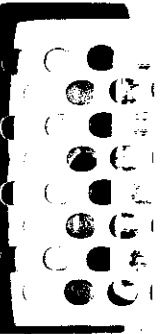
MICHAEL P. MAZZEO

who has successfully completed 3.5 hours of instruction in

Hazardous Materials Awareness

signed and sealed this 1st day of April, 1991

Joseph E. Bugar
Director



Monroe Community College
Public Safety Training Center

hereby presents this

Certificate of Completion

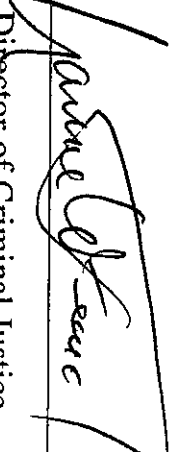
to

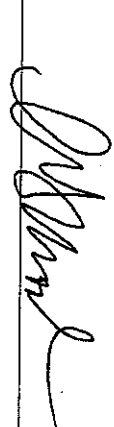
Michael Mazzeo, Jr

who has successfully completed 7.50 hours of instruction in

Suicide Intervention

September 10, 1998


Director of Criminal Justice
& Public Safety Programs


Associate Director
Law Enforcement Programs

Monroe Community College
Public Safety Training Center

hereby presents this

Certificate of Completion

to

Michael Mazzeo, Jr

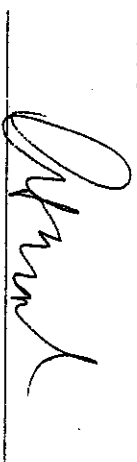
who has successfully completed 28.00 hours of instruction in

Basic Crisis Negotiation

August 11, 2000



Director of Criminal Justice
& Public Safety Programs



Associate Director
Law Enforcement Programs

U.S. Department of Justice
Federal Bureau of Investigation

**LAW ENFORCEMENT OFFICERS
TRAINING SCHOOL**

Certificate of Attendance

This is to certify that

Investigator **Michael Mazzeo**

attended a specialized school in

Basic Crisis Negotiation

held at

Rochester, New York

from **August 8, 2000** to **August 11, 2000**

under sponsorship of

The Rochester Police Department

in cooperation with the Federal Bureau of Investigation

Bernard A. Jallier

School Director

State of New York
Division of Criminal Justice Services

Hereby Acknowledges and Declares that

Michael D. Mazzeo

has attended

Fraudulent Document Training

given under the auspices of
the

*NYS Division of Criminal Justice Services
Office of Public Safety
Syracuse, New York
March 11, 2004*

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. DeLapp
James R. DeLapp
Deputy Commissioner
Office of Public Safety

MUNICIPAL POLICE TRAINING COUNCIL

STATE OF NEW YORK



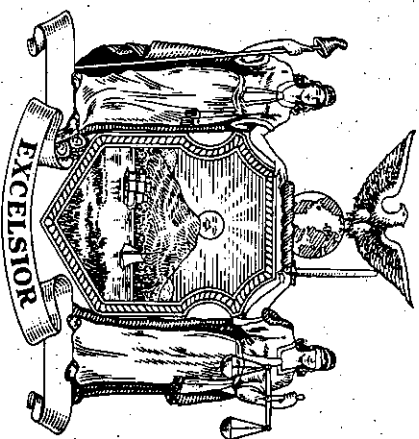
FEBRUARY 16, 1990
DATE CERTIFIED

Be it hereby known that

MICHAEL D. MAZZEO

is certified as a

HIGHWAY DRUG INTERDICTION
INSTRUCTOR

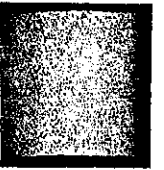


JANUARY 1, 1995
EXPIRATION DATE

[Signature]
Director of Criminal Justice
and Commissioner

[Signature]
Chairman, Municipal Police
Training Council

[Signature]
Deputy Commissioner, Division of
Criminal Justice Services



Monroe Community College

**Criminal Justice and Public Safety
Training Center**

hereby presents this

Certificate of Completion

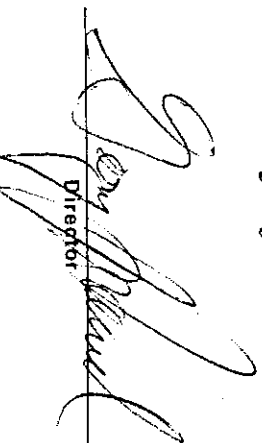
to

MICHAEL D. MAZZEO

who has successfully completed 7 *hours of instruction in*

SURVEILLANCE TECHNIQUES

signed and sealed this 14th *day of* **SEPTEMBER, 1988**


Director

Invst. Michael MA3300 949 From 1-1-00 To 12-31-00
 OFFICER'S NAME IBM # PERIOD EVALUATED
Sgt. Dominic Perrone 804 CID-IMPACT 2nd
 RATER'S NAME IBM # SECTION PLT

ALL SWORN

CATEGORIES		NOT ACCEPTABLE	RATING SCALE					SUPERIOR	REM
			ACCEPTABLE						
<u>APPEARANCE</u>									
1. General Appearance	N/A	1	2	3	4	5	6	7	[]
<u>ATTITUDE</u>									
2. Acceptance of feedback	N/A	1	2	3	4	5	6	7	[]
3. Attitude toward police work	N/A	1	2	3	4	5	6	7	[]
<u>KNOWLEDGE</u>									
4. Of Department Policies & Procedures	N/A	1	2	3	4	5	6	7	[]
5. Of Laws applicable to Police work -	N/A	1	2	3	4	5	6	7	[]
6. Interview/Interrogation skills	N/A	1	2	3	4	5	6	7	[]
<u>COMMUNICATION SKILLS</u>									
7. Oral Skills	N/A	1	2	3	4	5	6	7	[]
8. Written Skills - general	N/A	1	2	3	4	5	6	7	[]
9. Written Skills - timeliness	N/A	1	2	3	4	5	6	7	[]
10. Written Skills - organization, etc.	N/A	1	2	3	4	5	6	7	[]
<u>COMMUNITY RELATIONS</u>									
11. Relationships with citizens	N/A	1	2	3	4	5	6	7	[]
12. Relationships with ethnic groups	N/A	1	2	3	4	5	6	7	[]
<u>JOB EFFECTIVENESS</u>									
13. Problem identification and solving	N/A	1	2	3	4	5	6	7	[]

CATEGORIES

RATING SCALE

NOT ACCEPTABLE

ACCEPTABLE

SUPERIOR REM

14. Insures compliance with documented procedures	(N/A)	1	2 3	4	5 6	7	[]
15. Work prioritization & employee assessment	(N/A)	1	2 3	4	5 6	7	[]
16. Resolves problems/promotes morale	(N/A)	1	2 3	4	5 6	7	[]
17. Communications skills	(N/A)	1	2 3	4	5 6	7	[]
18. Personnel development	(N/A)	1	2 3	4	5 6	7	[]
19. Discipline	(N/A)	1	2 3	4	5 6	7	[]
20. Maintains skills	(N/A)	1	2 3	4	5 6	7	[]

21. Number of times employee late in past 6 months 022. Number of times employee sick in past 6 months 023. How long has employee worked for rater 1 1/2 years

24. General comments (Rater shall comment on specific job requirements of the assignment and comment on employee's success in meeting the tasks so described).

Mike is an efficient and highly knowledgeable Investigator whose performance, singularly and collectively has been outstanding. Mike is adaptable, polished and receptive. Mike is the man I can go to when the job needs completion with dispatch and efficiency.

25. Additional documentation of performance and comments. (Comments are mandatory for ratings of 1, 2, 3, and 7)

CAT #

COMMENTS

1	Mike presents A very neat & Clean Appearance, He comes to work in either A suit or sport coat and tie. His hair is always well groomed. He consistently displays A very professional and positive image.
5	Mike demonstrates A outstanding knowledge of laws relating to the field of child abuse. He has the ability to apply them to All circumstances that evolve on a regular basis. Mike also possesses knowledge of case laws and how they relate to his field (polygraph)
6	This is An area that Mike has shown great improvement in over the past 2 years. Mike has been able to develop A strong rapport with All individuals, from young children to hardened suspects. Mike's interview skills coupled with his polygraph expertise are A strong Asset to the Impact Team.
7	Mike possesses Superior Communication skills. He is recognized as one of Dept's best Hostage Negotiators.
13	Mike continues to demonstrate A strong ability to identify, Analyze and solve problems as they arise.

26. OFFICER'S COMMENTS:

Mark P. Meyer
Officer's Signature

2-27-01
Date

[Signature]
Rater's Signature

2-27-01
Date

[Signature] #142
Rater's Supervisor

3-8-01
Date

Career Development Worksheet

Employee: Inst. Michael MASCO
Supervisor: Sgt. D.J. Perrone
Date: 2.27.01

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Mike is happy in his present assignment along with his duties as the dept's polygraph operator. As for his long range goals Mike has indicated that he would like to develop his polygraph skills & bring them into a more mainstream use in criminal investigations.

The supervisor offered the following guidelines and assistance toward reaching the goals:

I will assist Mike with his long range goals by assuring that he receives the necessary training to progress in his polygraph field & become more proficient.

() Check to if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employees'
signature

Supervisor's signature

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

(RPD 1369)

rochester police department investigator evaluation form rpd 1397

<u>Michael Mazzeo</u>	<u>949</u>	From <u>1/1/99</u> To <u>12/31/99</u>	
Investigator	IBM #	Period Evaluated	
<u>Sergeant Dominic Perrone</u>	<u>804</u>	<u>CID - IMPACT</u>	<u>2nd</u>
Rater's Name	IBM #	Section	Platoon

Categories	Not Observed/ Applicable	Unacceptable			Acceptable	Superior		Rem
1. APPEARANCE	0	1	2	3	4	5	6	()
2. COMMUNICATION SKILLS * ORAL	0	1	2	3	4	5	6	()
3. COMMUNICATION SKILLS * WRITTEN	0	1	2	3	4	5	6	()
4. DECISIVENESS	0	1	2	3	4	5	6	()
5. INITIATIVE	0	1	2	3	4	5	6	()
6. JUDGEMENT	0	1	2	3	4	5	6	()
7. PLANNING & ORGANIZATION	0	1	2	3	4	5	6	()
8. PROBLEM ANALYSIS	0	1	2	3	4	5	6	()

9. Number of times employee late - Past six months 0
10. Number of times employee sick - Past six months 0
11. How long has employee worked for rater? 1 1/2 yrs.
12. Additional documentation of performance and comments
(Comments are mandatory for ratings of 1, 2, 3 and 7)

Cat #	Comments
<u>1</u>	<u>Michael displays a very neat and clean appearance. He consistently displays a very professional and positive image.</u>
<u>5</u>	<u>Michael displays maximum drive in fulfilling job assignments. He shows total dedication to the job and is willing to assist in any capacity.</u>

13. Investigator's Comments

Michael J. [Signature]
Investigator's Signature

2-27-00
Date

St. [Signature]
Rater's Signature

2-27-00
Date

Captain Lynette M. Johnson
Rater's Supervisor

3/3/00
Date

Attachments:

- Career Development Worksheet (RPD 1369) ☒ Yes (Required w/Annual Performance Evaluation)
- Professional History Survey Update (RPD 1370A) ☐ Yes ☒ No Change*
- Emergency Contact Notification Form (RPD 1414) ☐ Yes ☒ No Change*

*No form required

CAREER DEVELOPMENT WORKSHEET

Employee Investigator Michael Mazzeo
 Supervisor Sergeant Dominic Perrone
 Date _____

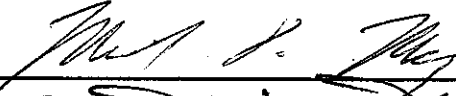

On the above date, a discussion was held between the listed above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Become a successful polygraph operator.
Branch out to other specialized units within
the Police Dept. such as Forensics & Fraud etc.

The supervisor offered the following guidance and assistance toward reaching the goals:

I have recommended that Mike take advantage of
all possible training offered by the R.P.D.
I will also assist Mike with any decisions he has
pertaining to transfers etc.

[] Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's Signature 
 Supervisor's Signature 

1 copy to Employee
 1 copy to employee's Section Personnel File
 1 copy to Professional Development Section

RPD 136

rochester police department specialized assignment evaluation form

Invest. Michael Mazzeo
EMPLOYEE'S NAME

949
IBM #

From 3/98 To 2/99
PERIOD EVALUATED

Sgt Dominic Perrone
RATER'S NAME

804
IBM #

Child Abuse 2nd
SECTION PLT

ALL SWORN

CATEGORIES	NOT OBSERVED/ APPLICABLE	UNACCEPTABLE			ACCEPTABLE			SUPERIOR	REM
	0	1	2	3	4	5	6	7	
<u>APPEARANCE</u>									
1. General Appearance	0	1	2	3	4	5	6	7	[]
<u>ATTITUDE</u>									
2. Acceptance of Feedback	0	1	2	3	4	5	6	7	[]
3. Attitude towards Police Work	0	1	2	3	4	5	6	7	[]
<u>KNOWLEDGE</u>									
4. Of Department Policies & Procedures	0	1	2	3	4	5	6	7	[]
5. Of Laws Applicable to Police Work	0	1	2	3	4	5	6	7	[]
6. Interview/Interrogation Skills	0	1	2	3	4	5	6	7	[]
<u>COMMUNICATION SKILLS</u>									
7. Oral Skills	0	1	2	3	4	5	6	7	[]
8. Written Skills - General	0	1	2	3	4	5	6	7	[]
9. Written Skills - Timeliness	0	1	2	3	4	5	6	7	[]
10. Written Skills - Organization, Etc.	0	1	2	3	4	5	6	7	[]
<u>RELATIONSHIPS</u>									
11. Relationships with Citizens	0	1	2	3	4	5	6	7	[]
12. Relationships with Ethnic Groups	0	1	2	3	4	5	6	7	[]
13. Relationships with Department Members and Teamwork	0	1	2	3	4	5	6	7	[]

<u>CATEGORIES</u>	<u>NOT OBSERVED/ APPLICABLE</u>	<u>UNACCEPTABLE</u>			<u>ACCEPTABLE</u>		<u>SUPERIOR</u>	<u>REM</u>
	0	1	2	3	4	5	6	7
<u>JOB EFFECTIVENESS</u>								
14. Problem Identification & Solving	0	1	2	3	4	5	6	7
15. Motivation/Initiative	0	1	2	3	4	5	6	7

CATEGORIES 16 - 22 ARE FOR SUPERVISORS ONLY

16. Insures Compliance With Documented Procedures	0	1	2	3	4	5	6	7
17. Work Prioritization & Employee Assessment	0	1	2	3	4	5	6	7
18. Resolves Problems/Promotes Morale	0	1	2	3	4	5	6	7
19. Communications Skills	0	1	2	3	4	5	6	7
20. Personnel Development	0	1	2	3	4	5	6	7
21. Discipline	0	1	2	3	4	5	6	7
22. Maintain Skills	0	1	2	3	4	5	6	7

23. Number of times employee late in past 6 months 0.

24. Number of times employee sick in past 6 months 0.

25. How long has employee worked for rater 6 months.

26. General Comments (Rater will comment on specific job requirements of the assignment and comment on employee's success in meeting the tasks so described.)

