

ROCHESTER-GENESEE REGIONAL TRANSPORTATION AUTHORITY

1372 East Main Street • Rochester, New York 14609 Phone (585) 654-0200 • Fax (585) 654-0293 • www.rgrta.com

November 6, 2009

KITTAAMA 002 09

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Will House Hite

Dear Mr. Kitt:

It is with great pleasure that the Rochester Genesee Regional Transportation Authority offers you the position of Part Time Bus Operator Trainee at Regional Transit Service.

As a Bus Operator Trainee you are scheduled to report to the main reception area on Monday, November 30, 2009 promptly at 8:00 am. As a Trainee you will receive \$15.00 an hour. After successful completion of the training program, your hourly rate will increase to the part time rate of \$17.27 an hour. As a Bus Operator Trainee, you are required to:

- Report to class promptly and attend every day from 8am to 5pm.
- · Successfully complete the training program.
- Obtain the proper license and endorsements for the position, if necessary, within two attempts.
- Wear proper attire every day which includes dark slacks, plain light colored shirt, dark tie, and rubber soled shoes.
- Bring a notebook and pen.

You will be paid weekly on Thursdays. Your first paycheck will be issued on December 10, 2009 for the week ending December 6, 2009.

Your employment with Regional Transit Service is "at will", which means that either you or the Company may terminate the relationship for any reason, at any time. You are not a member of the Amalgamated Transit Union bargaining unit until you have been certified eligible and advance to the position of Bus Operator Part-Time.

Please review this offer letter carefully, and indicate your understanding and acceptance of our offer by signing below and returning a copy in the enclosed envelope.

Sincerely,

Deborah Griffith

Chief Administrative Officer

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c: Personnel File

Operations Department

Abasi Kitt: The provisions of this offer of employment have been read, are understood, and I accept the offer as described in this letter. I understand that my employment is "at-will," meaning that either Rochester Genesee Regional Transportation Authority/Regional Transit Service, or I may terminate this employment relationship at any time with or without cause or notice. I also understand that my employment is not guaranteed for any definite duration. I understand that my employment is contingent upon the successful completion of a background check, drug test, and physical. This offer shall remain open until November 6, 2009. Any acceptance postmarked after this date will be considered invalid.

Signature: 11-7-09