Invest MAZZEO is a ambitious and hard driving
individual. He is a self starter, confident of
his abilities and his work. His experience and
knowledge has made him an invaluable asset to the RPD.

25. Additional documentation of performance and comments. (Comments are mandatory for ratings of 1,2, 3, and 7)

CAT #

COMMENTS

1

Mike Displays a very neat & clean appearance
He consistently displays a very professional and
positive image

3

Mike displays MAXIMUM drive in fulfilling job assignments. He shows total dedication to the job and is willing to assist in any capacity.

6

Mike has demonstrated a superb ability to obtain admissions from some of the most hardnosed individuals.

14

Mike is a highly competent individual who demonstrates a strong ability to identify and solve problems.

26. OFFICER'S COMMENTS:

Wm. S. May

Officer's Signature

St Dominick - P. 188

Rater's Signature

Reporter's Signature _____

Rater's Supervisor

5-24-97

Date _____

5-24-99

Date _____

5-30-27

Date _____

CAREER DEVELOPMENT WORKSHEET

Employee Invest. Michael Muzzo
Supervisor Sgt Dominic Perrone
Date 5-24-99

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

To remain as an investigator in the Child Abuse
unit and obtain additional training as necessary.
Mike also expressed a desire to someday seek the
position of a Chief of Police in a suburban town or
County Sheriff's position.

The supervisor offered the following guidance and assistance toward reaching the goals:

I recommend that Mike continue to seek out
any & all training that will someday be advantageous
in his desires.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature Michael P. Muzzo
Supervisor's signature Sgt Dominic Perrone

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

(RPD 1369)

Mike Mazzeo
EMPLOYEE'S NAME
Capt. Thomas D'Angelo
RATER'S NAME

949
IBM #
177
IBM #

From 1/97 To 12/97
PERIOD EVALUATED
Maple
SECTION
2nd
PLT

ALL SWORN

<u>CATEGORIES</u>	NOT	<u>UNACCEPTABLE</u>			<u>ACCEPTABLE</u>	<u>SUPERIOR</u>			<u>REM</u>
	<u>OBSERVED/ APPLICABLE</u>	1	2	3	4	5	6	7	
<u>APPEARANCE</u>									
1. General Appearance	0	1	2	3	4	5	6	7	[]
<u>ATTITUDE</u>									
2. Acceptance of feedback	0	1	2	3	4	5	6	7	[]
3. Attitude toward police work	0	1	2	3	4	5	6	7	[]
<u>KNOWLEDGE</u>									
4. Of Department Policies & Procedures	0	1	2	3	4	5	6	7	[]
5. Of Laws applicable to Police work	0	1	2	3	4	5	6	7	[]
6. Interview/Interrogation skills	0	1	2	3	4	5	6	7	[]
<u>COMMUNICATION SKILLS</u>									
7. Oral Skills	0	1	2	3	4	5	6	7	[]
8. Written Skills - general	0	1	2	3	4	5	6	7	[]
9. Written Skills-timeliness	0	1	2	3	4	5	6	7	[]
10. Written Skills - organization, etc.	0	1	2	3	4	5	6	7	[]
<u>RELATIONSHIPS</u>									
11. Relationships with citizens	0	1	2	3	4	5	6	7	[]
12. Relationships with ethnic groups	0	1	2	3	4	5	6	7	[]
13. Relationships with department members and teamwork	0	1	2	3	4	5	6	7	[]

[illegible]

27. Additional documentation of performance and comments. (Comments are mandatory for ratings of 1, 2, 3, and 7)

CAT #

COMMENTS

1, 3, 7, 9,
11, 12, 15

Mike's appearance is always exceptional. His attitude toward police work is excellent. He actively works at improving his skills. Mike has excellent communication skills (well spoken) and all written reports are promptly completed. Mike's ability to relate to citizens and ethnic groups is superior. He is very much at ease and understands cultural differences. He quickly establishes rapport with all contacts. Mike is very motivated and shows initiative by his willingness to assist other employees & proposes changes to improve his work area.

I am very pleased with Mike's work and his loyalty to me and his fellow officers. He is a valuable asset to my staff.

28. EMPLOYEE'S COMMENTS:

Mark P. Myer
Employee's Signature
Capt. Thomas A. [Signature]
Rater's Signature

Rater's Supervisor

2-26-98
Date
2-26-98
Date

Date

CAREER DEVELOPMENT WORKSHEETEmployee Inv. Mike MazzeoSupervisor Captain Thomas D'AngeloDate 2-26-98

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Immediate goal is to Fully implement a computerized
Investigative Filing Management System In the Maple Section.

Long Term goal is to excel and become a successful
and respected Hostage Negotiator and Seasoned
Police Investigator.

The supervisor offered the following guidance and assistance toward reaching the goals:

Keep plugging away at the computerized Filing system.

Time and experience will assist you in attaining your
long range goals as long as you stay motivated

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature Mike P. MazzeoSupervisor's signature Capt Thomas D'Angelo

1 Copy to employee

1 Copy to employee's Section personnel file

1 Copy to Professional Development Section

RPD 1361

rochester police department specialized assignment evaluation form

MICHAEL MAZZEO
EMPLOYEE'S NAME
THOMAS D'ANGELO
RATER'S NAME

949
IBM #
177
IBM #

From 1-1-96 To 12-31-96
PERIOD EVALUATED
MAPLE
SECTION
2ND
PLT

ALL SWORN

CATEGORIES	NOT OBSERVED/ APPLICABLE	UNACCEPTABLE			ACCEPTABLE			SUPERIOR	REM
	0	1	2	3	4	5	6	7	
<u>APPEARANCE</u>									
1. General Appearance	0	1	2	3	4	5	6	7	[]
<u>ATTITUDE</u>									
2. Acceptance of Feedback	0	1	2	3	4	5	6	7	[]
3. Attitude towards Police Work	0	1	2	3	4	5	6	7	[]
<u>KNOWLEDGE</u>									
4. Of Department Policies & Procedures	0	1	2	3	4	5	6	7	[]
5. Of Laws Applicable to Police Work	0	1	2	3	4	5	6	7	[]
6. Interview/Interrogation Skills	0	1	2	3	4	5	6	7	[]
<u>COMMUNICATION SKILLS</u>									
7. Oral Skills	0	1	2	3	4	5	6	7	[]
8. Written Skills - General	0	1	2	3	4	5	6	7	[]
9. Written Skills - Timeliness	0	1	2	3	4	5	6	7	[]
10. Written Skills - Organization, Etc.	0	1	2	3	4	5	6	7	[]
<u>RELATIONSHIPS</u>									
11. Relationships with Citizens	0	1	2	3	4	5	6	7	[]
12. Relationships with Ethnic Groups	0	1	2	3	4	5	6	7	[]
13. Relationships with Department Members and Teamwork	0	1	2	3	4	5	6	7	[]

<u>CATEGORIES</u>	NOT OBSERVED/ APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR		REM
	0	1	2	3	4	5	6	7	
<u>JOB EFFECTIVENESS</u>									
14. Problem Identification & Solving	0	1	2	3	4	5	6	7	
15. Motivation/Initiative	0	1	2	3	4	5	6	7	

CATEGORIES 16 - 22 ARE FOR SUPERVISORS ONLY

16. Insures Compliance With Documented Procedures	0	1	2	3	4	5	6	7	
17. Work Prioritization & Employee Assessment	0	1	2	3	4	5	6	7	
18. Resolves Problems/Promotes Morale	0	1	2	3	4	5	6	7	
19. Communications Skills	0	1	2	3	4	5	6	7	
20. Personnel Development	0	1	2	3	4	5	6	7	
21. Discipline	0	1	2	3	4	5	6	7	
22. Maintain Skills	0	1	2	3	4	5	6	7	

23. Number of times employee late in past 6 months 0.

24. Number of times employee sick in past 6 months 1.

25. How long has employee worked for rater 2 yrs..

26. General Comments (Rater will comment on specific job requirements of the assignment and comment on employee's success in meeting the tasks so described.)

27. Additional documentation of performance and comments. (Comments are mandatory for ratings of 1, 2, 3, and 7.)

Cat. No.

1 Mike's appearance is always excellent.
6 Mike is able to develop a good rapport with individuals & uses proper questioning techniques to obtain information.
11,12,13 Mike's ability to interact with citizens, neighborhood groups, ethnic groups & Dept. members is excellent. He represents me and the section very well.
Mike is a valued member of my staff and is doing an excellent job as coordinator.

28. EMPLOYEE'S COMMENTS:

Michael P. Meyer
Employee's Signature

2-28-97
Date

Capt Thomas J. Angel
Rater's Signature

2/28/97
Date

Rater's Supervisor

Date

Attachments:

Career Development Worksheet (RPD 1369) ☒ Yes (Required w/Annual Performance Evaluation)
Professional History Survey Update (RPD 1370A) ☐ Yes ☒ No Change*
Emergency Contact Notification Form (RPD 1414) ☐ Yes ☒ No Change*

*No form required

CAREER DEVELOPMENT WORKSHEET

Employee Officer Michael D. Mazzeo

Supervisor CAPTAIN THOMAS D'ANGELO

Date 2-24-97

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Immediate: Attain the rank of investigator

Long range ; Investigator assigned to Homicide and to become a hostage negotiator.

The supervisor offered the following guidance and assistance toward reaching the goals:

Immediate goal - have patience, your #1 ranking should cause you to attain this goal.

Long range - Once you attain the position of Investigator, develop your skills and apply for the position when it becomes available.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.


Employee's signature *Michael D. Mazzeo*

Supervisor's signature *Capt Thomas D'Angelo*

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

Cardiopulmonary
Resuscitation and
Emergency
Cardiac Care
Provider

American Heart
Association
Fighting Heart Disease
and Stroke



Michael Mazzeo, Jr.
has successfully completed the national cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association for

Program
12/06/96 12/06/98

Issue Date Recommended Renewal Date

Name of American
Heart Association Genesee Valley Region

Instructor's
Name E. McKinley

Instructor's
I.D. No. 009-4717

Holder's
Signature

This recognition is subject to the provisions and limitations of applicable state statutes and
accrediting acts.
©1994, American Heart Association 70-0001

Michael Mazzeo, Jr.

ROCHESTER POLICE DEPARTMENT
PERFORMANCE ASSESSMENT

<u>MICHAEL MAZZEO</u>	<u>949</u>	<u>1 / 10 / 95</u>	
OFFICER'S NAME	IBM #	DATE	
<u>Sgt. Anthony DeBellis</u>	<u>138</u>	<u>Maple</u>	<u>2nd</u>
SUPERVISOR'S NAME	IBM #	SECTION	PLATOON

CATEGORIES	NOT OBSERVED								
	APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR		
	0	1	2	3	4	5	6	7	
APPEARANCE									
1. General appearance	0	1	2	3	4	5	6	7	
ATTITUDE									
2. Acceptance of feedback	0	1	2	3	4	5	6	7	
3. Attitude toward police work	0	1	2	3	4	5	6	7	
KNOWLEDGE									
4. Department policies/procedures	0	1	2	3	4	5	6	7	
5. Criminal statutes	0	1	2	3	4	5	6	7	
6. City/County ordinances	0	1	2	3	4	5	6	7	
7. Vehicle and Traffic Law	0	1	2	3	4	5	6	7	
8. Criminal Procedure Law	0	1	2	3	4	5	6	7	
PERFORMANCE									
9. Radio skills									
A. Codes and procedure	0	1	2	3	4	5	6	7	
B. Listening and comprehension	0	1	2	3	4	5	6	7	
C. Transmissions	0	1	2	3	4	5	6	7	
10. Orientation and response time	0	1	2	3	4	5	6	7	
11. Driving skills									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
12. Officer safety									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Suspects and suspicious circumstances	0	1	2	3	4	5	6	7	
13. Control of conflict									
A. Voice command	0	1	2	3	4	5	6	7	
B. Physical command	0	1	2	3	4	5	6	7	
14. Investigative skills									
A. Interview and interrogation	0	1	2	3	4	5	6	7	
B. Preliminary investigation	0	1	2	3	4	5	6	7	
15. Problem Solving/									
Decision making	0	1	2	3	4	5	6	7	
16. Field Performance									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
C. Self-Initiated activity	0	1	2	3	4	5	6	7	
17. Use and Care of Equipment	0	1	2	3	4	5	6	7	
REPORT AND COURT DOCUMENT WRITING									
18. Accuracy/completeness/time	0	1	2	3	4	5	6	7	
19. Organization/detail	0	1	2	3	4	5	6	7	
20. Grammar/spelling/neatness	0	1	2	3	4	5	6	7	

CATEGORIES

APPLICABLE

UNACCEPTABLE

ACCEPTABLE

SUPERIOR

0

1

2

3

4

5

6

7

RELATIONSHIPS

21. With citizens/community
22. With department members/
teamwork

0

1

2

3

4

5

6

7

0

1

2

3

4

5

6

7

The most acceptable area observed was rating category number 14A

Explanation: Mike is able to obtain much information from people. He speaks to them on their level and makes them feel at ease. This has been demonstrated by the amount of intelligence information he has developed regarding drug activity and the information developed through his preliminary investigations.

The least acceptable area observed was rating category number 7

Explanation: This is difficult to rate because Mike does little enforcement. This category would be under self-initiated activity except for the fact that Mike initiates a lot of activity involving drugs and other major crimes. I would like to see him demonstrate his knowledge in this area through more enforcement.

COMMAND COMMENTS AND EXPECTATIONS

Mike gets along well with all the officers in the section and is well liked by a majority of the citizens he comes in contact with. Earlier this year he was able to talk a suicidal person from the Bausch Bridge and was commended for his actions. This reflects his ability cited in Interview and Interrogation as he was able to make the jumper feel at ease and trust him. Mike is a valuable asset to the platoon and I look forward to working with him for many years.

OFFICER'S COMMENTS

Det. Anthony DeBello
Rater's Signature

Mich. S. Mapp
Officer's Signature

ASB
Rater's Supervisor

CAREER DEVELOPMENT WORKSHEET

Employee MICHAEL MAZZEO
 Supervisor SGT. ANTHONY DEBELLI'S
 Date 2/17/95

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

My Immediate career goal would be the opportunity to join the Hostage / Crisis Team and receive training in that area.

My Long term goal would be to obtain a position which would allow me to make self initiated investigations, preferably outside of patrol.

The supervisor offered the following guidance and assistance toward reaching the goals:

GOOD CHOICE. I WILL KEEP MIKE ADVISED OF SCHOOLS AND POSITION OFFERINGS AND SUBMIT RECOMMENDATIONS AS REQUIRED.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature Michael P. Mazzeo
 Supervisor's signature Sgt. Anthony DeBellis

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

ROCHESTER POLICE DEPARTMENT
PERFORMANCE ASSESSMENT

Officer Michael Mazzeo	949	01 / 10 / 94
OFFICER'S NAME	IBM #	DATE
Sgt. Brian Conlon	119	Maple
SUPERVISOR'S NAME	IBM #	SECTION
		2nd
		PLATOON

CATEGORIES	NOT OBSERVED								
	APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR		
	0	1	2	3	4	5	6	7	
APPEARANCE									
1. General appearance	0	1	2	3	4	5	6	7	
ATTITUDE									
2. Acceptance of feedback	0	1	2	3	4	5	6	7	
3. Attitude toward police work	0	1	2	3	4	5	6	7	
KNOWLEDGE									
4. Department policies/procedures	0	1	2	3	4	5	6	7	
5. Criminal statutes	0	1	2	3	4	5	6	7	
6. City/County ordinances	0	1	2	3	4	5	6	7	
7. Vehicle and Traffic Law	0	1	2	3	4	5	6	7	
8. Criminal Procedure Law	0	1	2	3	4	5	6	7	
PERFORMANCE									
9. Radio skills									
A. Codes and procedure	0	1	2	3	4	5	6	7	
B. Listening and comprehension	0	1	2	3	4	5	6	7	
C. Transmissions	0	1	2	3	4	5	6	7	
10. Orientation and response time	0	1	2	3	4	5	6	7	
11. Driving skills									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
12. Officer safety									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Suspects and suspicious circumstances	0	1	2	3	4	5	6	7	
13. Control of conflict									
A. Voice command	0	1	2	3	4	5	6	7	
B. Physical command	0	1	2	3	4	5	6	7	
14. Investigative skills									
A. Interview and interrogation	0	1	2	3	4	5	6	7	
B. Preliminary investigation	0	1	2	3	4	5	6	7	
15. Problem Solving/									
Decision making	0	1	2	3	4	5	6	7	
16. Field Performance									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
C. Self-Initiated activity	0	1	2	3	4	5	6	7	
17. Use and Care of Equipment	0	1	2	3	4	5	6	7	
REPORT AND COURT DOCUMENT WRITING									
18. Accuracy/completeness/time	0	1	2	3	4	5	6	7	
19. Organization/detail	0	1	2	3	4	5	6	7	
20. Grammar/spelling/neatness	0	1	2	3	4	5	6	7	

CATEGORIES	OBSERVED						
	APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR
	0	1	2	3	4	5	6 7
RELATIONSHIPS							
21. With citizens/community	0	1	2	3	4	5	⑥ 7
22. With department members/ teamwork	0	1	2	3	4	5	⑥ 7

The most acceptable area observed was rating category number 16 B.

Explanation: On 11/3/93 Mike was working his 1st solo patrol shift in over 2½ years
I am attaching the Inter-Departmental Correspondence that I wrote regarding Mike's
actions in the very stressful situation. Mike was later awarded the "MAPLE SECTION
OFFICER OF THE MONTH" for his actions on that date. This was just one example of Mike's
performance under stress conditions.

The least acceptable area observed was rating category number 16 C

Explanation: The only area that I see in Mike's performance that needs some
improvement is his "Self-Initiated Field Activity" when it comes to writing parking
tickets, Moving violations and F.I.F.'s.

COMMAND COMMENTS AND EXPECTATIONS

Mike has only been assigned to Maple Section 2nd plt. for about two months and he
has doing an excellent job. He is a great addition to the 2nd plt and a pleasure to
work with. Mike does excellent preliminary as well as follow-up investigations and
normally takes that "extra step" while investigating a crime which sometimes leads to
the arrest of suspects.. Mike has an excellent report' with citizens from every
walk of life and he is very comfortable doing Neighborhood Policing.
I expect Mike to keep doing the fine job that he has been doing for the past 2 months.

OFFICER'S COMMENTS

Sgt. B Conlon

Rater's Signature

W. B. Bean

Rater's Supervisor

Mike P. Mapp

Officer's Signature



City of Rochester

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Capt. Robert Wale, Maple Section Commanding Officer

FROM: Sgt. Brian Conlon, Maple Section, 2nd Plt.

DATE: 11/21/93

SUBJECT: Nomination of Officer Mike Mazzeo for "Maple Section Officer of the Month Award" (Nov. 1993)

Sir:

On 11/3/93 at 0645 hours Officer Mike Mazzeo reported to Maple Section for his first solo uniform patrol shift in about 2½ years. In a little over 3 hours into his shift he was flagged down at the intersection of Campbell St. and Ames St. by Jaun Ortiz, Shantae Barkley, and James Barkley and they frantically told him that a M/B/18 wearing a yellow sweat shirt, yellow pants and green shoes had just fired a couple of shots at them from a handgun. The three also told him the suspect's name was Bernard Siplin and that he was still in the area. Working with this information Officer Mazzeo broadcasted the suspect's description and the fact that the suspect was armed with a handgun and that he had just fired the gun at 3 individuals. He also broadcasted that he would be on foot in the area of Campbell St. and Ames St. attempting to locate the suspect. When he reached a driveway at 396 Ames St. one of the victims yelled out, "that's him," and he pointed down the driveway at the suspect. Officer Mazzeo then ran after the suspect with his 9mm Beretta in his hand and ordered the suspect to stop by yelling "Stop, Police". At this point the suspect turned around and fired 1 shot at him. Officer Mazzeo then noticed that the 3 citizens who initially reported the crime to him were all in the line of fire so he ordered them to positions of safety. Before Officer Mazzeo could obtain cover for himself the suspect shot at him 1 more time. Both of the shots missed Officer Mazzeo and citizens in the area. Officer Mazzeo reverted to his firearms training and did not return fire due to the following set of circumstances:

#1. If he had missed the suspect with any of his shots the bullet would have traveled directly into a city playground that is frequently used by mothers and pre-school children and elderly citizens from and area senior citizen complex.

#2. It was about 60 degrees so chances are that the playground was being used.

#3. It was 1000 hours so chances are that the playground was being used.

#4. He had an obstructed view of the playground because there was a fence that the suspect was standing in front of was covered with debris and vegetation. (this restricted his view of the playground further.)

Officer Mazzeo would have been totally justified in shooting the suspect but he wisely elected not to shoot due to the above listed set of circumstances. Instead he allowed the suspect to climb the fence and run into the playground and he kept the suspect in his view, as best he could, and he broadcasted the suspect's direction of travel out to responding back-up units. His decision payed off in the long run because about 10 min. later the suspect broke into an apt. house at 396 Ames St. and he was arrested without incident inside the apt. house by assisting officers. The suspect's loaded .38 cal. revolver was also recovered nearby him.

Officer Mazzeo displayed great restraint in deciding not to shoot back at the suspect especially taking into account that he had not been assigned to patrol duties in about 2½ years. As the result of Officer Mazzeo's professional actions during this highly charged situation Bernard Siplin M/B/18 of 52 Spiegel Pk. was arrested and charged with Att. Murder 1st, Att. Murder 2nd, Menacing, Crim. Trespass 1st, C.M.3rd, C.P.W.2nd, C.P.W. 3rd, Burg.2nd, PL., and C.M.4th. More important than then the listed charges against the suspect was the fact that Officer Mazzeo's sound split second decisions and action made it possible for this situation to end without injury or death to anyone.

At this time I am nominating Officer Mazzeo for "Maple Section Officer of the Month" for the month of Nov. 1993.

Respectfully Submitted,

Sgt. Brian Conlon
Sgt. Brian Conlon

CAREER DEVELOPMENT WORKSHEET

Employee Michael D. MAZZEO

Supervisor Sgt. BRIAN CONLON

Date 1/24/94

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/~~she~~ has the following immediate and long range goals:

To eventually become an Investigator
and to again gain a position entitling me
to be able to do proactive investigations.

The supervisor offered the following guidance and assistance toward reaching the goals:

- KEEP UP THE GOOD WORK THAT YOU ARE DOING AS A PATROL OFFICER
- WAIT TILL THE CITY/UNION INVESTIGATOR LAW SUIT IS SETTLED.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature Michael D. Mazzeo
 Supervisor's signature Sgt. B. Conlon

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

ROCHESTER POLICE DEPARTMENT

Professional Development History Survey

Please type, or print clearly your responses. Then return to P.D.S.

FULL NAME: MAZZEO Michael D IBM#: 949
 Last First M.I.

DATES OF RANK: (Begin with your appointment date to the RPD and end with your current rank and date of appointment to that rank.)

RANK: P.O. MONTH AND YEAR OF RANK: 4-86
 RANK: _____ MONTH AND YEAR OF RANK: _____
 RANK: _____ MONTH AND YEAR OF RANK: _____
 RANK: _____ MONTH AND YEAR OF RANK: _____

DATES OF ASSIGNMENTS TO UNITS: (Begin with the first unit assignment you had after probationary rotation and end with your current assignment. Continue on the back of this page if necessary.)

UNIT ASSIGNED	MONTH AND YEAR ASSIGNED	
<u>Maple section</u>	<u>1-87</u>	
<u>SCIS</u>	<u>August, 1988</u>	
<u>Maple section</u>	<u>February, 1991</u>	CHECK BOX IF MORE ON BACK []
_____	_____	
_____	_____	
_____	_____	

EDUCATION: (Check boxes that apply and fill in appropriate information.)

[] Equivalency/ GED Year received _____
 [] High School Diploma
 Year Received _____
 School _____ City _____ State _____

[] College with no degree received. Circle years: 13 14 15
 College: _____ City: _____ State: _____
 Major: _____ Minor: _____

[] Associates Degree Year Received: _____
 College: _____ City: _____ State: _____
 Major: _____ Minor: _____

Topic Area <i>Highway Interdiction</i>	Certified By <i>NYS Division Criminal J. S.</i>	Date Certified <i>1990</i>	Date Expires <i>1995</i>
-------------------------------------------	--------------------------------------------------------	-------------------------------	-----------------------------

Topic Area	Last class taught to:	Last class taught at:	Date of class

List all training received as a police officer since January 1, 1985. Exclude trainings certifying you to instruct a subject. (listed above)

MONTH & YEAR

A hand-drawn graph on lined paper. The graph consists of a single continuous curve drawn with a black marker. The curve starts at the origin (0,0), dips down into the negative y-region, reaches a minimum, and then rises steeply, crossing the x-axis and continuing upwards. The background is a sheet of white paper with horizontal blue lines.

MONADNOCK PR-24 BATON'S PROFICIENCY TEST

Page 1

Student's Name:

Michael P. Mazzeo (2)

Date:

5-28-87

Time Commenced:

1430

Completed:

1500

Original Test ☒ Re-Test ☐ Recertification Test ☒

PROFICIENCY TEST: Have the student demonstrate each of the following techniques, then CIRCLE the appropriate COMMENT, SCORE, AND ACCEPTABILITY category per technique.

Sample:

POWER CHOP

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

FRONT JAB

(P) (b) s c (p) e m overextended; WH up too high 5 4½ 4 3½ (3) 2½ 2 1½ 1 = A (U)

1. PROPER GRIP

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

2. Methods of Carrying
ON THE BELT

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

IN THE STRONG HAND

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

3. STANCE

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

4. BASIC POSITION

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

5. Drawing Techniques
CROSS DRAW

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

POWER DRAW

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

REAR DRAW

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

STRONG SIDE DRAW

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

6. Blocking Techniques
HIGH BLOCK

P b s c (p) e m = 5 (4½) 4 3½ 3 2½ 2 1½ 1 = (A) U

STRONG SIDE BLOCK

P b s c (p) e m = 5 (4½) 4 3½ 3 2½ 2 1½ 1 = (A) U

WEAK SIDE BLOCK

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

MIDDLE BLOCK

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

LOW BLOCK

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A) U

Mike

MONADNOCK PR-24 BATON'S PROFICIENCY TEST
INSTRUCTOR COURSE

Page 2

7. Jabs
FRONT JAB P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
REAR JAB P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
YAWARA JAB [SHORT
HANDLE JAB] P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
8. Chops
FLAT CHOP P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
UPPER CHOP P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
9. Spinning Techniques
FORWARD SPIN P b s c p e m Ext Arm = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
REVERSE SPIN P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
INSIDE SPIN P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
POWER SPIN P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
10. LONG EXTENDED POSITION P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
11. Long Extended Two Hand
Blocking Techniques
LOW BLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
HIGH BLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
STRONG SIDE BLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
WEAK SIDE BLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
MIDDLE BLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
12. POOL CUE JAB [LONG
EXTENDED JAB] P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
13. Armlocks
RUNNING ARMLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
HANDCUFFING ARMLOCK P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
14. POWER CHOP P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
15. Hooking Techniques
WEAK SIDE WRIST DRAG P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)
STRONG SIDE WRIST
DRAG P b s c p e m _____ = 5 4½ 4 3½ 3 2½ 2 1½ 1 = (A)

MONADNOCK PR-24 BATON'S PROFICIENCY TEST
INSTRUCTOR COURSE

Page 3

16. Combinations

WRIST DRAG TO

HANDCUFFING ARMLOCK

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = A U

GEORGIA STATE POLICE
TAKEDOWN [STRONG SIDE
TAKEDOWN]

P b s c p e m = 5 4½ 4 3½ 3 2½ 2 1½ 1 = A U

SCORE TABULATION:

5 X 23 = 115

4½ X 9 = 40.5

4 X 3 = 12

3½ X _____ = _____

3 X _____ = _____

2½ X _____ = _____

2 X _____ = _____

1½ X _____ = _____

1 X _____ = _____

A = 35
38 - [37]

U = _____
[0]

TOTAL 38 167.5
38 - [37] [185 = 8] % = 96
175

[Signature]
Evaluator.

ROCHESTER POLICE DEPARTMENT
PERFORMANCE ASSESSMENT

Mazzeo, Michael

949

05 / 28 / 88

OFFICER'S NAME

IBM #

DATE

Gosnell, Richard

808

Maple

3rd

SUPERVISOR'S NAME

IBM #

SECTION

PLATOON

<u>CATEGORIES</u>	NOT OBSERVED							
	<u>APPLICABLE</u>	<u>UNACCEPTABLE</u>	<u>ACCEPTABLE</u>	<u>ACCEPTABLE</u>	<u>ACCEPTABLE</u>	<u>ACCEPTABLE</u>	<u>ACCEPTABLE</u>	<u>SUPERIOR</u>
	0	1	2	3	4	5	6	7
<u>APPEARANCE</u>								
1. General appearance	0	1	2	3	(4)	5	6	7
<u>ATTITUDE</u>								
2. Acceptance of feedback	0	1	2	3	4	(5)	6	7
3. Attitude toward police work	0	1	2	3	4	5	(6)	7
<u>KNOWLEDGE</u>								
4. Department policies/procedures	0	1	2	3	(4)	5	6	7
5. Criminal statutes	0	1	2	3	4	(5)	6	7
6. City/County ordinances	0	1	2	3	(4)	5	6	7
7. Vehicle and Traffic Law	0	1	2	3	4	(5)	6	7
8. Criminal Procedure Law	0	1	2	3	4	(5)	6	7
<u>PERFORMANCE</u>								
9. Radio skills								
A. Codes and procedure	0	1	2	3	4	(5)	6	7
B. Listening and comprehension	0	1	2	3	4	(5)	6	7
C. Transmissions	0	1	2	3	4	(5)	6	7
10. Orientation and response time	0	1	2	3	4	5	(6)	7
11. Driving skills								
A. Normal conditions	0	1	2	3	4	(5)	6	7
B. Stress conditions	0	1	2	3	4	(5)	6	7
12. Officer safety								
A. Normal conditions	0	1	2	3	4	(5)	6	7
B. Suspects and suspicious circumstances	0	1	2	3	4	(5)	6	7
13. Control of conflict								
A. Voice command	0	1	2	3	4	5	(6)	7
B. Physical command	0	1	2	3	4	(5)	6	7
14. Investigative skills								
A. Interview and interrogation	0	1	2	3	4	5	(6)	7
B. Preliminary investigation	0	1	2	3	4	(5)	6	7
15. Problem Solving/								
Decision making	0	1	2	3	4	(5)	6	7
16. Field Performance								
A. Normal conditions	0	1	2	3	4	5	(6)	7
B. Stress conditions	0	1	2	3	4	5	(6)	7
C. Self-Initiated activity	0	1	2	3	4	5	6	(7)
17. Use and Care of Equipment	0	1	2	3	4	(5)	6	7
<u>REPORT AND COURT DOCUMENT WRITING</u>								
18. Accuracy/completeness/time	0	1	2	3	4	(5)	6	7
19. Organization/detail	0	1	2	3	4	(5)	6	7
20. Grammar/spelling/neatness	0	1	2	3	4	(5)	6	7

rpD 1357

patrol officer evaluation form

rochester police department

CATEGORIES	NOT OBSERVED							
	APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR	
	0	1	2	3	4	5	6	7
RELATIONSHIPS								
21. With citizens/community	0	1	2	3	4	5	6	7
22. With department members/ teamwork	0	1	2	3	4	5	6	7

The most acceptable area observed was rating category number 16 c

Explanation: Officer Mazzeo has utilized his patrol time to effectively develop information through informants and the people on his beat. This information has lead to numerous arrests and intelligence information that has been passed on to other units and SCIS.

The least acceptable area observed was rating category number 4 & 6

Explanation: Officer Mazzeo has an acceptable level for knowledge of policy and procedures and City and County Ordinances. With a little more experience this rating for the above categories should improve.

COMMAND COMMENTS AND EXPECTATIONS

I would like to see Officer Mazzeo continue the pressure that he puts on the drug dealers and the other criminal element in his car beat. Because of his pro-active efforts he has arrested and identified the major players which has resulted in curbing the crime and drug traffic in 252 car beat area.

OFFICER'S COMMENTS

St. James
 Rater's Signature
St. James
 Rater's Supervisor

Michael P. Mazzeo
 Officer's Signature

CAREER DEVELOPMENT WORKSHEET

Employee Mazzeo, Michael

Supervisor Gosnell, Richard

Date June 5, 1988

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Mike stated that he would like to remain in patrol so that he could gain more experience. His long range goal is an assignment to the SCIS Intelligence Unit. Tomorrow he begins a 30 day temporary assignment with SCIS in Street Interdiction.
He stated that he would like to get involved with organized crime and he already has some knowledge and informants with street narcotic dealers and buyers.

The supervisor offered the following guidance and assistance toward reaching the goals:

Mike already has a B.S. in Criminal Justice and has a photography background. He will have some experience in SCIS with his pending assignment there on a temporary basis. With Mike staying in patrol for a short term goal, he will have the opportunity to develop more sources of information, investigation skills and interview skills. Mike is currently in good physical shape and is a highly self-motivated individual. My guidance for Mike is to continue doing the quality type of Police work that he is now doing and I am sure that in time he will be able to obtain his goal.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature

Supervisor's signature

Michael P. Mazzeo
Sgt Richard Gosnell

- 1 Copy to employee
- 1 Copy to employee's Section personnel file
- 1 Copy to Professional Development Section

PLEASE COMPLETE AND RETURN THIS SURVEY, AS REQUESTED IN THE COVER LETTER FROM THE CHIEF, NO LATER THAN FRIDAY, SEPTEMBER 11, 1987.

ROCHESTER POLICE DEPARTMENT

Professional Development History Survey

Please TYPE your responses. If that is not possible, print CLEARLY.

FULL NAME: Mazzeo Michael D. IBM#: 949
Last First Middle

SOCIAL SECURITY #: 100-52-0960 RACE: W SEX: M

DATES OF RANK (Begin with your appointment date to the RPD and end with your current rank and date of appointment to that rank.)

RANK: P.O. MONTH & YEAR OF RANK: 4-22-86
RANK: _____ MONTH & YEAR OF RANK: _____
RANK: _____ MONTH & YEAR OF RANK: _____
RANK: _____ MONTH & YEAR OF RANK: _____
RANK: _____ MONTH & YEAR OF RANK: _____
RANK: _____ MONTH & YEAR OF RANK: _____

DATES OF ASSIGNMENTS TO UNITS (Begin with the first unit assignment you had after probationary rotation and end with your current assignment and date of that assignment. Continue on the back of this page if necessary.)

UNIT ASSIGNMENT	MONTH & YEAR OF ASSIGNMENT
<u>Maple section 1st</u>	<u>February, 1987</u>
<u>Maple section 3rd</u>	<u>August, 1987</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

LAW ENFORCEMENT TRAINING & EXPERIENCE (If you have prior service with another law enforcement agency, please provide the agency name, location, and years of service below. If you have prior service with more than one agency, use the back of this page to record the same information about the other agency or agencies.)

AGENCY NAME: _____ YEARS OF SERVICE _____

AGENCY CITY & STATE: _____

WHERE AND WHEN DID YOU RECEIVE BASIC POLICE OFFICER CERTIFICATION?

ACADEMY NAME: _____ MONTH & YEAR: _____

EDUCATION

YEARS OF EDUCATION COMPLETED (Please circle one number)

9 - 10 - 11 - 12 13 - 14 - 15 - 16 17 - 18 - 19
High School College Graduate Work

Check the boxes that apply to you and enter requested information.

[☒] HIGH SCHOOL DIPLOMA YEAR RECEIVED: 1977

SCHOOL: Auburn Highschool

CITY, STATE: Auburn, N.Y. 13021

TYPE: ☒ General ☐ College Prep ☐ Commercial/Business
☐ Industrial Arts ☐ Vocational ☐ Other

[☐] EQUIVALENCY/GED YEAR RECEIVED: _____

NOTE: The items below all ask for information on MAJOR FIELD of study. Enter a code from the attached list in the space provided for MAJOR FIELD. If no code on the list seems to apply, enter a brief description.

[☐] COLLEGE COURSE WORK - NO DEGREE

SCHOOL	# OF COURSES	# OF YEARS	YEAR COMPLETED	MAJOR FIELD

[☐] 2 YR DEGREE - TYPE AND YEAR RECEIVED: _____

SCHOOL: _____ MJR. FIELD: _____

[✓] 4 YR DEGREE - TYPE AND YEAR RECEIVED: B.S. 1981

SCHOOL: Roch. Institute of Technology MJR. FIELD: 2400

[] GRADUATE WORK - NO DEGREE YEAR COMPLETED: _____

SCHOOL: _____ MJR. FIELD: _____

[] GRAD. DEGREE - TYPE AND YEAR RECEIVED: _____

SCHOOL: _____ MJR. FIELD: _____

MILITARY SERVICE (If you have had military service, complete the items that apply to you below. If not, skip to the FOREIGN LANGUAGE SKILLS section.)

ACTIVE DUTY:

BRANCH: _____ FROM: _____ TO: _____
MONTH & YR MONTH & YR

RESERVE DUTY:

BRANCH: _____ FROM: _____ TO: _____
MONTH & YR MONTH & YR

FOREIGN LANGUAGE SKILLS (Indicate the language or languages in which you have skill and check the skill levels that apply.)

SKILL LEVEL	LANGUAGE #1	LANGUAGE #2	LANGUAGE #3
Some conversational ability	[]	[]	[]
Interpretive ability	[]	[]	[]
Native tongue or equivalent	[]	[]	[]
Job related reading ability	[]	[]	[]
Job related writing ability	[]	[]	[]

INSTRUCTOR CERTIFICATION (If you are a certified instructor in any field indicate the topic area and related certification data.)

TOPIC AREA	CERTIFIED BY	CERTIFICATION MONTH & YEAR	EXPIRATION MONTH & YEAR
------------	-----------------	-------------------------------	----------------------------

RECENT INSTRUCTIONAL ACTIVITY (Please indicate the specific areas in which you have instructed within the last 2 years.)

SPECIFIC AREA	MONTH & YEAR LAST TAUGHT
---------------	--------------------------

AWARDS AND RECOGNITION

WHAT AWARDS OR RECOGNITION HAVE YOU RECEIVED FROM ORGANIZATIONS OUTSIDE THE RPD SINCE YOU BECAME A MEMBER OF THE RPD? (Indicate the name or nature of the AWARD/RECOGNITION, the ORGANIZATION that gave the award or recognition, and the MONTH & YEAR received. Use the back of this page if you need more space.)

AWARD/RECOGNITION	GROUP	MONTH & YEAR
-------------------	-------	--------------

IF YOU HAVE BEEN CERTIFIED AS A FIELD TRAINING OFFICER, INDICATE THE MONTH AND YEAR OF CERTIFICATION. _____

Narcotics Interdiction Training

$$\underline{4/87}$$

R. I. T. Alum.

**ROCHESTER POLICE DEPARTMENT
PERFORMANCE ASSESSMENT**

✓ Mazzeo, Michael

949

2 / 15 / 91

OFFICER'S NAME

IBM #

DATE

Sgt. Robert Brighton

038

Maple

Third

SUPERVISOR'S NAME

IBM #

SECTION

PLATOON

<u>CATEGORIES</u>	NOT OBSERVED								
	<u>APPLICABLE</u>	<u>UNACCEPTABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>	<u>APPLICABLE</u>
	0	1	2	3	4	5	6	7	
<u>APPEARANCE</u>									
1. General appearance	0	1	2	3	4	5	6	7	
<u>ATTITUDE</u>									
2. Acceptance of feedback	0	1	2	3	4	5	6	7	
3. Attitude toward police work	0	1	2	3	4	5	6	7	
<u>KNOWLEDGE</u>									
4. Department policies/procedures	0	1	2	3	4	5	6	7	
5. Criminal statutes	0	1	2	3	4	5	6	7	
6. City/County ordinances	0	1	2	3	4	5	6	7	
7. Vehicle and Traffic Law	0	1	2	3	4	5	6	7	
8. Criminal Procedure Law	0	1	2	3	4	5	6	7	
<u>PERFORMANCE</u>									
9. Radio skills									
A. Codes and procedure	0	1	2	3	4	5	6	7	
B. Listening and comprehension	0	1	2	3	4	5	6	7	
C. Transmissions	0	1	2	3	4	5	6	7	
10. Orientation and response time	0	1	2	3	4	5	6	7	
11. Driving skills									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
12. Officer safety									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Suspects and suspicious circumstances	0	1	2	3	4	5	6	7	
13. Control of conflict									
A. Voice command	0	1	2	3	4	5	6	7	
B. Physical command	0	1	2	3	4	5	6	7	
14. Investigative skills									
A. Interview and interrogation	0	1	2	3	4	5	6	7	
B. Preliminary investigation	0	1	2	3	4	5	6	7	
15. Problem Solving/ Decision making	0	1	2	3	4	5	6	7	
16. Field Performance									
A. Normal conditions	0	1	2	3	4	5	6	7	
B. Stress conditions	0	1	2	3	4	5	6	7	
C. Self-Initiated activity	0	1	2	3	4	5	6	7	
17. Use and Care of Equipment	0	1	2	3	4	5	6	7	
<u>REPORT AND COURT DOCUMENT WRITING</u>									
18. Accuracy/completeness/time	0	1	2	3	4	5	6	7	
19. Organization/detail	0	1	2	3	4	5	6	7	
20. Grammar/spelling/neatness	0	1	2	3	4	5	6	7	

rochester police department patrol officer evaluation form 1357

CATEGORIES	NOT						
	OBSERVED APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIO.
	0	1	2	3	4	5	6 7
RELATIONSHIPS							
21. With citizens/community	0	1	2	3	4	5	6 7
22. With department members/ teamwork	0	1	2	3	4	5	6 7

The most acceptable area observed was rating category number 2

Explanation: Officer Mazzeo has recently come back to patrol after being in a specialized unit for about 2½ years. He is refamiliarizing himself with procedures and is very receptive to constructive criticism and tries to incorporate them into his future assignments.

The least acceptable area observed was rating category number 16 C

Explanation: Although Officer Mazzeo is at an acceptable level, I feel he could make an improvement in his self initiated activities. I see this area improving as he becomes more adjusted to his patrol duties.

COMMAND COMMENTS AND EXPECTATIONS

Officer Mazzeo joined Maple Section on Jan.28, 1991. Since his return to the patrol section, his performance has been satisfactory. He shows a willingness to continually work at his readjustment to patrol and accepts constructive criticism in a positive manner. I anticipate his performance to continue to improve.

OFFICER'S COMMENTS

Egd. B. Brighton

Rater's Signature

A. Smith

Rater's Supervisor

M. S. Mazzeo

Officer's Signature

CAREER DEVELOPMENT WORKSHEET

Employee Mazzeo, Michael

Supervisor Sgt. Robert Brighton

Date Feb. 15, 1991

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Officer Mazzeo's long range goal is to work as an investigator for several years.
To achieve this goal, he plans to take the next investigators test.

The supervisor offered the following guidance and assistance toward reaching the goals:

I suggested to him to review the preliminary investigation manual, the M.C.I. manual, and books on interrigation and interviews. I also suggested that he practice his interrigation skills on any arrests that he makes to help him improve his techniques.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

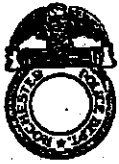
Employee's signature M. J. Mazzeo

Supervisor's signature Sgt. R. Brighton

1 Copy to employee

1 Copy to employee's Section personnel file

1 Copy to Professional Development Section



PLEASE COMPLETE AND RETURN THIS FORM AT THE TIME OF THE CAREER DEV. INTERVIEW

ROCHESTER POLICE DEPARTMENT Professional Development History Survey Update

Date
7/28/94

Please TYPE your responses. If that is not possible, print CLEARLY.

FULL NAME: Michael D. MAZZEO IBM#: 949

DATES OF RANK - Identify any change during the past twelve months.

RANK: P.O. MONTH & YEAR OF RANK: 4-86

DATES OF ASSIGNMENTS TO UNITS - Identify any changes during the past twelve months.

UNIT ASSIGNMENT	MONTH & YEAR OF ASSIGNMENT
<u>Maple</u>	<u>11-93</u>
<u>Personnel Management</u>	<u>5-23-91</u>

EDUCATION

YEARS OF EDUCATION COMPLETED - Circle one number if changed in last twelve months.

9 - 10 - 11 - 12 13 - 14 - 15 - 16 17 - 18 - 19
High School College Graduate Work

NOTE: Identify any change in the last twelve months.

☐ COLLEGE COURSE WORK - NO DEGREE

School	# of Courses	# of Years	Year Completed	Major Field

☐ 2 YR. DEGREE - TYPE AND YEAR RECEIVED: _____

SCHOOL: _____ MAJOR FIELD: _____

☐ 4 YR. DEGREE - TYPE AND YEAR RECEIVED: _____

SCHOOL: _____ MAJOR FIELD: _____

☐ GRAD. WORK - NO DEGREE YR COMPLETED: _____

SCHOOL: _____ MAJOR FIELD: _____

☐ GRAD. DEGREE - TYPE AND YEAR RECEIVED: _____

SCHOOL: _____ MAJOR FIELD: _____

MILITARY SERVICE - If your military service has changed in the last twelve months, complete the information below.

RESERVE DUTY:

BRANCH: _____ FROM: _____ TO: _____
MONTH & YR MONTH & YR

FOREIGN LANGUAGE SKILLS - Indicate any changes in the last twelve months.

	LANGUAGE #1	LANGUAGE #2	LANGUAGE #3
Some conversational ability	[]	[]	[]
Interpretive ability	[]	[]	[]
Native tongue or equivalent	[]	[]	[]
Job related reading ability	[]	[]	[]
Job related writing ability	[]	[]	[]

INSTRUCTOR CERTIFICATION - Indicate any changes in the last twelve months.

Topic Area	Certified By	Certification Month & Year	Expiration Month & Year
------------	--------------	----------------------------	-------------------------

RECENT INSTRUCTIONAL ACTIVITY - Indicate any instruction in the last twelve months.

Specific Area	Month & Year Last Taught
---------------	--------------------------

AWARDS AND RECOGNITION - What awards or recognition have you received from organizations outside the RPD in the last twelve months. (Indicate the name or nature of the AWARD/RECOGNITION, the ORGANIZATION that gave the award or recognition, and the MONTH & YEAR received.)

Award/Recognition	Group	Month & Year
-------------------	-------	--------------

CERTIFICATIONS, TRAINING, SKILLS, ETC. - If you have been certified as a Field Training Officer, indicate the month and year of certification.

List all training received as a police officer in the last twelve months.

Training	Month & Year
----------	--------------

GROUP MEMBERSHIPS - Indicate community, religious, or fraternal groups which you have joined in the last twelve months.

Name of Group	Hold Office?
---------------	--------------

City of Rochester - Police Department

INTRA-DEPARTMENTAL CORRESPONDENCE

To: Michael Mazzeo Jr.

From: Professional Development Section

Date: January 10, 1995

Subject: ***Educational Record***

According to our records, your Educational History Record contains incomplete or no information. Please complete the attached survey ***entirely*** to be assured your record contains an accurate history. Simply fold and staple the survey upon completion--it has been preaddressed to be forwarded to the Professional Development Section.

CL:kn
attachment

**Rochester Police Department
Professional Development History Survey**

EDUCATION: Check boxes that apply and fill in appropriate information

☐ **Equivalency/GED**

year received _____

☒ **High School Diploma**

year received 1977

School Auburn Comprehensive High

City Auburn State N.Y.

☐ **College with no degree -- Circle years** 13 14 15

College _____

City _____ State _____

☐ **Associates Degree**

year received _____

College _____

City _____ State _____

Major _____ Minor _____

Name Michael D. Mazzeo IBM 949
History Survey
Page 2

☒ Bachelors Degree

year received 1981

College R. I. T.

City Rock State N.Y.

Major Crim Justice Minor _____

☐ Masters Degree

year received _____

College _____

City _____ State _____

Major _____ Minor _____

☐ Others

year received _____

College _____

City _____ State _____

Major _____ Minor _____

RPD 1361

rochester police department specialized assignment evaluation form

MICHAEL MAZZEO
EMPLOYEE'S NAME
CAPT. THOMAS D'ANGELO
RATER'S NAME

949
IBM #
177
IBM #

From 1-1-95 To 12-31-95
PERIOD EVALUATED
MAPLE
SECTION
2ND
PLT

ALL SWORN

<u>CATEGORIES</u>	NOT	<u>OBSERVED/ APPLICABLE</u>			<u>UNACCEPTABLE</u>		<u>ACCEPTABLE</u>		<u>SUPERIOR</u>		<u>REM</u>
	0	1	2	3	4	5	6	7			
<u>APPEARANCE</u>											
1. General Appearance	0	1	2	3	4	5	6	7			
<u>ATTITUDE</u>											
2. Acceptance of Feedback	0	1	2	3	4	5	6	7	[]		
3. Attitude towards Police Work	0	1	2	3	4	5	6	7	[]		
<u>KNOWLEDGE</u>											
4. Of Department Policies & Procedures	0	1	2	3	4	5	6	7	[]		
5. Of Laws Applicable to Police Work	0	1	2	3	4	5	6	7	[]		
6. Interview/Interrogation Skills	0	1	2	3	4	5	6	7	[]		
<u>COMMUNICATION SKILLS</u>											
7. Oral Skills	0	1	2	3	4	5	6	7	[]		
8. Written Skills - General	0	1	2	3	4	5	6	7	[]		
9. Written Skills - Timeliness	0	1	2	3	4	5	6	7	[]		
10. Written Skills - Organization, Etc.	0	1	2	3	4	5	6	7	[]		
<u>RELATIONSHIPS</u>											
11. Relationships with Citizens	0	1	2	3	4	5	6	7	[]		
12. Relationships with Ethnic Groups	0	1	2	3	4	5	6	7	[]		
13. Relationships with Department Members and Teamwork	0	1	2	3	4	5	6	7	[]		

<u>CATEGORIES</u>	NOT OBSERVED/ APPLICABLE	UNACCEPTABLE			ACCEPTABLE		SUPERIOR		REM
	0	1	2	3	4	5	6	7	
<u>JOB EFFECTIVENESS</u>									
14. Problem Identification & Solving	0	1	2	3	4	5	⑥	7	
15. Motivation/Initiative	0	1	2	3	4	5	⑥	7	

CATEGORIES 16 - 22 ARE FOR SUPERVISORS ONLY

16. Insures Compliance With Documented Procedures	0	1	2	3	4	5	6	7	
17. Work Prioritization & Employee Assessment	0	1	2	3	4	5	6	7	
18. Resolves Problems/Promotes Morale	0	1	2	3	4	5	6	7	
19. Communications Skills	0	1	2	3	4	5	6	7	
20. Personnel Development	0	1	2	3	4	5	6	7	
21. Discipline	0	1	2	3	4	5	6	7	
22. Maintain Skills	0	1	2	3	4	5	6	7	

23. Number of times employee late in past 6 months 0.

24. Number of times employee sick in past 6 months 1.

25. How long has employee worked for rater 1 YEAR.

26. General Comments (Rater will comment on specific job requirements of the assignment and comment on employee's success in meeting the tasks so described.)

Mike was my selection for section coordinator and he hasn't disappointed me. He is a team player and has been very loyal and supportive of me. Mike has become the liason with Westside Landlord/Tenant Assoc. - a group that was somewhat hostile to the section, but now strong supporters. I am very pleased to have Mike on my staff.

27. Additional documentation of performance and comments. (Comments are mandatory for ratings of 1, 2, 3, and 7.)

Cat. No.

6 Mike is able to establish a rapport with anyone and uses proper questioning techniques.

11 Mike is very comfortable with citizen contacts and quickly establishes rapport.

13 Mike is well liked department wide and actively assists others. He makes positive contributions and is a resource person for others.

28. EMPLOYEE'S COMMENTS:

Michael S. Meyer
Employee's Signature

1-30-96
Date

Capt. Thomas Angel
Rater's Signature

1-30-96
Date

[Signature]
Rater's Supervisor

03/13/96
Date

Attachments:

Career Development Worksheet (RPD 1369) ☒ Yes (Required w/Annual Performance Evaluation)

Professional History Survey Update (RPD 1370A) ☐ Yes ☒ No Change*

Emergency Contact Notification Form (RPD 1414) ☐ Yes ☒ No Change*

*No form required

CAREER DEVELOPMENT WORKSHEET

Employee Officer Michael Mazzeo

Supervisor CAPTAIN THOMAS D'ANGELO

Date 1-30-96

On the above date a discussion was held between the above personnel. The purpose of this was to assist the employee in formulating and achieving career goals. He/she has the following immediate and long range goals:

Immediate Goals : Join the Hostage Negotiating Team.

Long Term Goal : Attain the Rank of Investigator.

The supervisor offered the following guidance and assistance toward reaching the goals:

IF/WHEN AN OPENING COMES UP IN THE HOSTAGE NEGOTIATION TEAM, SUBMIT YOUR REQUEST.

CONTINUALLY PREPARE YOURSELF FOR THE INVESTIGATOR'S EXAM - TAKE ADVANTAGE OF PRE-TEST STUDY GROUPS & MATERIALS.

☐ Check if the employee requests follow-up with the Professional Development Section for additional career guidance.

Employee's signature Michael P. Mazzeo

Supervisor's signature Capt. Thomas D'Angelo

1 Copy to employee

1 Copy to employee's Section personnel file

1 Copy to Professional Development Section

(RPD 1369)

rochester police department

training request form

rpD 1436

Request of Training

Application for Request of Training will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form. Applicants will provide the following information:

Applicant's Name Investigator Michael Mazzeo
Section/Unit Backgrounds Unit / PDS
Training Dates July 15 - 20th, 2001
Training Location Indianapolis, Indiana
Course Sponsor American Polygraph Association
Course Content Polygraph Conference
Instructors/Facilitators APA
Cost of Training \$250.00 Travel Expense \$943.00

Was this training program approved in Budget? ☒ Yes ☐ No

Applications for Request of Training will be forwarded through the appropriate organizational chain of command, as follows:

NOTE: Specialized functions will go through that Unit's chain of command to the PDS Commander.

PLATOON COMMANDER, IF APPLICABLE

Recommendation: ☒ Approval ☐ Disapproval

Comments: _____

06/19/01
date

Sgt Ralph J. Gaglian
rank/signature

SECTION COMMANDER

Recommendation: ☐ Approval ☐ Disapproval

Budget Line Expenditure: _____

Comments: _____

date

rank/signature

DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, HDDS, Hostage)

Recommendation: ☐ Approval ☐ Disapproval

Comments: _____

date

rank/signature

PDS COMMANDER (ALL REQUESTS)

Recommendation:

☒ Approval

☐ Disapproval

Comments:

06/22/01

date

[Signature]

rank/signature

BUDGET OFFICE (ALL REQUESTS)

Recommendation:

☐ Approval

☐ Disapproval

Budget Line # _____

Current Balance _____

Comments:

date

signature

RECOMMENDATION REQUIRED FOR OPERATIONS BUREAU PERSONNEL ONLY

Recommendation:

☐ Approval

☐ Disapproval

Forward to: _____

Comments: _____

date

Deputy Chief of Operations

RECOMMENDATION REQUIRED FOR ALL OPERATIONS & ADMINISTRATION BUREAU PERSONNEL

Recommendation:

☐ Approval

☐ Disapproval

Forward to: _____

Comments: _____

date

Deputy Chief of Administration

RECOMMENDATION REQUIRED FOR OFFICE OF THE CHIEF OF POLICE PERSONNEL ONLY

Recommendation:

☐ Approval

☐ Disapproval

Forward to: _____

Comments: _____

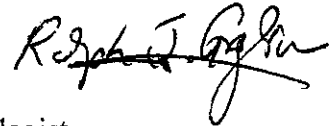
date

Chief of Police

CITY OF ROCHESTER

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Sgt. Ralph Gagliano, Supervisor Backgrounds Unit



FROM: Investigator Michael D. Mazzeo, Forensic Psychophysiology

DATE: May 31, 2001

SUBJECT: Required Continuous Training, APA Conference

The purpose of this inter-departmental correspondence is to request to attend the upcoming annual APA Conference held in Indianapolis, Indiana from July 15th-20th, 2001. This seminar meets the standards of continuing education as established by the American Polygraph Association, and the requirements for CALEA accreditation. Advanced continuous training is a mandatory requirement necessary to maintain certification with the APA.

The cost of the seminar would consist of:

- \$250.00 early entry fee
- Lodging and airfare would depend on the selected dates for travel.

Airfare leaving on 7/14/01 and returning on 7/20 would be \$445.00

Airfare leaving on 7/15/01 and returning on 7/20 would be \$650.00

Hotel accommodations for 7/14 would be \$109.00

Hotel accommodations for 7/15-7/18 would be \$70.00 at the government rate.

Hotel accommodations for 7/19 would be \$109.00

Totals for 7/14-7/19 would be \$943.00

Totals for 7/15-7/19 would be \$1034.00

Thank you, for any consideration you may give in regards to this matter.

**AMERICAN POLYGRAPH ASSOCIATION
2001 36TH ANNUAL SEMINAR/WORKSHOP
INDIANAPOLIS, INDIANA**

FED ID # 52-1035722

Plan now to attend the APA 36th Annual Seminar/Workshop, Sunday, July 15 - Friday, July 20, 2001, at the Hyatt Regency Indianapolis, (Located in downtown Indianapolis across from the State Capitol) One South Capitol Avenue, Indianapolis, IN 46204 (800/233-1234 - 317/632-1234) (\$109.00 Single/Double occupancy, plus taxes (currently 11%). Please note: Attendees are responsible for making their own overnight accommodations. Parking: Self-\$9.00, Valet \$14.00/day. (CUTOFF DATE for hotel reservations is JUNE 15, 2001 or until APA's room allotment is fulfilled). Number of rooms is limited. Seminar Program Chair: Dave Knefelkamp (651/439-3011) Co-Chair: Sylvia B. Gage. Seminar Chair: Robbie Bennett, 800/272-8037, (423)892-3992, Fax: (423)894-5435.

Each registered person will be provided an APA portfolio; ID badge and tickets to all APA sponsored events and can pick-up their portfolio, without delay, during registration hours. - **IMPORTANT:** The pre-registration discount is good only if payment is received on or before **JULY 2, 2001.** If your AGENCY is paying your fee, by purchase order, make certain your request is submitted early enough to qualify for the discounted fee. **IF PAYMENT IS RECEIVED AFTER THE DISCOUNTED DATE, THE PURCHASE ORDER MUST BE SUBMITTED FOR THE ON-SITE FEE. AS NO DISCOUNTED FEE WILL BE ACCEPTED AFTER JULY 2, 2001.**

REGISTRATION AND DISTRIBUTION OF WORKSHOP MATERIALS WILL COMMENCE ON SUNDAY, JULY 15, 2001 - 11:00 AM - 5:00 PM ON-SITE REGISTRATION - MONDAY, JULY 16 - 7:00 AM - 10:00 AM SEMINAR/WORKSHOP SESSION - MONDAY, JULY 16 - FRIDAY, JULY 20, 2001

Complete the below form, attach check, (payable to the APA) or charge to your MC, VISA or AMERICAN EXPRESS and mail or fax to: APA NATIONAL OFFICE, P.O. BOX 8037, CHATTANOOGA, TN 37414-0037, to arrive NLT **JULY 2, 2001**, for discount. After **JULY 2, 2001**, at site.

IN ORDER TO RECEIVE A REFUND, REGISTRATION MUST BE CANCELED NLT JULY 2, 2001.

**NAME _____		BUSINESS PHONE _____
ADDRESS _____		
CITY/STATE _____	ZIP: _____	
NAME OF GUEST(S) _____	CHILDREN/AGES _____	
NAME BADGE (CALLED BY) _____	GUEST _____	

PAYMENT RECEIVED BY JULY 2, 2001

\$250 - Member/Applicant
\$325 - Member/App'l W/Guest
\$100 - Additional Guest
\$350 - Non-Member
\$425 - Non-Member W/Guest

PAYMENT RECEIVED AFTER JULY 2, 2001

\$300 Member/Applicant
\$375 - Member/App'l W/Guest
\$125 - Additional Guest
\$400 - Non-Member
\$475 - Non-Member W/Guest

***GUEST FEE includes APA SPONSORED EVENTS:**

(APA NAMETAG IS MANDATORY FOR ALL SESSIONS AND ADMISSION TO ALL APA SPONSORED EVENTS).

DATE OF ARRIVAL 7-14-01

DATE OF DEPARTURE 7-20-01

() VISA () MC () AE

EXP: _____

SIGNATURE _____

Michael D. MAZZEO

ADVANCED REGISTRATION IS REQUIRED

IF YOU SPEAK A FOREIGN LANGUAGE, WRITE YOUR LANGUAGE HERE: _____

Con el fin de ofrecerles un servicio especial a nuestros invitados extranjeros, la APA proporcionará servicios de traducción en algunas de sus presentaciones, lo anterior será posible si logran reunirse 20 ó más participantes que hablen un mismo idioma que no sea el Inglés. Por favor anote aquí si su idioma es Español ____ (Spanish Speaker)

**AMERICAN POLYGRAPH ASSOCIATION
36th ANNUAL SEMINAR/WORKSHOP
HYATT REGENCY, INDIANAPOLIS, INDIANA**

JULY 15 – JULY 20, 2001

ROOM RATE: A special group rate of \$109.00 Single/Double occupancy. Hotel room rates are subject to applicable state and local taxes (currently 11%) in effect at the time of check in. (75 rooms at the prevailing government rate). All reservations must be accompanied by a first night room deposit, or guaranteed with a major credit card. For reservations call (800)233-1234 or (317)632-1234. The reservation cut-off date is **JULY 15, 2001** or until APA's room allotment is fulfilled. Number of rooms are limited. Therefore, make your hotel reservations early.

HYATT REGENCY INDIANAPOLIS located in downtown Indianapolis across from the State Capitol and the Indiana Convention Center and Hoosier Dome. 10 minutes from Indianapolis International Airport. 2 restaurants and 3 lounges, featuring a revolving rooftop restaurant – a total of 6 restaurants within the plaza. Full service health club with indoor pool, sauna, whirlpool, state-of-the-art fitness equipment and a massage therapist. The hotel is attached to the **CIRCLE CENTER MALL**.

Each guestroom features telephone with voice mail, video checkout, AM/FM alarm clock radio, free cable, in-room pay movies, iron and ironing board, coffee maker and hair dryer. Nonsmoking floors and handicapped accessible rooms available.

Concierge, gift shop, and parking: self parking: \$9.00, valet parking: \$14.00/day, guest laundry, soda, ice and vending machines,

IN LIEU OF ANNUAL LUNCHEON

Tuesday, July 17, 2001, 3:50 PM – departing from Hyatt Regency via Coach USA to tour the “500” Hall of Fame Museum and dinner at the Brickyard Crossing Golf Resort & Inn. Steak & Chicken cookout. Juicy Rib eye Steak and Tender Grilled Chicken Breast Filet, Baked Potato and Corn on the Cob. Choice of salad, rolls/butter, chef's dessert, tea and lemonade.



ADVANCED RESERVATIONS REQUIRED

**APA 36TH ANNUAL SEMINAR/WORKSHOP
HYATT REGENCY, INDIANAPOLIS, INDIANA
JULY 15-20, 2001**

SUNDAY, JULY 15, 2001

10:00 AM – 5:00 PM	REGISTRATION
1:00 PM – 5:00 PM	SCHOOL DIRECTORS' MEETING
6:30 PM – 8:30 PM	ANNUAL RECEPTION

MONDAY, JULY 16, 2001

7:30 AM – 5:00 PM	REGISTRATION
9:00 AM – 10:00 AM	SPOUSE/GUEST REGISTRATION
12:00 NOON	PAST PRESIDENTS' LUNCHEON

TUESDAY, JULY 17, 2001

6:30 AM – 7:45 AM	STATE LEADERSHIP BREAKFAST
1:15 PM – 3:45 PM	GENERAL MEMBERSHIP BUSINESS MEETING
3:50 PM	IN LIEU OF ANNUAL LUNCHEON

TOUR OF THE "500" HALL OF FAME MUSEUM. DINNER WILL BE SERVED AT THE: BRICKYARD CROSSING GOLF RESORT & INN. STEAK & CHICKEN COOKOUT. JUICY RIBEYE STEAK AND TENDER GRILLED CHICKEN BREAST FILET, BAKED POTATO AND CORN ON THE COB. CHOICE OF SALAD, ROLLS AND BUTTER, CHEF'S DESSERT, TEA AND LEMONADE.

(BUS DEPARTS AT 3:50 PM)

WEDNESDAY, JULY 18, 2001

12:00 NOON – 1:15 PM	INTERNATIONAL ATTENDEES' LUNCHEON
-----------------------------	------------------------------------------

THURSDAY, JULY 19, 2001

6:30 PM	COCKTAILS, ANNUAL BANQUET AND AWARDS CEREMONY
----------------	------------------------------------------------------

THE
AMERICAN POLYGRAPH ASSOCIATION (APA)
IN CONJUNCTION WITH THE
INDIANA POLYGRAPH ASSOCIATION (IPA)
PRESENT THE

**AMERICAN POLYGRAPH ASSOCIATION
36TH ANNUAL
SEMINAR/WORKSHOP**

INDIANAPOLIS HYATT REGENCY HOTEL
INDIANAPOLIS, INDIANA
JULY 15 - 20, 2001

SEMINAR PROGRAM SCHEDULE

**POLYGRAPH IN THE NEW MILLENIUM: THE
CHALLENGE IS OURS**

2001 APA SEMINAR SCHEDULE

MONDAY, JULY 16, 2001

- | | |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:00 am | Registration |
| 8:00 am – 8:15 am
(Classroom A) | Opening Ceremonies

Call to Order – Milton W. "Skip" Webb, APA President

Master of Ceremonies
Dave Knefelkamp, APA Director & 2001 Seminar Program Chair
Sylvia B. Gage, APA Director, Seminar Program Co-Chair
Presentation of Colors – Combined Law Enforcement Color Guard and the
Emerald Society Bagpipe Unit
The National Anthem
Pledge of Allegiance – Dave Knefelkamp
Invocation – |
| 8:15 am - 8:30 am
(Classroom A) | Welcome to the APA 36 th Annual Seminar/Workshop, Indianapolis
Welcoming Speakers:
Steven R. Adang, President, Indiana Polygraph Association
Jerry Barker, Chief of Police, Indianapolis Police Department
Jack L. Cottey, Sheriff, Marion County |
| 8:30 am - 9:00 am | Keynote Speaker: Honorable Joseph Kernan, Lt. Governor, State of Indiana |
| 9:00 am - 9:15 am | Break – Sponsored by: TBA |
| 9:15 am - 12:00 pm
(Classroom A) | New and Improved Techniques for the Interpretation and Scoring Of
Polygraph Charts: Practical Exercises (Session 1 of 2)
Frank Horvath, Ph.D., Professor, Michigan State University;
APA President, 1991-92
Keith Hedges, Polygraph Examiner |
| 9:15 am - 10:30 am
(Classroom B) | Techniques for Conducting Evidentiary Examinations
Donald J. Krapohl, Federal Research Officer, DoDPI
APA Editor |
| 9:15 am – 10:30 am
(Classroom C) | Research: Cardiovascular Measurements in PDD Testing
Troy Brown, Ph.D., Research Division, DOD Polygraph Institute |
| 10:30 am - 10:45 am | Break – Sponsored by: TBA |

10:45 am - 12:00 pm (Classroom B)	Clarification of the PSCOT Question Formulation Controversy Donnie W. Dutton, DOD Polygraph Instructor APA Vice President - Government
10:45 am - 12:00 pm (Classroom C)	Research: New Techniques in PDD examinations: Dean A. Pollina, Ph.D., Research Scientist, DOD Polygraph Institute
12:00 pm - 1:15 pm	Lunch (On Your Own)
12:00 pm - 1:15 pm	APA Past Presidents Luncheon
1:15 pm - 4:00 pm (Classroom A)	The Defense Attorney's View of Polygraph Robert L. McLeod, Attorney at Law, St. Augustine, FL.
1:15 pm - 4:00 pm (Classroom B)	The Role of Polygraph in Pre-Employment Law Enforcement Screening Michael B. Lynch, MPA; San Bernardino, CA.
1:15 pm - 2:30 pm (Classroom C)	Psychology 101: "Does the Ordeal of the Hot Iron Still Work?" Lawrence Wasser, APA Board of Directors, Treasurer
2:45 pm - 4:00 pm (Classroom C)	Research: Evaluation of the Vericator Stuart M. Senter, Ph.D., Psychology Department University of South Carolina
2:30 pm - 2:45 pm	Break - Sponsored by: TBA
4:00 pm - 4:15 pm	Break - Sponsored by: TBA
4:15 pm - 5:15 pm	The APA and Issues in the Different Fields of Polygraph - "A Town Hall Meeting"
Classroom A	GOVERNMENT - Vice President Donnie W. Dutton, Moderator Milton O. (Skip) Webb, President Donald A. Weinstein, APA Board Chair Sylvia B. Gage, Director
Classroom B	LAW ENFORCEMENT - Vice President John E. (Jack) Consigli, Moderator Michael L. Smith, Executive Director Roy Ortiz, Director
Classroom C	PRIVATE - Vice President T.V. O'Malley, Moderator David E. Knefelkamp, Director Vickie T. Murphy, Secretary Daniel E. Sosnowski, Director Lawrence Wasser, Treasurer

5:30 pm - 7:30 pm
(Classroom A)

Moot Court Hearing on Admissibility of Polygraph
Prosecutor: Gordon L. Vaughan, APA General Counsel
Defense Attorney: Robert L. McLeod, Attorney at Law, St. Augustine, FL.
Expert Witness: Donald J. Krapohl, APA Editor-in-Chief

TUESDAY, JULY 17, 2001

6:30 am - 7:45 am

State Leadership Breakfast

Vickie T. Murphy, Secretary, General Chair, State Association
Advisory Board and Raymond C. Lee, Committee Chair
(State Association Presidents and Advisory Committee Members)

8:00 am - 10:45 am
(Classroom A)

**How to have a Healthy Computer System; Algorithm Research on
Detection of Countermeasures**

Bruce White, President, Axciton Systems, Inc.
Houston, TX

8:00 am - 10:45 am
(Classroom B)

The Role of Polygraph In Pre-Employment Polygraph Screening
Michael B. Lynch, MPA, San Bernardino, CA

8:00 am - 10:45 am
(Classroom C)

**The Child Abuse Polygraph Specialist: Improving Your Proficiency as
a Child Sexual and Physical Abuse Polygraph Examiner (Pre-
Conviction)".**

Michael L. Smith, Tennessee Bureau of Investigation
APA Executive Director

9:15 am - 9:30 am

Break - Sponsored by: TBA

10:30 am - 10:45 am

Break - Sponsored by: TBA

10:45 am - 12:00 pm
(Classroom A)

Polygraph Law Update - 2001

Gordon L. Vaughan, APA General Counsel

10:45 am - 12:00 pm
Classroom B)

Validation of Polygraph Testing Techniques

Frank Horvath, Ph.D., Professor, Michigan State University
(APA President, 1991-92)
V. Kopparumsolan, Singapore

10:45 am - 12:00 pm
(Classroom C)

**The Massachusetts Model for Polygraph Testing of
Convicted Sex Offenders**

Captain John E. Consigli, Massachusetts State Police
APA Vice President, Law Enforcement

12:00 pm - 1:15 pm

Lunch (On Your Own)

1:15 pm - 3:45 pm
(Classroom A)

APA Annual Business Meeting and Election of Officers

WEDNESDAY, JULY 18, 2001

- | | |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:00 am - 10:45 am
(Board Room) | Membership Examination for Upgrading from Associate to Full Member
Sylvia B. Gage, APA Director; Program Co-Chair, 2001 Seminar |
| 8:00 am - 12:00 pm
(Classroom A) | The Antisocial Personality: "When is a Psychopath not a Psychopath?"
Michael B. Lynch, MPA
San Bernardino, CA |
| 8:00 am - 10:45 am
(Classroom B) | Testifying as an Expert Witness
Steven D. Duncan, Georgia Bureau of Investigation |
| 8:00 am - 10:45 am
(Classroom C) | Dealing with and Preventing Examiner Burnout
Brent Warberg, Psychologist, Atlanta, Georgia |
| 9:15 am - 9:30 am | Break - Sponsored by: TBA |
| 10:45 am - 12:00 pm
(Classroom B) | Report and Update: APA Subcommittee on Alternative Detection of Detection Techniques (ADDT)
SA Michael L. Smith, Tennessee Bureau of Investigation
APA Executive Director |
| 10:30 am - 10:45 am | Break - Sponsored by: TBA |
| 10:45 am - 12:00 pm
(Classroom C) | Research: Cardio Element Analysis
Keith Gaines, DoD Polygraph Institute (Tentative) |
| 12:00 pm - 1:15 pm | Lunch (On Your Own) |
| 12:00 pm - 1:15 pm | International Attendees' Luncheon |
| 1:15 pm - 5:00 pm
(Classroom A) | The Zone Comparison Technique from Start to Finish
Cleve Backster, Director, Backster School of Polygraph
San Diego, CA. |
| 1:15 pm - 5:00 pm
(Classroom B) | To Be Determined |
| 1:15 pm - 2:30 pm
(Classroom C) | Dealing with and Preventing Examiner Burnout (Repeat)
Brent Warberg, Psychologist
Atlanta, GA. |
| 2:45 pm - 5:00 pm
(Classroom C) | New and Improved Techniques for the Interpretation and Scoring of Polygraph Charts (Practical Exercises) (PART TWO)
Frank Horvath, Ph.D., and Keith Hedges |

2:30 pm - 2:45 pm	Break – Sponsored by: TBA
3:45 pm - 4:00 pm	Break – Sponsored by: TBA
6:30 pm - 9:00 pm	Computerized Polygraph Workshops
Classroom A	Axciton Systems, Inc, Bruce White, President
Classroom B	Lafayette Instrument Company, Chris L. Fausett, Vice President
Classroom C	Stoelting Company, Mark Cochran, Company Representative

THURSDAY, JULY 19, 2001

8:00 am – 5:15 pm (Classroom A)	Practical Kinesic Interview and Interrogation Stan B. Walters Stan B. Walters & Associates, Versailles, KY
8:00 am - 9:15 am (Classroom B)	Case Review of Recent Court Decisions Regarding Voice Stress Analysis Gordon L. Vaughan, APA Legal Counsel
9:30 am - 12:00 pm (Classroom B)	The Business Side of Polygraph: Advice On How To Start and Successfully Operate A Polygraph Business (Panel) T.V. O'Malley, APA Vice President - Private-Moderator
8:00 am - 5:15 pm (Classroom C)	Neuro-Linguistic Patterning and Forensic Psychophysiology SA Janice M. Niederhofer, DEA Polygraph Examiner San Francisco, CA.
9:15 am - 9:30 am	Break – Sponsored by: TBA
10:45 am - 11:00 am	Break - Sponsored by: TBA
12:00 pm - 1:15 pm	Lunch (On Your Own)
1:15 pm - 5:15 pm (Classroom A)	Practical Kinesic Interview and Interrogation Stan B. Walters
1:15 pm - 5:15 pm (Classroom B)	Detecting Countermeasures Gordon Barland, Ph.D. DOD Polygraph Institute (Retired)
1:15 pm - 5:15 pm (Classroom C)	Neuro-Linguistic Patterning and Forensic Psychophysiology SA Janice Niederhofer, DEA Polygraph Examiner San Francisco, CA.
2:30 pm - 2:45 pm	Break – Sponsored by: TBA
4:00 pm - 4:15 pm	Break - Sponsored by: TBA
6:30 pm -?	APA Hosted Annual Banquet and Awards Ceremony Guest Speaker - TBA

FRIDAY, JULY 20, 2001

- | | |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 8:00 am - 12:00 am
(Classroom A) | Research: Update on Post-Conviction Sex Offender Testing
Kim English, Colorado Division of Criminal Justice |
| 8:00 am - 9:15 am
(Classroom B) | Research: Brain Measurements During Deception
Jennifer M.C. Vendemia, Ph.D., Psychology Department,
University of South Carolina |
| 8:00 am - 4:30 pm
Classroom C | Neuro-Linguistic Patterning and Forensic Psychophysiology
SA Janice Niederhofer, DEA Polygraph Examiner
San Francisco, CA. |
| 9:15 am - 9:30 am | Break - Sponsored by: TBA |
| 10:30 am - 10:45 am | Break - Sponsored by: TBA |
| 12:00 pm - 1:15 pm | Lunch (On Your Own) |
| 3:00 pm - 3:15 pm | Break - Sponsored by: TBA |
| 1:30 pm - 4:30 pm
(Classroom C) | Neuro-Linguistic Patterning & Forensic Psychophysiology
SA Janice Niederhofer, DEA Polygraph Examiner
San Francisco, CA |
| 4:30 pm - 5:00 pm
(Classroom A) | Closing Remarks - Officers/Board of Directors
American Polygraph Association |

Request of Training

Application for Request of Training will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form. Applicants will provide the following information:

Applicant's Name Michael D. MAZZEO
Section/Unit F.F.U. CID, Backgrounds PDS
Training Dates July 28 - Aug 2nd, 2002
Training Location Albuquerque, New Mexico
Course Sponsor American Polygraph Association
Course Content Training Seminar Forensic Psychophysiology
Instructors/Facilitators _____
Cost of Training \$250.00 Travel Expense _____
Was this training program approved in Budget? ☒ Yes ☐ No

Applications for Request of Training will be forwarded through the appropriate organizational chain of command, as follows:

NOTE: Specialized functions will go through that Unit's chain of command to the PDS Commander.

PLATOON COMMANDER, IF APPLICABLE

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Comments: _____		

_____	date	rank/signature

SECTION COMMANDER

Recommendation:	<input checked="" type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Budget Line Expenditure:	<u>PDS 808</u>	
Comments: <u>Conference necessary to maintain certification</u> <u>and re-test necessary - take carefare and registration from</u> <u>2001-2002 Budget</u>		
<u>6/17/02</u>	date	rank/signature

DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, HDDS, Hostage)

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Comments: _____		

_____	date	rank/signature

rpD 1436

Joining request form

ochester police department

PDS COMMANDER (ALL REQUESTS)

Recommendation:	<input checked="" type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Comments:	<u>Airfare + Conference registration from 2001-02 Budget</u>	
<u>6/17/02</u>	<u>Sgt S. By</u>	
date	rank/signature	

BUDGET OFFICE (ALL REQUESTS)

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval	Budget Line # _____
			Current Balance _____
Comments:	_____		
_____	_____		
_____	_____		
date	signature		

RECOMMENDATION REQUIRED FOR OPERATIONS BUREAU PERSONNEL ONLY

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Forward to:	_____	
Comments:	_____	
_____	_____	
_____	_____	
date	Deputy Chief of Operations	

RECOMMENDATION REQUIRED FOR ALL OPERATIONS & ADMINISTRATION BUREAU PERSONNEL

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Forward to:	_____	
Comments:	_____	
_____	_____	
_____	_____	
date	Deputy Chief of Administration	

RECOMMENDATION REQUIRED FOR OFFICE OF THE CHIEF OF POLICE PERSONNEL ONLY

Recommendation:	<input type="checkbox"/> Approval	<input type="checkbox"/> Disapproval
Forward to:	_____	
Comments:	_____	
_____	_____	
_____	_____	
date	Chief of Police	

CITY OF ROCHESTER

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Sgt. Ralph Gagliano, Supervisor Backgrounds Unit

FROM: Investigator Michael D. Mazzeo, Forensic Psychophysiolgist

DATE: May 13, 2002

SUBJECT: Required Continuous Training, APA Conference

The purpose of this inter-departmental correspondence is to request consideration in attending the upcoming annual APA Conference to be held in Albuquerque, New Mexico on July 28th – August 2nd, 2002. This seminar meets the standards of continuing education as established by the American Polygraph Association, and the requirements that are required under Calea accreditation standards. Advanced continuing training is a mandatory requirement in maintaining active certification with the APA.

The cost of the seminar would consist of:

- \$250.00 early entry fee
- Airfare: \$686.00
- Hotel accommodations for July 28th to August 2nd would be:
65.00 X 5 = 325.00 X 10.8125 Tax = \$360.14

Totals for 7/28-8/02 would be \$1,296.14

Thank you, for any consideration you may give in regards to this matter.

Request of Training

Application for Request of Training will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form. Applicants will provide the following information:

Applicant's Name Michael D. MAZZEO
Section/Unit Impact Team
Training Dates April 23, 24, 2001
Training Location Wakefield, MA
Course Sponsor American Polygraph Association
Course Content "Polygraph as Evidence", Guilty Knowledge Test, Counter measures, Test Data Analysis
Instructors/Facilitators DODPI APA Instructors
Cost of Training \$150.00 Travel Expense _____

Was this training program approved in Budget? ☐ Yes ☐ No

Applications for Request of Training will be forwarded through the appropriate organizational chain of command, as follows:

NOTE: Specialized functions will go through that Unit's chain of command to the PDS Commander.

PLATOON COMMANDER, IF APPLICABLE

Recommendation: ☒ Approval ☐ Disapproval

Comments: I highly recommend this be approved. This type of training is need by First MAZZEO in order to keep current in the field. We have seen a sharp increase in requests for this services by CIO & Section Investigators.

2-28-01
date

[Signature]
rank/signature

SECTION COMMANDER

Recommendation: ☒ Approval ☐ Disapproval

Budget Line Expenditure: TRAINING - PDS.

Comments: _____

3-19-01
date

[Signature]
rank/signature

DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, HDDS, Hostage)

Recommendation: ☒ Approval ☐ Disapproval

Comments: Funds available through PDS-Budget Line

3/19/01
date

Captain Lynde M. Johnson
rank/signature

RPD 1436

Training request form

rochester police department

PDS COMMANDER (ALL REQUESTS)

Recommendation: ☒ Approval ☐ Disapproval

Comments: _____

3/26/01
date

[Signature]
rank/signature

BUDGET OFFICE (ALL REQUESTS)

Recommendation: ☐ Approval ☐ Disapproval

Budget Line # _____
Current Balance _____

Comments: _____

date

signature

RECOMMENDATION REQUIRED FOR OPERATIONS BUREAU PERSONNEL ONLY

Recommendation: ☒ Approval ☐ Disapproval

Forward to: _____

Comments: FUNDS AVAILABLE THROUGH PDS LINES

3-20-01
date

[Signature]
Deputy Chief of Operations

RECOMMENDATION REQUIRED FOR ALL OPERATIONS & ADMINISTRATION BUREAU PERSONNEL

Recommendation: ☐ Approval ☐ Disapproval

Forward to: _____

Comments: _____

date

Deputy Chief of Administration

RECOMMENDATION REQUIRED FOR OFFICE OF THE CHIEF OF POLICE PERSONNEL ONLY

Recommendation: ☐ Approval ☐ Disapproval

Forward to: _____

Comments: _____

date

Chief of Police

CITY OF ROCHESTER

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Sgt. Dominic Perrone, Supervisor Impact Team

DP - Please refer to Training request form.

FROM: Investigator Michael D. Mazzeo, Impact Team/Child Abuse Unit

DATE: February 28, 2001

SUBJECT: APA Polygraph Seminar

The purpose of this inter-departmental correspondence is to request consideration in attending an upcoming APA sponsored training seminar to be held in Wakefield, Ma on April 23-24, 2001. The seminar is criminal testing oriented and will feature instructors from the DODPI school which is considered to be the leading agency in training and research in the field of Forensic Psychophysiology. Please refer to the attached seminar schedule for specifics.

The cost for the seminar would consist of \$150.00 for early entry fee, lodging accommodations are being offered at the seminar location site, Sheraton Colonial Hotel, at \$99.00 a night plus 9.7% state occupancy tax. Travel expenses would consist of the departmental issued vehicle and assigned Sunoco gas card.

Thank you, for any consideration you may give in regards to this matter.

RECEIVED: *Lo WBC* to VL 3-19-01

I spoke to Sgt. Baosnon, P.D.S., who stated that a training budget for Polygraph was established and it would cover a seminar like this. I recommend approval so that Alke can keep up with new developments.

Recommended/Approved
[Signature]
3-20-01

AMERICAN POLYGRAPH ASSOCIATION



CONTINUING EDUCATION SEMINAR
SHERATON COLONIAL HOTEL
AND GOLF CLUB (NORTH BOSTON)
ONE AUDUBON ROAD, WAKEFIELD, MA 01880

APRIL 23 - 24, 2001

SCHEDULE

MONDAY, APRIL 23, 2001

7:15 AM LATE REGISTRATION

8:00 AM OPENING REMARKS:

JOHN E. (JACK) CONSIGLI, APA Vice-President Law Enforcement and General
Chair, Continuing Education/Certification Committee
MILTON O. (Skip) WEBB, JR., M.A., APA PRESIDENT

8:15 AM - 12:00 PM	"Polygraph As Evidence" Donald J. Krapohl, M.A., Federal Research Officer, DoDPI, APA Editor
9:45 AM - 10:00 AM	Refreshment Break
12:05 PM - 1:15 PM	Catered Lunch
1:15 PM - 3:00 PM	"Guilty Knowledge Test" Donald J. Krapohl
2:45 PM - 3:00 PM	Refreshment Break
3:00 PM - 5:15 PM	"Countermeasures" Donald J. Krapohl

TUESDAY, APRIL 24, 2001

8:00 AM - 8:30 AM

"Goals of the APA"

Milton O. Webb, Jr., M.A.

Deputy Director, US Army Crime Records Center

APA President

8:30 AM - 12:00 Noon

"Resolving Inclusives"

Milton O. Webb

9:45 AM - 10:00 AM

Refreshment Break

12:15 PM - 1:15 PM

Catered Lunch

1:15 PM - 5:15 PM

"Test Data Analysis"

Esther M. Harwell, B.S., Instructor, DoDPI

2:45 PM - 3:00 PM

Refreshment Break

**THE AMERICAN POLYGRAPH ASSOCIATION (APA)
CONTINUING EDUCATION SEMINAR
Sheraton Colonial Hotel, (Boston North) Wakefield, MA
April 23-24, 2001**

APA FED ID # 52-1035722

MONDAY-TUESDAY
APRIL 23-24, 2001
8:00 AM - 5:00 PM
SHERATON COLONIAL HOTEL
& GOLF CLUB BOSTON NORTH
Route 128/95, Exit 42
One Audubon Road
Wakefield MA 01880
To make Hotel Reservations:
Call
(781) 245-9300

\$99 (SINGLE/DOUBLE)
Plus 9.7% state occupancy tax
Individual Reservations. Cut-off date: 03/21/01

REGISTRATION FEE
PRE-PAID BY APRIL 12, 2001
\$150 APA Member/Applicant
\$175 Non-Member

PAYMENT RECEIVED AFTER APRIL 12, 2001
\$175 APA Member/Applicant
\$200 Non-Member

**** ADVANCED REGISTRATION REQUIRED**
1-800-272-8037 OR 423-892-3992
FAX 423/894-5435

**CONTINUING EDUCATION SEMINAR:
ADVANCED AND REFRESHER CONTINUING
EDUCATION IN POLYGRAPH AS EVIDENCE:
GUILTY KNOWLEDGE TEST: GOALS OF THE APA:
RESOLVING INCONCLUSIVES: TEST DATA
ANALYSIS AND COUNTERMEASURES.**

CONTINUING EDUCATION CREDITS

When you attend this seminar, you receive up to 16 CEUs (Continuing Education Units) of continuing education credit approved by the American Polygraph Association and the Federal Certification Program for Continuing Education and Training.

CANCELLATION AND REFUND POLICY:

Cancellations received in writing before APR 12, 2001, will receive a full refund. Persons canceling after APR 12, 2001, will not receive a refund, but will be provided with the handout material.

TAX DEDUCTIONS

All expenses of continuing education (including registration fees, travel, meals and lodging) taken to maintain and improve professional skills are tax deductible subject to the limitations set forth in the Internal Revenue Code.

(The registration fee includes professional instruction, seminar materials, Lunch, AM and PM Refreshment Breaks).

CONTINUING EDUCATION IS VITAL TO YOUR
SUCCESS AND SHOULD BE A LIFELONG PURSUIT

**** IN ORDER TO HAVE ADEQUATE SEATING,
ADVANCED REGISTRATION IS REQUIRED.**

**TO REGISTER FOR THE SEMINAR, PLEASE COMPLETE AND MAIL THIS FORM TO:
APA NATIONAL OFFICE, P.O. BOX 8037, CHATTANOOGA, TN 37414-0037
OR FAX IT TO 423-894-5435**

Print Legibly or Type the Following

NAME: _____ BUSINESS PHONE: _____

ADDRESS: _____

NAMETAG-CALLED BY: _____

() CHECK MADE PAYABLE TO: AMERICAN POLYGRAPH ASSOCIATION IS ENCLOSED

() CHARGE \$ _____ TO MY: () VISA () MASTERCARD () AE

NUMBER _____ EXP. _____

SIGNATURE _____

CES-Boston MA (Apr 23-24, 2001) (We can't possibly reach everyone who would be interested in taking part in this seminar. Please help us by making photocopies of this page for your co-workers and business associates. Thanks for your assistance).

PRISim Law Enforcement Training Summary

Instructor(s): BRICE 029 COUSINS

Date: 05 March 2003
Situation: Felony Warrant Interference
Scenario: Suspect Runs into Side Room

Officer Information:

Name: MIKE . MAZZEO
Department: RPD

ID#: RPD949
Rank: INV.

Situation Performance:

A. Weapon Handling:	Satisfactory
B. Weapon Deployment:	Satisfactory
C. Progression of Force:	
1. Use of Voice Commands: (Actual)	Yes
2. Proper Use of Flashlight: (Actual)	Yes
3. Proper Use of Cover: (Actual)	Yes
4. Physical Control: (Verbalized)	Yes
5. Impact Weapons: (Verbalized)	Yes
6. Use of Firearm:	
a. Mechanics (Actual)	Yes
b. Malfunction Drill (Actual)	Yes
c. Indexing (Actual)	Yes
7. Danger Signs: (Observed)	Yes
D. Justification by	
1. Means	Yes
2. Opportunity	Yes
3. Intent	Yes
4. Last Resort	Yes
E. Shooting Positions:	GOOD
F. Use of Cover/Concealment:	GOOD
G. Judgment Shoot/No Shoot:	GOOD
H. Shooting Skills/Marksanship:	GOOD
I. Number of Shots:	4

Shot Data:

00:40:10 (0.19) miss
00:40:19 (0.50) miss
00:40:28 (0.79) torso
00:41:09 (0.08) heart

Additional Comments:

Good use of verbal commands. Good use of cover.

PRISim Law Enforcement Training Summary

Instructor(s): BRICE 029 COUSINS

Date: 05 March 2003
Situation: Felony Arrest In Bar
Scenario: Suspect Pulls Gun

Officer Information:

Name: MIKE . MAZZEO
Department: RPD

ID#: RPD949
Rank: INV.

Situation Performance:

A. Weapon Handling:	Satisfactory
B. Weapon Deployment:	Satisfactory
C. Progression of Force:	
1. Use of Voice Commands: (Actual)	Yes
2. Proper Use of Flashlight: (Actual)	N/A
3. Proper Use of Cover: (Actual)	Yes
4. Physical Control: (Verbalized)	Yes
5. Impact Weapons: (Verbalized)	N/A
6. Use of Firearm:	
a. Mechanics (Actual)	Yes
b. Malfunction Drill (Actual)	Yes
c. Indexing (Actual)	Yes
7. Danger Signs: (Observed)	Yes
D. Justification by	
1. Means	Yes
2. Opportunity	Yes
3. Intent	Yes
4. Last Resort	Yes
E. Shooting Positions:	GOOD
F. Use of Cover/Concealment:	GOOD
G. Judgment Shoot/No Shoot:	GOOD
H. Shooting Skills/Marksanship:	GOOD
I. Number of Shots:	3

Shot Data:

00:46:13 (1.28) torso
00:46:20 (1.54) torso
00:47:07 (2.08) torso

Additional Comments:

Good use of cover. Good use of verbal commands.

PRISim Law Enforcement Training Summary

Instructor(s): BRICE 029 COUSINS

Date: 05 March 2003
Situation: Car Burglar
Scenario: Man Shows License Runs

Officer Information:

Name: MIKE . MAZZEO
Department: RPD

ID#: RPD949
Rank: INV.

Situation Performance:

A. Weapon Handling:	Satisfactory
B. Weapon Deployment:	Satisfactory
C. Progression of Force:	
1. Use of Voice Commands: (Actual)	Yes
2. Proper Use of Flashlight: (Actual)	N/A
3. Proper Use of Cover: (Actual)	Yes
4. Physical Control: (Verbalized)	Yes
5. Impact Weapons: (Verbalized)	N/A
6. Use of Firearm:	
a. Mechanics (Actual)	N/A
b. Malfunction Drill (Actual)	N/A
c. Indexing (Actual)	N/A
7. Danger Signs: (Observed)	Yes
D. Justification by	
1. Means	Yes
2. Opportunity	Yes
3. Intent	Yes
4. Last Resort	Yes
E. Shooting Positions:	GOOD
F. Use of Cover/Concealment:	GOOD
G. Judgment Shoot/No Shoot:	GOOD
H. Shooting Skills/Marksanship:	N/A
I. Number of Shots:	0

Shot Data:

Additional Comments:

No Shoot Situation - Proper Judgement.

Rochester Police Department Training Request Form RPD 1436

Training request will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form. Applicants will provide the following information:

Applicant's Name: Inv Michael D. Mazzeo
Section/Unit: Background + Recruiting
Training Dates: August 3 - 5th, 2003
Training Location: Sparks, Nevada
Course Sponsor: American Polygraph Association
Course Content: Polygraph
Instructors/Facilitators: _____
Cost of Training: \$250.⁰⁰ Travel Expense: 1,360.40

Was this training program approved in Budget? ☒ Yes ☒ No Dept. 0090101

Training request will be forwarded through the appropriate organizational chain of command as follows:

Note: Specialized functions will go through that Unit's chain of command to the Professional Development Section Commander.

PLATOON COMMANDER, IF APPLICABLE

Recommendation ☒ Approval ☐ Disapproval

Comments: Training is required to retain certification
AS A polygraph examiner.

7-01-03
date

Sgt Ralph J. Gaglian
rank/signature

SECTION COMMANDER

Recommendation ☒ Approval ☐ Disapproval

Budget Line Expenditure: _____

Comments: _____

7/1/03
date

[Signature]
rank/signature

DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, Bomb Squad, Hostage)

Recommendation ☐ Approval ☐ Disapproval

Comments: _____

date

rank/signature

PDS COMMANDER (ALL REQUESTS)

Recommendation:



Approval



Disapproval

Comments:

Needed for recertification

7/1/13
date

[Signature]
rank/signature

BUDGET OFFICE (ALL REQUESTS)

Recommendation:



Approval



Disapproval

Budget Line #: _____

Current Balance: _____

Comments: _____

date

signature

RECOMMENDATION REQUIRED FOR ALL OPERATIONS BUREAU PERSONNEL ONLY

Recommendation:



Approval



Disapproval

Forwarded To: _____

Comments: _____

date

Deputy Chief of Operations

RECOMMENDATION REQUIRED FOR ALL OPERATIONS & ADMINISTRATION BUREAU PERSONNEL

Recommendation:



Approval



Disapproval

Forwarded To: _____

Comments: _____

date

Deputy Chief of Administration

RECOMMENDATION REQUIRED FOR OFFICE OF THE CHIEF OF POLICE PERSONNEL ONLY

Recommendation:



Approval



Disapproval

Forwarded To: _____

Comments: _____

date

Chief of Police

CITY OF ROCHESTER

INTER-DEPARTMENTAL CORRESPONDENCE

TO: Sgt. Ralph Gagliano, Supervisor Backgrounds Unit

FROM: Investigator Michael D. Mazzeo, Forensic Psychophysiological

DATE: June 17, 2003

SUBJECT: Required Continuous Training, APA Conference

The purpose of this inter-departmental correspondence is to request consideration in attending the upcoming annual APA Conference to be held in Sparks, Nevada on August 3rd– August 8, 2003. This seminar meets the standards of continuing education as established by the American Polygraph Association, and the requirements that are required under Calea accreditation standards. Advanced continuing training is a mandatory requirement in maintaining active certification with the APA.

The cost of the seminar would consist of:

- \$250.00 early entry fee, or \$300.00 if received after July 14th, 2003
- Airfare: \$541.00
- Hotel accommodations for August 2nd to August 8th would be:
 $90.00 \times 6 = 540.00$ X 11% Tax / 59.40, plus \$18.00 water energy fee =
Total of \$617.40.

Totals for 8/2-8/8/03 would be \$1,360.40

Thank you, for any consideration you may give in regards to this matter.

ADVANCED RESERVATION IS REQUIRED

AMERICAN POLYGRAPH ASSOCIATION

2003 38TH ANNUAL SEMINAR/WORKSHOP

JOHN ASCUAGA'S NUGGET

1100 Nugget Avenue, Sparks, Nevada 89432

HOTEL RESERVATIONS - 1-800-648-1177 or 775/356-3300

FED ID # 52-1035722

Plan now to attend the APA 38th Annual Seminar/Workshop, Sunday, August 3 through Friday, August 8, 2003. Room rate: \$90.00 Single/Double occupancy, plus taxes (currently 11%). Complimentary valet and self-parking. (CUTOFF DATE for hotel reservations is 06/30/03 or until APA's room allotment is fulfilled). Number of rooms are limited. Seminar Program Chair: Dave Knefelkamp, (651) 439-3011. Seminar Chair: Robbie Bennett, 800/272-8037, (423) 892-3992, Fax: (423) 894-5435.

Each registered person will be provided an APA portfolio; ID badge and tickets to all APA sponsored events during registration hours. IMPORTANT: The pre-registration discount is good only if payment is received on or before 07/14/03. IF PAYMENT IS RECEIVED AFTER THE DISCOUNTED DATE (07/14/03) THE PURCHASE ORDER MUST BE SUBMITTED FOR THE ON-SITE FEE, AS NO DISCOUNTED FEE WILL BE ACCEPTED AFTER 07/14/03.

REGISTRATION HOURS

SUNDAY, AUGUST 3 - 10:00 AM - 5:00 PM

ON-SITE

MONDAY, AUGUST 4 - 7:00 AM - 10:00 AM

SEMINAR/WORKSHOP SESSIONS

MONDAY, AUGUST 4 - FRIDAY, AUGUST 8, 2003

Complete the below form, attach check, VISA, MC or AE info payable to the APA and mail or fax to: APA NATIONAL OFFICE, PO BOX 8037, CHATTANOOGA TN 37414-0037, to arrive NLT 07/14/03, for discount. After 07/14/03 at site.

IN ORDER TO RECEIVE A REFUND, REGISTRATION MUST BE CANCELED NLT 07/14/03.

NAME Michael D. Mazzeo BUSINESS PHONE 585 428-1325
ADDRESS 17 Jewelbenny Drive
CITY/STATE Webster New York ZIP: 14580
NAME OF GUEST(S) N/A CHILDREN/AGES N/A
NAME BADGE (CALLED BY) Mike Mazzeo GUEST -

PRE-PAID BY JULY 14, 2003

\$250 - Member/Applicant X
\$325 - Member/Appl W/Guest _____
\$100 - Additional Guest _____
\$350 - Non-Member _____
\$425 - Non-Member W/Guest _____

FEE RECEIVED AFTER JULY 14, 2003

\$300 - Member/Applicant _____
\$375 - Member/Appl W/Guest _____
\$125 - Additional Guest _____
\$400 - Non-Member _____
\$475 - Non-Member W/Guest _____

*GUEST FEE includes APA SPONSORED EVENTS:

(APA NAMETAG IS MANDATORY FOR ALL SESSIONS AND ADMISSION TO ALL APA SPONSORED EVENTS).

DATE OF ARRIVAL 8/2/03

DATE OF DEPARTURE 8-8-03

() VISA () MC () AE _____ EXP: _____

SIGNATURE _____

ADVANCED REGISTRATION IS REQUIRED

(We can't possibly reach everyone who would be interested in this seminar. Please help us by making photocopies of this page for your co-workers and business associates. Thanks for your assistance). 2003

Continuing Education Is Vital To Your Success And Should Be A Lifelong Pursuit



Rochester Police Department Training Order



PROJECT CODE	DATE OF ISSUE	EFFECTIVE DATE	ORDER
	May 30, 2006	July 16, 2006	T-06-191
COST CENTER	SUBJECT		DISTRIBUTION
	American Polygraph Seminar		Code "B"

The following personnel will be temporarily transferred to the Professional Development Section to attend the **2006 American Polygraph Association Annual Seminar**, July 16-21, 2006. The seminar will be held in Las Vegas, Nevada.

<u>Name</u>	<u>IBM#</u>	<u>Assignment</u>
Investigator Michael Mazzeo	949	Chief's Office
Investigator Thomas Donovan	631	Major Crimes
Officer Theodore Coriddi	550	Backgrounds & Recruitment

Officer Theodore Coriddi does not need to be transferred for this training.

*maxipm
5/31/06*

BY ORDER OF:

David T. Moore
CHIEF OF POLICE

DTM/jc
T-06-191



"The Rochester Police Department will maintain **Law and Order** through **Professional** police service and **Respect**

according to **Training Standards.**"

Mission Statement of the Rochester Police Department - 2005



Rochester Police Department Training Request Form RPD 1436

Training request will be documented on an Intra-Departmental Correspondence and attached to the Training Request Form.
Applicants will provide the following information:

Applicant's Name: Michael Mazzeo
Section/Unit: Union investigator
Training Dates: July 16, 2006 - July 21, 2006
Training Location: Las Vegas, Nevada
Course Sponsor: American Polygraph Association
Course Content: Required continuing education, polygraph updates
Instructors/Facilitators: Various law enforcement personnel private in-house
Cost of Training: \$300.00 Travel Expense: \$1303.90
Was this training program approved in Budget? ☐ Yes ☒ No

Training request will be forwarded through the appropriate organizational chain of command as follows:

Note: Specialized functions will go through that Unit's chain of command to the Professional Development Section Commander.

PLATOON COMMANDER, IF APPLICABLE

Recommendation ☐ Approval ☐ Disapproval

Comments: _____

_____ date

_____ rank/signature

SECTION COMMANDER

Recommendation ☐ Approval ☐ Disapproval

Budget Line Expenditure: _____

Comments: _____

_____ date

_____ rank/signature

DIVISION COMMANDER or SPECIALIZED FUNCTIONS COMMANDER (ETF, SCUBA, Bomb Squad, Hostage)

Recommendation ☐ Approval ☐ Disapproval

Comments: _____

_____ date

_____ rank/signature

PDS COMMANDER (ALL REQUESTS)

Recommendation:

☒ Approval ☐ Disapproval

Comments: _____

05-31-06
date

[Signature]
rank/signature

BUDGET OFFICE (ALL REQUESTS)

Recommendation:

☐ Approval ☐ Disapproval

Budget Line #: _____

Current Balance: _____

Comments: _____

date

signature

RECOMMENDATION REQUIRED FOR ALL OPERATIONS BUREAU PERSONNEL ONLY

Recommendation:

☐ Approval ☐ Disapproval

Forwarded To: _____

Comments: _____

date

Deputy Chief of Operations

RECOMMENDATION REQUIRED FOR ALL OPERATIONS & ADMINISTRATION BUREAU PERSONNEL

Recommendation:

☐ Approval ☐ Disapproval

Forwarded To: _____

Comments: _____

date

Deputy Chief of Administration

RECOMMENDATION REQUIRED FOR OFFICE OF THE CHIEF OF POLICE PERSONNEL ONLY

Recommendation:

☐ Approval ☐ Disapproval

Forwarded To: _____

Comments: _____

date

Chief of Police

City of Rochester
Police Department

INTRA-DEPARTMENTAL CORRESPONDENCE

TO: David T. Moore, Chief of Police (via the chain of command)

FROM: Investigator Michael D. Mazzeo,

DATE: May 8, 2006

SUBJECT: Request for training

The purpose of this correspondence is to request the opportunity to attend a seminar in the field of polygraph.

The seminar is scheduled for the week of July 16, 2006 through and including July 21, 2006 and is being held in Las Vegas, Nevada. The seminar, which is being sponsored by the American Polygraph Association (A.P.A.), is part of the continuing education requirement and is mandatory to maintain membership.

The cost of the training and travel expenses are as follows:

1. A.P.A. Seminar fee = **\$300.00**
2. Airfare/Travel cost = **\$539.00**

Note: The cost of the airfare expense has continually increased from 4/11/06 until the writing of this IDC and previously available flights no longer exist.

3. Hotel cost = 5 nights @ \$99.00 a night, plus 9% (\$44.55) tax = **\$539.5**
4. Per Diem cost = \$196.00, plus \$29.40 gratuity = **\$225.40**

Total= **\$ 1603.90**

Student Record: MAZZEO, MICHAEL *-**-0960**

Successful Completion(s)

IS-00100

Introduction to the Incident Command System,

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MICHAEL D. MAZZEO


has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 30th Day of March, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

DETACH THIS STUB